

## EEO Public File Report

<b>Group:</b> KPAX Communications, LLC					
<b>Stations:</b> KPAX-TV, KAJJ-CD-TV					
A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.					
<b>A. Job Vacancies Filled Between 2013-12-01 and 2014-11-30</b>					
1. Job Title: News Reporters (J020406)		Date Submitted: 2013-10-03		Date Filled: 2014-01-21	
2. Job Title: Director (J021471)		Date Submitted: 2014-06-10		Date Filled: 2014-06-23	
3. Job Title: Anchor/Reporter (J021504)		Date Submitted: 2014-06-19		Date Filled: 2014-09-01	
4. Job Title: News Reporters (J021778)		Date Submitted: 2014-08-12		Date Filled: 2014-08-25	
5. Job Title: Master Control Operaator (J021821)		Date Submitted: 2014-08-19		Date Filled: 2014-09-08	
<b>B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy</b>					
1. Job Title: News Reporters				Date Filled: 2014-01-21	
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Kalispell	Mike Kelly	14 3rd Street East Kalispell, MT 59901	406-756-1435	NO	NO
A.W.A.R.E. Incorporated of Helena	Jeff Folsom	616 Helena Avenue Suite 305 Helena, MT 59601	406-449-3120	NO	NO
Achievements, Incorporated	Judy Bech	101 Mineral Avenue Libby, MT 59923	406-232-3740	NO	NO
Adult Learning Center	Jake Justin	815 Front Street Helena, MT 59601	406-324-2118	NO	NO
Alamon Telco, Inc.	Terry Mickens	Alamon Telephone Training Center 315 West Idaho Street Kalispell, MT 59901	406-752-8838	NO	NO
American Broadcasting School	Del Cockrell	4511 Southeast 29th Street Oklahoma City, OK 73115	405-672-6511	NO	NO
American Broadcasting School	Michelle McCommell	712 North Watson Road Suite 200 Arlington, TX 76011	817-695-2474	NO	NO
American Broadcasting School at Tulsa	Dell Cockerell	2843 East 51st Street Tulsa, OK 74105	918-293-9100	NO	NO

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American Women in Radio and Television	Dianne Farley	1760 Old Meadow Road Suite 500 McLean, VA 22102	703-506-3290	NO	NO
Antioch New England Graduate School	Carlotta Willis	40 Avon Street Keene, NH 03431	800-553-8920	NO	NO
Associated Press of Montana	Len Iwanski	825 Great Northern Blvd Suite 203 Helena, MT 59601	406-442-7440	NO	NO
Blackfeet Nation Council for Tribal Employment Rights	Christine Powell	PO Box 850 Browning , MT 59417	406-338-7887	NO	NO
Bonnors Ferry Workforce Development Center	Pat Stockdale	6451 Main Street Route 4, Box 5745 Bonnors Ferry, ID 83805	208-267-5581	NO	NO
Bureau of Indian Affairs-Blackfeet Agency	Stephen Pollock	531 Southewat Boundary Street Box 880 Browning , MT 59417	406-338-7544	NO	NO
Bureau of Indian Affairs-Flathead Agency	Julian Courville	42464 Comple Boulevard PO Box 40 Pablo, MT 59855	406-675-2700	NO	NO
Carolina School of Broadcasting	Alyson Young	3435 Performance Road Charlotte, NC 28214	704-395-9272	NO	NO
Catholic Social Services of Montana	Rosemary Miller	1301 11th Avenue P O Box 907 Helena, MT 59624	406-442-4130	NO	NO
Catholic Social Services of Montana-Billings	Becky Hubbert	1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
Catholic Social Services of Montana-Great Falls	Kyla Wright	410 Central Avenue Suite 601 Great Falls, MT 59401	406-771-7805	NO	NO
Catholic Social Services of Montana-Missoula	Betsy Robel	420 West Pine Street Missoula, MT 59802	406-728-5429	NO	NO
Center For Asian American Media	Rina Mehta	145 9th Street Suite 350 San Francisco, CA 94103	415-863-0814	NO	NO
Christian Life Center	Dave Phillips	3801 Russell Missoula, MT 59801		NO	NO
College of San Mateo-Broadcast Media	Michelle M. Brown	1700 West Hillsdale Boulevard San Mateo, CA 94402	650-574-6297	NO	NO
College of San Mateo-KCSM	Barbara Lamb-Hall	1700 West Hillsdale Boulevard San Mateo, CA 94402	650-574-6936	NO	NO
College of the Canyons-Radio-TV-Film and Broadcast	Jon Amador	26455 North Rockwell Canyon Road Santa Clarita, CA 91355	661-259-7800	NO	NO

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College of the Sequoias-Campus Newspaper	Andrea	915 South Mooney Boulevard Visalia, CA 93277	559-730-3844	NO	NO
College of the Sequoias-TV Station	Terry Gray	915 South Mooney Boulevard Visalia, CA 93277	559-737-4864	NO	NO
College-Amarillo College-KACV FM 90	Brian Frank	2201 South Washington P.O. Box 447 Amarillo, TX 79178	806-371-5287	NO	NO
College-Atlanta Metropolitan College	Regina Ray Simmons	1630 Metropolitan Parkway Human Resources Atlanta, GA 30310	404-756-4047	NO	NO
College-Baltimore City Community College	Rene Johnson	2901 Liberty Heights Ave. Baltimore, MD 21215	410-462-8250	NO	NO
College-Blackfeet Community College	Angela Johnson	Academic Enrichment Services (AES/SSS) Beaver Painted Lodge, Highway 2 & 89 Browning, MT 59417	406-338-5421	NO	NO
College-Blackfeet Community College	Bob Tailfeathers	504 Southeast Boundary Street Highway 2 and 89-PO Box 819 Browning, MT 59417	406-338-5421	NO	NO
College-Brown College	Amber Luckie	1440 Northland Drive Mendota Heights, MN 55120	651-905-3465	NO	NO
College-Carroll College Student Development Center	Rosalie Walsh	East Wing-Borromeo Hall-Rooms 102-110 1601 North Brenton Avenue Helena, MT 59625	406-457-5532	NO	NO
College-Chaffey College-Broadcast and Films	Michael Dinielli	School of Visual and Performing Arts 5885 Haven Avenue Rancho Cucamonga, CA 91737	909-652-6057	NO	NO
College-Citrus College-Communications Department	Margaret O'Neil	1000 West Foothill Boulevard Glendora, CA 91741	626-914-8588	NO	NO
College-City College of Chicago-Truman College	Kate Gillespie	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-Columbia College-Portfolio Center-Media Production	Tim Long	623 South Wabash Avenue Room 307 Chicago, IL 60605	312-369-7282	NO	NO
College-Community College of Denver	Neil Dominas	111 West Colfax Denver, CO 80217	303-556-2600	NO	NO
College-Consummes River College-Commucations	Gary Martin	8401 Center Parkway Sacramento, CA 95823	916-691-7170	NO	NO
College-Contra Costa College-Media Communications	Ellen Seidler		510-235-7800	NO	NO

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		2600 Mission Bell Drive Office AA-117 San Pablo, CA 94806			
College-Coppin State College-Mass Communication	Peter Brooks	2500 West North Avenue Baltimore, MD 21216	410-383-5408	NO	NO
College-Dine College-Adult Basic Ed.	Norman Phillips	1228 Yucca Street PO Box 580 Shiprock, NM 87420	505-368-3500	NO	NO
College-East Los Angeles-Journalism Department	Jean Stapleton	1301 Cesar Chavez Boulevard Monterey Park, CA 91754	323-265-8875	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE 88.7 FM	John Valenta	190 Prospect Elmhurst, IL 60126	630-617-3729	NO	NO
College-Ferrum College/ WFFC 89.9 FM		PO Box 1000 Ferrum, VA 24088	540-365-4338	NO	NO
College-Flathead Valley Community College	Karen Darrow	Learning Resource Building - 130 777 Grandview Drive Kalispell, MT 59901	406-756-3890	NO	NO
College-Gavilan College	Denise Besson-Silvia	5055 Santa Teresa Blvd Gilroy, CA 95020	408-848-4831	NO	NO
College-Grossmont College-KGFN	Evan C. Wirig	8800 Grossmont College Drive El Cajon, CA 92020	619-644-7288	NO	NO
College-Hartnell College/ Communications Department	Britt Govea/ Broadcast	156 Homestead Avenue Salinas, CA 93901	831-755-6905	NO	NO
College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-International College of Broadcasting	Gary Doster	6 South Smithville Road Dayton, OH 45431	937-258-8251	NO	NO
College-Jamestown College-Mass Media and Communications	Steve Listopad	Student Media Center 6000 College Lane Jamestown, ND 58405	701-252-3467	NO	NO
College-Lawson State Community College-Radio & Television	Rachel Morgan	3060 Wilson Road SW Birmingham, AL 35221	205-925-2515	NO	NO
College-Linfield College-KSLC	Art Cuscaden	900 SE Baker Street #A 498 McMinnville, OR 97128	503-883-2550	NO	NO

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College-Miami Dade College Department of Radio and Television Broadcasting	Bertha Cabrera	300 NE Second Avenue Miami, FL 33132	305-237-1696	NO	NO
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Oxnard College-Communications Department	Kitty Merrill	4000 South Rose Avenue Oxnard, CA 93033	805-986-5817	NO	NO
College-Pueblo Community College-Broadcasting and Production Technology	Jennifer Sherman	900 West Orman Avenue Davis Academic Building-Room 250 E Pueblo, CO 81004	719-549-3410	NO	NO
College-Rust College-Department of Mass Communication	Dr. Margaret Delashmit	150 Rust Avenue Broadcasting Studios and Training Facilities Holly Springs, MS 38635	662-252-8000x456	NO	NO
College-Salt Lake Community College-Communications Department	Cindy Clark	4600 South Redwood Road Salt Lake City, UT 84123	801-957-4631	NO	NO
College-San Bernadino Valley Community College	Dr.Diane Dusic	701 South Mount Vernon Avenue San Bernadino, CA 92410	909-888-6511	NO	NO
College-Scottsdale Community College-MCTV	Rene Blatte	9000 East Chapparal Road Scottsdale, AZ 85253	480-423-6354	NO	NO
College-Shelton State Community College Department of Mass Communications	Chuck Boening	9500 Old Greensboro Road Office 2537 Martin Campus Tuscaloosa, AL 35405	205-391-2977	NO	NO
College-Skagit Valley College-KSVR-91.7 FM	David McConnell	2405 East College Way Mount Vernon, WA 98273	360-416-7711	NO	NO
College-Southwestern College Department of Arts and Communications	Donna Arnold	900 Otay Lakes Road Chula Vista, CA 91910	619-482-6372	NO	NO
College-Stillman College-English Department	Dan Goldfard	P.O. Box 1430 Tuscaloosa, AL 35403	205-366-8867	NO	NO
College-Vassar College	Sarah Kozloff	Department of Film, Box 741 Vasser College 124 Raymond Avenue Poughkeepsie, NY 12604	845-437-5473	NO	NO
College-Walsh College of Accountancy and Business Administration	Jill English	3838 Livernois Road Troy, MI 48007	248-823-1237	NO	NO
College-West Virginia State College- Communications Department	Dr. David Wohl	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
College-Yuba College-Communications	Steve Cato		530-741-6757	NO	NO

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		2088 N Beale Rd. Marysville, CA 95901			
Confederated Salish & Kootenai Tribes	Jan Gardipe	PO Box 278 Pablo, MT 59855	406-675-2700	NO	NO
Confederated Salish-Kootenai Tribe Council for Tribal Employment Rights	Lissa Peel	PO Box 2748 Pablo, MT 59855	406-675-2700	NO	NO
Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Arlington, VA 22202	703-415-7600	NO	NO
Connecticut School of Broadcasting, Cherry Hill	Tom DeFranco	1 Mall Drive 1 Cherry Hill, #203 Cherry Hill, NJ 08002	856-755-1200	NO	NO
Connecticut School of Broadcasting, Dallas	Kenny Fuller	5605 North MacArthur Boulevard Suite 220 Irving, TX 75038	214-441-9941	NO	NO
Connecticut School of Broadcasting, Farmington	John Sheatsley	130 Birdseye Road Farmington, CT 06032	860-677-7577	NO	NO
Connecticut School of Broadcasting, Hasbrouck Heights	Janet Hutsebaut	377 Route 17 South Suite 410 Hasbrouck Heights, NJ 07604	201-288-5800	NO	NO
Connecticut School of Broadcasting, Palm Beach	Dave Duran	3450 Northlake Boulevard Suite 110 Palm Beach Gardens, FL 33403	561-842-2000	NO	NO
Connecticut School of Broadcasting, Stratford	Hank Tenney	80 Ferry Boulevard Stratford, CT 06615	203-378-5155	NO	NO
Connecticut School of Broadcasting, Tampa	Kelly Crain	3901 Coconut Palm Drive, Suite 105 Sabal Business Center II Tampa, FL 33619	813-740-0990	NO	NO
Connecticut School of Broadcasting, Wellesley Hills	Steve Williams	49 Walnut Park Wellesley Hills, MA 02481	781-235-2050	NO	NO
Connecticut School of Broadcasting, Westbury, L.I.	Marty Herstein	1400 Old Country Road Suite 211 Westbury, NY 11590	516-338-1000	NO	NO
Connole-Morton Real Estate School	Bob Connole, Ph.D, DREI	415 North Higgins Avenue Suite 20 Missoula, MT 59802	406-543-3269	NO	NO
Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO
Disability Rights Montana	Al Smith	316 North Park, Room 211 P O Box 1681 Helena, MT 59624	406-444-3889	NO	NO
Experience Works - Helena	Jackie Lynch		406-457-0656	NO	NO

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		501 North Park Avenue Helena, MT 59601			
Experience Works - Kalispell	Bryce Hammond	43 Woodland Park Drive #8 Kalispell, MT 59901	406-257-1968	NO	NO
Flathead Valley Community College-Lincoln County Campus	Andrea Huisentrut	Adult Basic Education-FVCC Lincoln County Campus Room 116, 101 East Lincoln Boulevard Libby, MT 59923	406-293-2721x235	NO	NO
Geoffrey R Conway School of Broadcating and Communication	J. Mattka	PO Box 486 Niagra Falls, NY 14302	905-332-0444	NO	NO
Goodwill Industries in Sandpoint, Idaho	Tamra Buhnra	819 Highway 2 Suite 102 Sandpoint, ID 83864	208-265-9007	NO	NO
Goodwill Industries-Easter Seals of Northern Rocky Mountain in Helena	Chelle Feist	1100 Roadrunner Drive Helena, MT 59602	406-457-1325	NO	NO
Human Resource Council- Missoula, Mt	Maggie Driscoll	1801 S. Higgins Ave. Missoula, MT 59801	406-728-3710	NO	NO
Idaho Commerce & Labor	Deborah Koski	2101 W. Pine St. Sandpoint, ID 83864	208-263-7544	NO	NO
Idaho Commerce & Labor	Michael Harpel	35 Wildcat Way Suite Kellogg, ID 83837	208-783-1202	NO	NO
Idaho Commerce & Labor, St. Marie's Office	Annie	105 N. 8th ST Saint Maries, ID 83861	208-245-2518	NO	NO
ITHACA COLLEGE/DEPT OF TELEVISION/RADIO	WENMOUTH WILLIAMS	953 DANBY RD 376 PARK HALL ITHACA, NY 14850	607-274-3331	NO	NO
Job Service Workforce Center, Billings	Loretta Willems	2121 Rosebud Drive, Stop B Billings , MT 59102	406-655-6070	NO	NO
KATC Communications, Incorporated	Andrew Shenken	1103 Eraste Landry Road PO Box 63333 Lafayette, LA 70596	337-235-3333	NO	YES
KBZK-TV	Erika Epple	90 Television Way Bozeman, MT 59718	406-922-2400	NO	NO
KCSS/CALIFORNIA STATE UNIV-STANISLAUS	BRITTANY WINTERS	801 W MONTE VISTA AVE TURLOCK, CA 95380	209-667-3378	NO	NO
KDUP/UNIV OF PORTLAND	NATE SHERFINSKI	5000 N WILLIAMETTE BLVD KDUP 1580AM PORTLAND, OR 97203	503-943-7284	NO	NO
KDVS/UNIV OF CA-DAVIS	JANE KIM		530-752-0728x	NO	NO

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		14 LOWER FREEBORN HALL DAVIS, CA 95616			
KGRG/GREEN RIVER COMM COLL	TOM EVANS KRAUSE	12401 SE 320TH ST AUBURN, WA 98092	253-833-9111	NO	NO
KHSU/HUMBOLDT STATE UNIV	ELIZABETH HANS MCCRONE	1 HARPST ST ARCATA, CA 95521	707-826-4807	NO	NO
KOAA-TV, Sangre de Cristo Communications, Incorporated	Evan Pappas	2200 7th Avenue Pueblo, CO 81003	719-544-5781	NO	YES
KPAX Communications, Incorporated-CBS	Bob Hermes	PO Box 4827 1049 West Central Avenue Missoula, MT 59806	406-542-4400	YES	NO
KRIS Communications, LLC-NBC	Timothy Noble	409 South Staples PO Box 840 Corpus Christi, TX 78401	361-886-6100	NO	YES
KRTV Communications, Incorporated	Jon Saunders	3300 Old Havre Highway Great Falls, MT 59403	406-791-5400	NO	YES
KXLF Communications, Incorporated-CBS	Pat Cooney	1003 South Montana Street Butte, MT 59702	406-496-8400	NO	YES
Lincoln Adult Probation Office - Region 5	Paul Berg	417 Mineral Avenue Suite 5 Libby, MT 59923	406-293-7739	NO	NO
Lincoln County Juvenile Probation Office	Kindra Hageness	418 Main Avenue Libby, MT 59923	406-293-7781x240	NO	NO
Lutheran Social Services	Jennifer Walrod	The Warehouse Mall, 725 West Alder Suite 2 Missoula, MT 59802	406-549-0147	NO	NO
Lutheran Social Services	Jennifer Walrod	17 Second Street East Suite 207 Kalispell, MT 59901	406-752-8847	NO	NO
Maximus, Inc.	Tor Gudmundsen	100 North Park Avenue Helena, MT 59601	406-449-8250	NO	NO
MediaLine	Mark Shilstone	PO Box 51909 Pacific Grove, CA 93950	800-237-8073	NO	NO
Missoula Vocational Rehabilitation	Anna Whiting Sorrell	2675 Palmer Suite A Missoula, MT 59808	406-329-5400	NO	NO
Montana Advocacy Program (MAP)	Bernadette Franks-Ongoy	400 North Park 2nd Floor Helena, MT 59624	406-449-2344	NO	NO
Montana Afterschool Network	Anita Maxwell	127 East Main Street Suite 217 Missoula, MT 59802	406-549-1186	NO	NO



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Montana Broadcasters Association	Greg MacDonald	HC 70, Box 98 3914 Rainbow Bend Drive Bonner, MT 59823	406-244-4622	NO	NO
Montana Department of Public Health & Human Services	Thorne Johnson	Human & Community Services Division-Lincoln 899 Farm to Market Road Libby, MT 59923	406-293-3791	NO	NO
Montana Department of Public Health & Human Services	Kati Bremner	Human & Community Services Division-Glacier 101 East Main, P O Box 3025 Browning, MT 59417	406-338-5131	NO	NO
Montana Department of Public Health & Human Services	Rulon (John) J. Gardner	Human & Community Services Division-Flathead 2282 Highway 93 South, P O Box 1096 Kalispell, MT 59903	406-751-5900	NO	NO
Montana Department of Public Health & Human Services	S. Kevin Howlett	Tribal Health & Human Services Mission Drive, Box 880 St. Ignatius, MT 59865	406-745-3525	NO	NO
Montana Department of Public Health & Human Services	Darlene Miller	Human & Community Services Division-Pondera 20 4th Avenue South West, Suite 211 Conrad, MT 59425	406-271-4020	NO	NO
Montana Department of Public Health & Human Services	Jennifer Carter	Human & Community Services Division-Missoula 2677 Palmer, Suite 100 Missoula, MT 59808	406-329-1200	NO	NO
Montana Department of Public Health & Human Services	Flo Kiewel	Summit - Kalispell Branch 278 Corporate Way, Suite 901 Kalispell, MT 59901	406-257-0048	NO	NO
Montana Department of Public Health & Human Services	Darlene Miller	Human & Community Services Division-Teton 20 1st Street North West, P O Box 803 Choteau, MT 59422	406-466-5721	NO	NO
Montana Department of Public Health & Human Services	Thorne Johnson	Human & Community Services Division - Sanders 2 Tradewinds Way Thompson Falls, MT 59873	406-827-4395	NO	NO
Montana Department of Public Health & Human Services	Marilyn Becker	Human & Community Services Division-Lake 826 Shoreline Drive Polson, MT 59860	406-883-7820	NO	NO
Montana Department of Public Health & Human Services	Mike Mayer	Summit Independent Living Center 700 South West Higgins, Suite 101 Missoula, MT 59801	406-728-1630	NO	NO
Montana Department of Public Health & Human Services	Brigitte Bellefleur	Helena Vocational Rehabilitation Services 3075 North Montana Avenue, Suite 106 Helena, MT 59601	406-444-1710	NO	NO

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Montana Department of Public Health & Human Services	June Tatsey	Blackfeet Tribal Health Department P O Box 866 Browning, MT 59417	406-338-6330	NO	NO
Montana Department of Public Health & Human Services	Ron Balas	Montana Veterans Home 400 Veterans Drive, P O Box 250 Columbia Falls, MT 59912	406-892-3256	NO	NO
Montana Department of Public Health & Human Services	Gary Gaub	Eastern Montana Veterans Home 2000 Montana Avenue Glendive, MT 59901	406-345-8855	NO	NO
Montana Department of Public Health & Human Services	Roberta Smith	Kalispell Vocational Rehabilitation Office - Reg 2282 Highway 93 South, P O Box 2357 Kalispell, MT 59903	406-751-5940	NO	NO
Montana Department of Public Health & Human Services	Thorne Johnson	Human & Community Servicis Division-Mineral 305 West Main, P O Box 626 Superior, MT 59872	406-822-4551	NO	NO
Montana Job Service Flathead One-Stop Center-Kalispell	Larry Mackin	427 First Avenue East PO Box 1879 Kalispell, MT 59901	406-758-6200	NO	NO
Montana Job Service One-Stop Center-Cut Bank	Gary Ellingson	501 East Main Street Cut Bank, MT 59427	406-873-2191	NO	NO
Montana Job Service One-Stop Center-Helena	Roxanne Bullard	715 Front Street PO Box 201505 Helena, MT 59601	406-447-3200	NO	NO
Montana Job Service One-Stop Center-Missoula	Mike Cooney	539 SouthThird Street West PO Box 5027 Missoula, MT 59806	406-728-7060	NO	NO
Montana Job Service One-Stop Center-Polson	Mike Shoquist	417-B Main Street PO Box 970 Polson, MT 59860	406-883-7880	NO	NO
Montana Job Service-Kootenai One-Stop Center-Libby	Roxanne Bullard	417 Mineral Avenue Suite 4 Libby, MT 59923	406-293-6282	NO	NO
Montana Veterans Affairs Division	Ruddy Reilly / Pat Crowley-RSO	Helena Office VARO Ft. Harrison, Room 107 Helena, MT 59604	406-443-8756	NO	NO
Montana Veterans Affairs Division	Joe Foster	1900 Williams Street P O Box 5715 Helena, MT 59604	406-324-3740x374	NO	NO
Moorpark College/Media Arts Center	B Goodman	7075 Campus Rd. Moorpark, CA 93021	805-378-1400x014	NO	NO
MT. SAN ANTONIO COLLEGE	STEVE WOODYARD	1100 N. GRAND AVE. STUDENT SERVICES CENTER 9B WALNUT, CA 91789	909-594-5611	NO	NO

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NAACP	James Wilson	8823 South Central Avenue Los Angeles, CA 90002	323-587-2114	NO	NO
NAACP	Robin Scott King	1200 E. Market St. Greensboro, NC 27401	336-273-1222	NO	NO
NAACP	Ernestine Mattis	514 1st Avenue COLUMBUS, GA 31901	703-322-8702	NO	NO
NAACP	Otis Chisley	Monroe, LA 71202	318-325-0399	NO	NO
NAACP	Donald Craig	1233 West 5th Street PO Box 3141 Santa Ana, CA 92703	714-543-3637	NO	NO
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP	Cynthia Slater	308 South Martin Luther King Boulevard DAYTONA BEACH, FL 32114	386-255-3736	NO	NO
NAACP	Wayne Jennings	393 Francestown Road New Boston, NH 03070	603-487-2349	NO	NO
NAACP	Lacey Steel	105 14th Avenue Suite C SEATTLE, WA 98122	206-324-6600	NO	NO
NAACP	Charles Misheaux	625 North Euclid Avenue Saint Louis, IL 63108	314-361-8600	NO	NO
NAACP		3910 Martin Luther King Junior Boulevard Suite 202 Los Angeles, CA 90008	323-296-2630	NO	NO
NAACP	Dorothy Foggie	PO Box 1574 BENSALEM, PA 19020	609-951-1954	NO	NO
NAACP Indianapolis Branch	Natalie Bryant	300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP of Fort Wayne, Indiana	Reverend Bill McGill	1307 East Lewis Street Fort Wayne, IN 46806	260-426-1255	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Albion Michigan	Lenn Reid	PO Box 751 Albion, MI 49224	517-629-2283	NO	NO
NAACP-Altoona, Pennsylvania	Donald Witherspoon		814-942-1126	NO	NO

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		2100 6th Avenue Altoona, PA 16602			
NAACP-Baton Rouge, Louisiana	Gloria London	3313 Government Street Baton Rouge, LA 70806	225-344-7200	NO	NO
NAACP-Charleston, South Carolina	Dave Johnson	93 Spring Street Charleston, SC 29403	843-805-8030	NO	NO
NAACP-Cincinnati, Ohio	Deborah	2500 Kemper Lane #1 Cincinnati, OH 45206	513-281-1900	NO	NO
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint, MI 48501	810-785-3733	NO	NO
NAACP-Greenville, South Carolina	Sharon Bryant	132 East Broad Street Greenville, SC 29601	864-235-3327	NO	NO
NAACP-Jackson Mississippi Branch	Arlene Jackson	1072 West J.R. Lynch Street Jackson, MS 39203	601-353-6906	NO	NO
NAACP-Leflore County Branch	Willie Perkins	P.O.Box 8404 Greenwood, MS 38930	662-455-1211	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Los Angeles, California		7000 Hollywood Boulevard PO Box 2349 Los Angeles, CA 90028	323-464-7616	NO	NO
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Manchester, New Hampshire	Jennifer McElreavy	PO Box 534 Manchester, NH 03105	603-427-0443	NO	NO
NAACP-Mobile, Alabama	Lettie Malone	419 Lexington Avenue Mobile, AL 36603	334-433-1145	NO	NO
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-National Branch-Baltimore, Maryland	Yolanda Hunter	4805 Mount Hope Drive Baltimore, MD 21215	877-622-2798	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	616-683-0249	NO	NO
NAACP-Oakland, California		663 35th Street Oakland, CA 94609	510-652-8493	NO	NO

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NAACP-Paducah McCracken County Chapter	Rosa Scott	505 South 8th Street Paducah, KY 42003	270-443-5430	NO	NO
NAACP-Pasadena, California	Dale Yarbough	595 Lincoln Avenue Pasadena, CA 91103	626-793-1293	NO	NO
NAACP-Phoenix, Arizona		1818 South 16th Street Phoenix, AZ 85034	602-252-4064	NO	NO
NAACP-Richmond, California		322 Harbor Way Suite Richmond, CA 94802	510-236-1166	NO	NO
NAACP-San Bernadino, California	Cheryl	1505 West Highland Avenue San Bernadino, CA 92411	909-887-7411	NO	NO
NAACP-San Diego California	Douglas Oden	PO Box 152086 San Diego, CA 92195	619-702-0800	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-273-3170	NO	NO
NAACP-Toledo, Ohio	Willi-Ann Moore	525 Hamilton Street Toledo, OH 43602	419-242-2515	NO	NO
NAACP-Vallejo, California	Frank Jackson	301 Georgia Street #375 Vellejo, CA 94590	707-554-4993	NO	NO
NAACP-Washington Bureau	Hilary Shelton	1156 15th Street, NW Suite 915 Washington, DC 20005	202-463-2940	NO	NO
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
National Association of Broadcasters	Michelle Duke	1771 N Street, NW Suite 708 Washington, DC 20036	202-429-5300	NO	NO
Native American Connections	Marla Rowe	4520 North Central Avenue Suite 600 Phoenix, AZ 85012	602-254-3247	NO	NO
Nelson Personnel Employment Agency		3700 South Russell Missoula, MT 59801	406-543-6033	NO	NO
Ohio Center for Broadcasting	Mark Lillie	1310 Wadsworth Boulevard Suite 100 Lakewood, CO 80214	303-937-7070	NO	NO
Opportunity Resources Inc.	Hal Puling	2821 South Russell Missoula, MT 59801	406-721-2930	NO	NO
Pima Community College	David Wing	2202 W. Anklam Rd. Tucson, AZ 85709	520-206-6974	NO	NO

## EEO Public File Report

Probation and Parole Office-Adult-Region 2	Sam Lemaich	2415 Mullan Road Missoula, MT 59808	406-549-0022	NO	NO
Probation and Parole Office-Adult-Region 7	Michael Gersack	1210 East Main Suite 23 Cut Bank, MT 59427	406-873-5791	NO	NO
Probation and Parole Office-Adult-Region 9	Paul Berg	575 Sunset Boulevard Suite 208 Kalispell, MT 59901	406-752-2575	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
RIO HONDO COLLEGE/COMMUNICATIONS DEPT	COMMUNICATION DEPT	3600 WORKMAN HILL RD WHITTIER, CA 90601	562-908-3429x	NO	NO
Salish Kootenai College	Roy Bigcrane	KSKC-TV Public TV 52000 Highway 93, P O Box 70 Pablo, MT 59855	406-275-4879	NO	NO
Salish Kootenai College	Linda Ornowski	Educational Opportunity Center (EOC) 52000 Highway 93, P O Box 70 Pablo, MT 59855	406-275-4774	NO	NO
Salvation Army-Montana-Helena Corps Community Center	Rob Lawler	1905 Henderson Street Helena, MT 59624	406-442-8244	NO	NO
Salvation Army-Montana-Kalispell Corps Community Center	Cpts. Daniel and Doreen Freeman	110 Bountiful Drive PO box 8357 Kalispell, MT 59904	406-257-4357	NO	NO
SIMI VALLEY BROADCAST ACADEMY	JOB PLACEMENT	2470 STEARNS ST #331 SIMI VALLEY, CA 93063	805-583-4592x	NO	NO
SL START & ASSOCIATES	DOROTHY LADD	222 S 7TH ST STE 226 SAINT MARIES, ID 83861	208-245-5337x	NO	NO
SL START & ASSOCIATES/WORKFIRST	TINA STEVENS, JODI REDDING, KRISTENE LESTER	1500 HWY 2 FEDERAL BLVD. RM 222 SANDPOINT, ID 83864	208-255-2949x	NO	NO
SL START & ASSOCIATES/WORKFIRST	GORDON CUTHBERT, DIXIE TAYLOR	120 W. CAMERON STE 7 KELLOGG, ID 83837	208-783-0107x	NO	NO
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO
Specs Howard School of Broadcast Arts	Angenetta Hicks	19900 West Nine Mile Road Southfield, MI 48075	248-358-9000	NO	NO
SRTV/UNIV OF CALIFORNIA-SAN DIEGO	CHELSEA WELCH	9500 GILMAN DR #315 LA JOLLA, CA 92093	858-534-5512	NO	NO

## EEO Public File Report

State Workforce Investment Board	Leisa Smith	P.O. Box 1728 Helena, MT 59624	406-444-1609	NO	NO
Texas State University School of Journalism & Mass Communication	Harry Bowers	601 University Drive 1108 Old Main San Marcos, TX 78666	512-245-2656	NO	NO
The Rural Institute	Donna Bainbridge, PT, EdD, ATC	University of Montana, Curry Health Center Lower Leve, 52 Corban Hall Missoula, MT 59812	406-243-5467	NO	NO
TVJobs.com-Broadcast Employment Services	Mark Hallway	PO Box 4116 Oceanside, CA 92052	800-374-0119	NO	NO
Tvnewz.com	Jim Parisi	1840 W Avenue Albany, NY 12203	520-579-9467	NO	NO
U S Department of Veterans Affairs	Heather Kohut	Missoula Veterans Center 500 North Higgins Avenue Missoula, MT 59802	406-721-4918	NO	NO
University of California, Santa Cruz-KZSC	Kristan Sartor	Student Music East 1166 High Street Santa Cruz, CA 95064	831-459-2811	NO	NO
University of California-Riverside-KUCR 88.3 FM	Walter Douglas	900 University Avenue Riverside, CA 92521	951-827-3737	NO	NO
University of Kansas-Communications Department	Dr. Kunkel	1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	785-864-3633	NO	NO
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO
University of LaVerne-Communications Department	Janice Sullivan	1950 3RD ST Communications Department La Verne, CA 91750	909-593-3511	NO	NO
University of Maryland-Communications	Elizabeth Toth	2130 Skinner Building College Park, MD 20742	301-405-8979	NO	NO
University of Michigan-WCBN-FM 88.3 Ann Arbor	Jason Voss	530 Student Activities Building Ann Arbor, MI 48109	734-647-4122	NO	NO
University of Montana Career Services	Michael Heuring	Lommasson Center 154 The University of Montana Missoula, MT 59812	406-243-2022	NO	NO
University of Montana-Helena	Alan Thompson	115 North Roberts Helena, MT 59601	406-444-0835	NO	NO
University of Montana-Missoula	Jim Marks	Disability Services for Students (DSS) Lommasson Center 154 Missoula, MT 59812	406-243-2243	NO	NO

## EEO Public File Report

University of Montana-Missoula	Barbara Henderson	Native American Studies Dept Missoula, MT 59802	406-543-5831	NO	NO
University of Montana-Missoula-School of Journalism	Wanda LaCroix	32 Campus Drive Missoula, MT 59812	413-545-0883	NO	NO
University of Montana-Radio-TV Department KUFM-TV	Ray Ekness	The University of Montana School of Journalism 32 Campus Drive Missoula, MT 59801	406-243-4088	NO	NO
University of New Hampshire Graduate School	Paula Howard	4 Garrison Avenue Advising & Career Center Durham, NH 03824	603-862-2029	NO	NO
University of New Mexico-Taos Campus	Augustine Martinez	1157 County Road 110 Rancos de Taos, NM 87571	505-758-7667	NO	NO
University of Santa Barbara-KCSB 91.9 FM	Elizabeth Robinson	1025 Storke Communications Building Santa Barbara, CA 93107	805-893-3757	NO	NO
University of The District of Columbia-Mass Media	Isadora Posey	4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008	202-274-5548	NO	NO
University of Washington-KEXP 90.3 FM	James Utzschneider	113 Dexter Avenue North KEXP 90.3 FM Seattle, WA 98109	206-520-5800	NO	NO
University-Alabama A&M University Marketing Department	Dr. Dunu	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4818	NO	NO
University-Alabama A&M University-Telecommunications Department	Yvonne Artis	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4057	NO	NO
University-Alabama State University School of Communication	David Okeowo	915 South Jackson Street Montgomery, AL 36195	334-229-4493	NO	NO
University-Annenberg School for Communications-University of Sou	Suzanne O'Connor	3502 Watt Way Los Angeles, CA 90086	213-740-6045	NO	NO
University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO
University-Arizona State University-Career Services	Kitty McGrath	300 East University Drive Tempe, AZ 85287	480-965-2350	NO	NO
University-Arizona State University-School of Journalism	Michael Wong	300 East University Drive PO Box 877805 Tempe, AZ 85287	480-965-9011	NO	NO
University-Ashland University	Robert Brown	401 College Avenue Ashland, OH 44805	800-882-1548	NO	NO



## EEO Public File Report

University-Ashland University Radio and TV	Daniel O'Rourke	401 College Avenue Ashland, OH 44805	419-289-4142	NO	NO
University-Azusa Pacific University-Department of Communications	Amy Hicks	901 East Alost Avenue Azusa, CA 91702	626-815-3044	NO	NO
University-Brigham Young University-KBYU	Diena Simmons	2000 Ironton Boulevard Provo, UT 84606	801-422-8450	NO	NO
University-California State U.- Los Angeles	Bryant Alexander	Department of Communication Studies 5151 State University Drive Los Angeles, CA 90032	323-343-4223	NO	NO
University-California State University, Bakersfield	Dr. Andy Alali	9001 Stockdale Highway Department of Communications 26 BDC Bakersfield, CA 93311	661-654-6345	NO	NO
University-California State University-Communications	Liz Wasinger	College of Communication and Education Tehama Hall-Room 203 Chico, CA 95929	530-898-4015	NO	NO
University-California State University-KCSC FM	Jillian Cleveland	4th and Cherry Chico, CA 95929	530-898-6228	NO	NO
University-California State University-Stansslaus-Communication Department	Sari Miller-Antonio	801 West Monte Vista Avenue Demergasso-Bava Hall-Room 125 Turlock, CA 95382	209-667-3531	NO	NO
University-Cameron University-Dept of Comm	Tony Allison	2800 West Gore Boulevard Lawton, OK 73505	580-581-2359	NO	NO
University-Central Washington University-Coll. of Business	Debbie Boddy	400 East University Way Shaw-Smyser 129 Ellensburg, WA 98926	509-963-1955	NO	NO
University-Central Washington University-Dept of Comm	Lois Breedlove	400 East 8th Avenue Ellensburg, WA 98926	509-963-1066	NO	NO
University-Chicago State University-Communications-Media Arts	Arthur M. Reese	9501 South King Drive Douglas Library, #116 Chicago, IL 60628	773-995-2280	NO	NO
University-Clark Atlanta University-Communication	Dr. Herbert L. Eichelberger	223 James P. Brawley Drive, Southwest Woodruff Library-Lower Level Atlanta, GA 30314	404-880-8304	NO	NO
University-Concordia University	Chris Dodge	2811 Northeast Holman School of Management Portland, OR 97211	503-493-6300	NO	NO
University-DePauw University-Communication Arts		101 East Seminary Street Greencastle, IN 46135	765-658-4800	NO	NO

## EEO Public File Report

University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
University-East Tennessee State University-Department of Communication	Amber Kinser	P.O. Box 70667 Johnson City, TN 37614	423-439-4491	NO	NO
University-Eastern Illinois University-Communication Studies	Mark Borzi	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Michigan University-Department of Communicati	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Elizabeth City State University	Melba Smith	1704 Weeksville Road Elizabeth City, NC 27909	252-335-3985	NO	NO
University-Fayetteville State University-WFSS 91.9 FM Radio	Jan Wright	1200 Murchison Road Fayetteville, NC 28301	910-672-1381	NO	NO
University-Fisk University WFSK 88.1 FM Radio	Sharon Kay	1000 17th Avenue, North Nashville, TN 37208	615-329-8754	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Grambling State University-Mass communications	Martin Edu	100 Main Street Grambling, LA 71245	318-274-2189	NO	NO
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
University-Humboldt State University-Communications		1 Harpst Street Arcata, CA 95521	707-826-3261	NO	NO
University-Jackson State University	Nikisha G. Ware	The MS Learning Institute & The Sally McDonnell 1400 J R Lynch Street, P O Box 17096 Jackson, MS 39217	601-979-1473	NO	NO
University-James Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO
University-Kansas State University-A.Q. Miller-Journ/Mass Comm	Angela Powers	A.Q. Miller School of Journalism and Mass Commun 105 Kedzie Hall Manhattan, KS 66506	785-532-6890	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-Missouri State University-KSMU Radio	Tammy Wiley	901 South National Avenue Springfield, MO 65897	417-836-5878	NO	NO

## EEO Public File Report

University-Montana State University	Carina Beck	177 Strand Union Building PO Box 174180 Bozeman, MT 59717	406-994-4353	NO	NO
University-New Mexico State University Department of Journalism and Mass Co	Nancy Howell	Milton Hall Room 186 MSC 3J, PO Box 30001 Las Cruces, NM 88003	575-646-1034	NO	NO
University-North Carolina Central University-Radio & Television	Dr. Thomas Evans	1801 Fayetteville Street Durham, NC 27707	919-530-7113	NO	NO
University-Pacific Lutheran University	Amanda Fucci-Bartoszek	School of Business Tacoma, WA 98447	253-535-7445	NO	NO
University-Pacific University-Media & Arts	Dave Cassady	2043 College Way Forest Grove, OR 97116	503-352-2701	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Sam Houston State University-The KAT	Jim Jones	919 16th ST BOX 2207 Huntsville, TX 77341	936-294-3939	NO	NO
University-San Francisco State University-BECA	Jacalyn White	1600 Holloway Avenue San Francisco, CA 94132	415-338-1787	NO	NO
University-San Francisco State University-KSFS	Jeff Jacoby	1600 Holloway Avenue San Francisco, CA 94132	415-338-2428	NO	NO
University-Santa Clara University-Communications	Helen Otero	500 El Camino Real Santa Clara, CA 95053	408-554-2798	NO	NO
University-Southeastern Louisiana University-KSLU 90.9 FM Radio and Communi	Todd Delaney	D Vickers-Room 112 SLU 10783 Hammond, LA 70402	985-549-2330	NO	NO
University-Southern Illinois University-WSIE 88.7 FM	Frank Akers	Dunham Hall Box 1058-SIUE Edwardsville, IL 62026	618-650-2228	NO	NO
University-Southern University and A & M College	Al Barron	PO BOX 10980 Second Floor, JS Clark Hall annex Baton Rouge, LA 70813	225-771-2200	NO	NO
University-Stanford University-KZSU 90.1 FM	Roxanne Teti	PO BOX 20190 PO Box 20190 Stanford, CA 94309	650-725-4868	NO	NO
University-State University of New York College at Plattsburgh-SUNY	Dr. Nancy J. Church	101 Broad Street Redclay Hall-Room 172 Plattsburgh, NY 12901	518-564-4169	NO	NO
University-State University of New York CollegePlattsburgh-SUNY	Peter Ensel	101 Broad Street Yokum Hall-103B Plattsburgh, NY 12901	518-564-4287	NO	NO
University-Temple University-Broad	Patrick Murphy	Broadcast, Telecommunication and Mass Media Depa Annenberg Hall-Room 205	215 204-3041	NO	NO

## EEO Public File Report

		Philadelphia, PA 19122			
University-Tennessee State University-Communications Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209	615-963-5812	NO	NO
University-Walla Walla University	Nelle Cornelison	204 South College Avenue Kretchmar Hall-Room 217 College Place , WA 99324	509-527-2664	NO	NO
University-Washington State University-KUGR	Andrea Sullivan	301 Murrow Communications Center Pullman, WA 99163	509-335-5042	NO	NO
University-Western Kentucky University-School of Journalism	James Letourneau	1906 College Heights Boulevard School of Journalism and Broadcasting-#11070 Bowling Green, Ky 42101	270-745-4144	NO	NO
University-Wichita State University-KMUW 89.1 FM	Mark McCain	3317 East 17th Street North Wichita, KS 57208	316-978-6789	NO	NO
University-Wichita State University/ Elliott School of Communication	Susan Shultz Huxman	1845 Fairmount Wichita, KS 67260	316-978-3185	NO	NO
University-Xavier University of Louisiana-Department of Marketing	A Kukreja	1 Drexel Drive New Orleans, LA 70125	504-483-7505	NO	NO
University-Southern University of New Orleans-Telecommunications	Mike Meehan	6400 Press Drive New Orleans, LA 70126	504-723-2556	NO	NO
Western Montana Comprehensive Development Center	Chris Volinkaty	T-214 Fort Missoula, MT 59604	406-549-6413	NO	NO
Whitman Rhetoric and Film Studies	Jim Hanson	200 East Boyer Avenue Walla Walla, WA 99362	509-527-5499	NO	NO
WHPK/ University of Chicago		5706 South University Avenue Chicago, IL 60637	773-702-8289	NO	NO
WIIT/ Illinois Institute of Technology		3300 South Federal Chicago, IL 60616	312-567-6087	NO	NO
Will/ University of Illinois- Urbana		300 North Goodwin Avenue Urbana, IL 61801	217-333-0850	NO	NO
WLEX Communications, LLC-NBC	Timothy P. Gilbert	1065 Russell Cave Road PO Box 1457 Lexington, KY 40505	859-259-1818	NO	NO
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO
Women's Opportunity & Resource Development, Inc.	Naomi Thornton		406-543-3550	NO	NO

## EEO Public File Report

		2525 Palmer Street Suite #1 Missoula, MT 59808			
Womens Voices for the Earth	Dori Gilels	114 W. Pine St. #10 Missoula, MT 59802	406-543-3747	NO	NO
WSNC/Winston-Salem State University	Dr. Brian Blount	601 Martin Luther King Junior Avenue Winston Salem, NC 27110	336-750-2320	NO	NO
WVKC/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266	NO	NO
WVUM/University of Miami	Donna Shalala	PO Box 248191 Coral Gables, FL 33124	305-284-3131	NO	NO
WXAV/Saint Xavier University		3700 West 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
Total Resources: 315					
2. Job Title: Director			Date Filled: 2014-06-23		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Anaconda	Larry Noonan	205 East Park Street Anaconda, MT 59711	406-563-8117	NO	NO
A.W.A.R.E. Inc. of Butte	Carter Anderson	227 East Mercury Street Butte, MT 59701	406-782-2042	NO	NO
A.W.A.R.E. Inc. of Galen	Terry Galle, P.D.	1400 Lighthouse Lane Galen, MT 59722	406-693-7620	NO	NO
A.W.A.R.E. Inc. of Kalispell	Mike Kelly	14 3rd Street East Kalispell, MT 59901	406-756-1435	NO	NO
A.W.A.R.E. Incorporated of Helena	Jeff Folsom	616 Helena Avenue Suite 305 Helena, MT 59601	406-449-3120	NO	NO
Adult Learning Center	Jake Justin	815 Front Street Helena, MT 59601	406-324-2118	NO	NO
Alamon Telco, Inc.	Terry Mickens	Alamon Telephone Training Center 315 West Idaho Street Kalispell, MT 59901	406-752-8838	NO	NO
American Broadcasting School	Del Cockrell	4511 Southeast 29th Street Oklahoma City, OK 73115	405-672-6511	NO	NO

## EEO Public File Report

American Broadcasting School	Michelle McCommell	712 North Watson Road Suite 200 Arlington, TX 76011	817-695-2474	NO	NO
American Broadcasting School at Tulsa	Dell Cockerell	2843 East 51st Street Tulsa, OK 74105	918-293-9100	NO	NO
American Women in Radio and Television	Dianne Farley	1760 Old Meadow Road Suite 500 McLean, VA 22102	703-506-3290	NO	NO
Anaconda Job Corp Center	Christie Goertel	1407 Foster Creek Road Anaconda, MT 59711	406-563-3476	NO	NO
Antioch New England Graduate School	Carlotta Willis	40 Avon Street Keene, NH 03431	800-553-8920	NO	NO
Associated Press of Montana	Len Iwanski	825 Great Northern Blvd Suite 203 Helena, MT 59601	406-442-7440	NO	NO
Big Brothers Big Sisters	Daniel Dolan	405 West Park Street Butte, MT 59701	406-782-9644	NO	NO
Bureau of Indian Affairs-Flathead Agency	Julian Courville	42464 Comple Boulevard PO Box 40 Pablo, MT 59855	406-675-2700	NO	NO
Butte North American Indian Alliance	Naomi Longfox	55 East Galena Butte, MT 59701	406-782-0461	NO	NO
Butte Sheltered Workforce	Amy Birkelo	207 South Montana Butte, MT 59701	406-723-6501	NO	NO
Carolina School of Broadcasting	Alyson Young	3435 Performance Road Charlotte, NC 28214	704-395-9272	NO	NO
Catholic Social Services of Montana	Shirley Cole	1301 11th Avenue PO Box 907 Helena, MT 53624	406-442-4130	NO	NO
Catholic Social Services of Montana-Billings	Becky Hubbert	1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
Catholic Social Services of Montana-Great Falls	Kyla Wright	410 Central Avenue Suite 601 Great Falls, MT 59401	406-771-7805	NO	NO
Catholic Social Services of Montana-Missoula	Betsy Robel	420 West Pine Street Missoula, MT 59802	406-728-5429	NO	NO
Center For Asian American Media	Rina Mehta	145 9th Street Suite 350 San Francisco, CA 94103	415-863-0814	NO	NO
Christian Life Center	Dave Phillips	3801 Russell Missoula, MT 59801		NO	NO

## EEO Public File Report

College of San Mateo-Broadcast Media	Michelle M. Brown	1700 West Hillsdale Boulevard San Mateo, CA 94402	650-574-6297	NO	NO
College of San Mateo-KCSM	Barbara Lamb-Hall	1700 West Hillsdale Boulevard San Mateo, CA 94402	650-574-6936	NO	NO
College of the Canyons-Radio-TV-Film and Broadcast	Jon Amador	26455 North Rockwell Canyon Road Santa Clarita, CA 91355	661-259-7800	NO	NO
College of the Sequoias-Campus Newspaper	Andrea	915 South Mooney Boulevard Visalia, CA 93277	559-730-3844	NO	NO
College of the Sequoias-TV Station	Terry Gray	915 South Mooney Boulevard Visalia, CA 93277	559-737-4864	NO	NO
College-Amarillo College-KACV FM 90	Brian Frank	2201 South Washington P.O. Box 447 Amarillo, TX 79178	806-371-5287	NO	NO
College-Atlanta Metropolitan College	Regina Ray Simmons	1630 Metropolitan Parkway Human Resources Atlanta, GA 30310	404-756-4047	NO	NO
College-Baltimore City Community College	Rene Johnson	2901 Liberty Heights Ave. Baltimore, MD 21215	410-462-8250	NO	NO
College-Brown College	Amber Luckie	1440 Northland Drive Mendota Heights, MN 55120	651-905-3465	NO	NO
College-Carroll College Student Development Center	Rosalie Walsh	East Wing-Borromeo Hall-Rooms 102-110 1601 North Brenton Avenue Helena, MT 59625	406-457-5532	NO	NO
College-Chaffey College-Broadcast and Films	Michael Dinielli	School of Visual and Performing Arts 5885 Haven Avenue Rancho Cucamonga, CA 91737	909-652-6057	NO	NO
College-Citrus College-Communications Department	Margaret O'Neil	1000 West Foothill Boulevard Glendora, CA 91741	626-914-8588	NO	NO
College-City College of Chicago-Truman College	Kate Gillespie	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-Columbia College-Portfolio Center-Media Production	Tim Long	623 South Wabash Avenue Room 307 Chicago, IL 60605	312-369-7282	NO	NO
College-Community College of Denver	Neil Dominas	111 West Colfax Denver, CO 80217	303-556-2600	NO	NO
College-Consummes River College-Commucations	Gary Martin	8401 Center Parkway Sacramento, CA 95823	916-691-7170	NO	NO

## EEO Public File Report

College-Contra Costa College-Media Communications	Ellen Seidler	2600 Mission Bell Drive Office AA-117 San Pablo, CA 94806	510-235-7800	NO	NO
College-Coppin State College-Mass Communication	Peter Brooks	2500 West North Avenue Baltimore, MD 21216	410-383-5408	NO	NO
College-Dine College-Adult Basic Ed.	Norman Phillips	1228 Yucca Street PO Box 580 Shiprock, NM 87420	505-368-3500	NO	NO
College-East Los Angeles-Journalism Department	Jean Stapleton	1301 Cesar Chavez Boulevard Monterey Park, CA 91754	323-265-8875	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE 88.7 FM	John Valenta	190 Prospect Elmhurst, IL 60126	630-617-3729	NO	NO
College-Ferrum College/ WFCC 89.9 FM		PO Box 1000 Ferrum, VA 24088	540-365-4338	NO	NO
College-Flathead Valley Community College	Karen Darrow	Learning Resource Building - 130 777 Grandview Drive Kalispell, MT 59901	406-756-3890	NO	NO
College-Gavilan College	Denise Besson-Silvia	5055 Santa Teresa Blvd Gilroy, CA 95020	408-848-4831	NO	NO
College-Grossmont College-KGFN	Evan C. Wirig	8800 Grossmont College Drive El Cajon, CA 92020	619-644-7288	NO	NO
College-Hartnell College/ Communications Department	Britt Govea/ Broadcast	156 Homestead Avenue Salinas, CA 93901	831-755-6905	NO	NO
College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio	Jon Kavanaugh	3201 South State Street A. Sidney Katz Studio Chicago, IL 60616	312-567-3088	NO	NO
College-International College of Broadcasting	Kenny Pyles	6 South Smithville Road Dayton, OH 45431	937-258-8251	NO	NO
College-Ithaca College Television-Radio-WICB Student Run Radio	Peter Johanns	953 Danby Road Ithaca, NY 14850	607-274-3331	NO	NO
College-Jamestown College-Mass Media and Communications	Steve Listopad	Student Media Center 6000 College Lane Jamestown, ND 58405	701-252-3467	NO	NO



## EEO Public File Report

College-Lawson State Community College-Radio & Television	Rachel Morgan	3060 Wilson Road SW Birmingham, AL 35221	205-925-2515	NO	NO
College-Linfield College-KSLC	Art Cuscaden	900 SE Baker Street #A 498 McMinnville, OR 97128	503-883-2550	NO	NO
College-Miami Dade College Department of Radio and Television Broadcasting	Bertha Cabrera	300 NE Second Avenue Miami, FL 33132	305-237-1696	NO	NO
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Montana Technical College	Suzanne Andrews	1300 W. Park Butte, MT 59701	406-496-4280	NO	NO
College-Oxnard College-Communications Department	Kitty Merrill	4000 South Rose Avenue Oxnard, CA 93033	805-986-5817	NO	NO
College-Pueblo Community College-Broadcasting and Production Technology	Jennifer Sherman	900 West Orman Avenue Davis Academic Building-Room 250 E Pueblo, CO 81004	719-549-3410	NO	NO
College-Rust College-Department of Mass Communication	Dr. Margaret Delashmit	150 Rust Avenue Broadcasting Studios and Training Facilities Holly Springs, MS 38635	662-252-8000x456	NO	NO
College-Salt Lake Community College-Communications Department	Cindy Clark	4600 South Redwood Road Salt Lake City, UT 84123	801-957-4631	NO	NO
College-San Bernadino Valley Community College	Dr.Diane Dusic	701 South Mount Vernon Avenue San Bernadino, CA 92410	909-888-6511	NO	NO
College-Scottsdale Community College-MCTV	Rene Blatte	9000 East Chapparal Road Scottsdale, AZ 85253	480-423-6354	NO	NO
College-Shelton State Community College Department of Mass Communications	Chuck Boening	9500 Old Greensboro Road Office 2537 Martin Campus Tuscaloosa, AL 35405	205-391-2977	NO	NO
College-Skagit Valley College-KSVR-91.7 FM	David McConnell	2405 East College Way Mount Vernon, WA 98273	360-416-7711	NO	NO
College-Southwestern College Department of Arts and Communications	Donna Arnold	900 Otay Lakes Road Chula Vista, CA 91910	619-482-6372	NO	NO
College-Stillman College-English Department	Dan Goldfard	P.O. Box 1430 Tuscaloosa, AL 35403	205-366-8867	NO	NO
College-Vassar College	Sarah Kozloff	Department of Film, Box 741 Vasser College 124 Raymond Avenue	845-437-5473	NO	NO

## EEO Public File Report

		Poughkeepsie, NY 12604			
College-Walsh College of Accountancy and Business Administration	Jill English	3838 Livernois Road Troy, MI 48007	248-823-1237	NO	NO
College-West Virginia State College- Communications Department	Dr. David Wohl	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
College-Yuba College-Communications	Steve Cato	2088 N Beale Rd. Marysville, CA 95901	530-741-6757	NO	NO
Confederated Salish & Kootenai Tribes	Jan Gardipe	PO Box 278 Pablo, MT 59855	406-675-2700	NO	NO
Confederated Salish-Kootenai Tribe Council for Tribal Employment Rights	Lissa Peel	PO Box 2748 Pablo, MT 59855	406-675-2700	NO	NO
Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Arlington, VA 22202	703-415-7600	NO	NO
Connecticut School of Broadcasting, Cherry Hill	Tom DeFranco	1 Mall Drive 1 Cherry Hill, #203 Cherry Hill, NJ 08002	856-755-1200	NO	NO
Connecticut School of Broadcasting, Dallas	Kenny Fuller	5605 North MacArthur Boulevard Suite 220 Irving, TX 75038	214-441-9941	NO	NO
Connecticut School of Broadcasting, Farmington	John Sheatsley	130 Birdseye Road Farmington, CT 06032	860-677-7577	NO	NO
Connecticut School of Broadcasting, Hasbrouck Heights	Janet Hutsebaut	377 Route 17 South Suite 410 Hasbrouck Heights, NJ 07604	201-288-5800	NO	NO
Connecticut School of Broadcasting, Palm Beach	Dave Duran	3450 Northlake Boulevard Suite 110 Palm Beach Gardens, FL 33403	561-842-2000	NO	NO
Connecticut School of Broadcasting, Stratford	Hank Tenney	80 Ferry Boulevard Stratford, CT 06615	203-378-5155	NO	NO
Connecticut School of Broadcasting, Tampa	Kelly Crain	3901 Coconut Palm Drive, Suite 105 Sabal Business Center II Tampa, FL 33619	813-740-0990	NO	NO
Connecticut School of Broadcasting, Wellesley Hills	Steve Williams	49 Walnut Park Wellesley Hills, MA 02481	781-235-2050	NO	NO
Connecticut School of Broadcasting, Westbury, L.I.	Marty Herstein	1400 Old Country Road Suite 211 Westbury, NY 11590	516-338-1000	NO	NO
Connole-Morton Real Estate School	Bob Connole, Ph.D, DREI	415 North Higgins Avenue Suite 20 Missoula, MT 59802	406-543-3269	NO	NO

## EEO Public File Report

Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO
Disability Rights Montana	Al Smith	316 North Park, Room 211 P O Box 1681 Helena, MT 59624	406-444-3889	NO	NO
Experience Works - Hamilton	Patti Furniss	333 West Main Street Hamilton, MT 59840	406-363-1822	NO	NO
Experience Works - Helena	Jackie Lynch	501 North Park Avenue Helena, MT 59601	406-457-0656	NO	NO
Experience Works - Kalispell	Bryce Hammond	43 Woodland Park Drive #8 Kalispell, MT 59901	406-257-1968	NO	NO
Geoffrey R Conway School of Broadcating and Communication	J. Mattka	PO Box 486 Niagra Falls, NY 14302	905-332-0444	NO	NO
Great Divide Education Services	James McDonald	703 5th Street P O Box 48 Deer Lodge, MT 59722	406-846-2147	NO	NO
HEALTH & WELFARE DEPT	JOB BOARD	PO BOX 488 KAMIAH, ID 83536	208-935-2506x	NO	NO
Human Resource Council- Missoula, Mt	Maggie Driscoll	1801 S. Higgins Ave. Missoula, MT 59801	406-728-3710	NO	NO
Job Corp Center-Trapper Creek, Montana	Barbara Ridder	5139 W Fork Rd. Darby, MT 59829	406-821-3286	NO	NO
Job Service Workforce Center, Billings	Loretta Willems	2121 Rosebud Drive, Stop B Billings , MT 59102	406-655-6070	NO	NO
KATC Communications, Incorporated	Andrew Shenken	1103 Eraste Landry Road PO Box 63333 Lafayette, LA 70596	337-235-3333	NO	YES
KBZK-TV	Erika Epple	90 Television Way Bozeman, MT 59718	406-922-2400	NO	NO
KCSS/CALIFORNIA STATE UNIV-STANISLAUS	BRITTANY WINTERS	801 W MONTE VISTA AVE TURLOCK, CA 95380	209-667-3378	NO	NO
KDUP/UNIV OF PORTLAND	NATE SHERFINSKI	5000 N WILLIAMETTE BLVD KDUP 1580AM PORTLAND, OR 97203	503-943-7284	NO	NO
KDVS/UNIV OF CA-DAVIS	JANE KIM	14 LOWER FREEBORN HALL DAVIS, CA 95616	530-752-0728x	NO	NO
KGRG/GREEN RIVER COMM COLL	TOM EVANS KRAUSE	12401 SE 320TH ST AUBURN, WA 98092	253-833-9111	NO	NO

## EEO Public File Report

KHSU/HUMBOLDT STATE UNIV	ELIZABETH HANS MCCRONE	1 HARPST ST ARCATA, CA 95521	707-826-4807	NO	NO
KOAA-TV, Sangre de Cristo Communications, Incorporated	Evan Pappas	2200 7th Avenue Pueblo, CO 81003	719-544-5781	NO	YES
KPAX Communications, Incorporated-CBS	Bob Hermes	PO Box 4827 1049 West Central Avenue Missoula, MT 59806	406-542-4400	YES	NO
KRIS Communications, LLC-NBC	Timothy Noble	409 South Staples PO Box 840 Corpus Christi, TX 78401	361-886-6100	NO	YES
KRTV Communications, Incorporated	Jon Saunders	3300 Old Havre Highway Great Falls, MT 59403	406-791-5400	NO	YES
KXLF Communications, Incorporated-CBS	Pat Cooney	1003 South Montana Street Butte, MT 59702	406-496-8400	NO	YES
Lutheran Social Services	Jennifer Walrod	17 Second Street East Suite 207 Kalispell, MT 59901	406-752-8847	NO	NO
Lutheran Social Services	Jennifer Walrod	The Warehouse Mall, 725 West Alder Suite 2 Missoula, MT 59802	406-549-0147	NO	NO
Maximus, Inc.	Tor Gudmundsen	100 North Park Avenue Helena, MT 59601	406-449-8250	NO	NO
MediaLine	Mark Shilstone	PO Box 51909 Pacific Grove, CA 93950	800-237-8073	NO	NO
Missoula Vocational Rehabilitation	Anna Whiting Sorrell	2675 Palmer Suite A Missoula, MT 59808	406-329-5400	NO	NO
Montana Advocacy Program (MAP)	Bernadette Franks-Ongoy	400 North Park 2nd Floor Helena, MT 59624	406-449-2344	NO	NO
Montana Afterschool Network	Anita Maxwell	127 East Main Street Suite 217 Missoula, MT 59802	406-549-1186	NO	NO
Montana Broadcasters Association	Greg MacDonald	HC 70, Box 98 3914 Rainbow Bend Drive Bonner, MT 59823	406-244-4622	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Servicis Division-Granite Philipsburg, MT 59858	406-859-0009	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Servicis Division-South Jeffer 700 Casey Street Butte, MT 59701	406-496-4900	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie		406-846-3680	NO	NO

## EEO Public File Report

		Human & Community Services Division-Powell 409 Missouri Deer Lodge, MT 59722			
Montana Department of Public Health & Human Services	Joe Murphy	Butte Vocational Rehabilitation Services - Regio 700 Casey Street, Suite B Butte, MT 59701	406-496-4925	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Servicis Division-Deer Lodge 307 East Park, Room 305 Anaconda, MT 59711	406-563-3448	NO	NO
Montana Department of Public Health & Human Services	Patty West	Human & Community Services Division - Ravalli 310 North 3rd Stree Hamilton, MT 59840	406-363-1944	NO	NO
Montana Department of Public Health & Human Services	S. Kevin Howlett	Tribal Health & Human Services Mission Drive, Box 880 St. Ignatius, MT 59865	406-745-3525	NO	NO
Montana Department of Public Health & Human Services	Rulon (John) J. Gardner	Human & Community Servicis Division-Flathead 2282 Highway 93 South, P O Box 1096 Kalispell, MT 59903	406-751-5900	NO	NO
Montana Department of Public Health & Human Services	Jennifer Carter	Human & Community Servicis Division-Missoula 2677 Palmer, Suite 100 Missoula, MT 59808	406-329-1200	NO	NO
Montana Department of Public Health & Human Services	Darlene Miller	Human & Community Services Division-Teton 20 1st Street North West, P O Box 803 Choteau, MT 59422	406-466-5721	NO	NO
Montana Department of Public Health & Human Services	Roberta Smith	Kalispell Vocational Rehabilitation Office - Reg 2282 Highway 93 South, P O Box 2357 Kalispell, MT 59903	406-751-5940	NO	NO
Montana Department of Public Health & Human Services	Thorne Johnson	Human & Community Services Division - Sanders 2 Tradewinds Way Thompson Falls, MT 59873	406-827-4395	NO	NO
Montana Department of Public Health & Human Services	Gary Gaub	Eastern Montana Veterans Home 2000 Montana Avenue Glendive, MT 59901	406-345-8855	NO	NO
Montana Department of Public Health & Human Services	Dave Morey	Human & Community Servicis Division-Jefferson (N 3075 North Montana Avenue Helena, MT 59620	406-444-1700	NO	NO
Montana Department of Public Health & Human Services	Thorne Johnson	Human & Community Servicis Division-Mineral 305 West Main, P O Box 626	406-822-4551	NO	NO

## EEO Public File Report

		Superior, MT 59872			
Montana Department of Public Health & Human Services	Marilyn Becker	Human & Community Services Division-Lake 826 Shoreline Drive Polson, MT 59860	406-883-7820	NO	NO
Montana Department of Public Health & Human Services	Flo Kiewel	Summit - Kalispell Branch 278 Corporate Way, Suite 901 Kalispell, MT 59901	406-257-0048	NO	NO
Montana Department of Public Health & Human Services	Brigitte Bellefleur	Helena Vocational Rehabilitation Services 3075 North Montana Avenue, Suite 106 Helena, MT 59601	406-444-1710	NO	NO
Montana Department of Public Health & Human Services	Mike Mayer	Summit Independent Living Center 700 South West Higgins, Suite 101 Missoula, MT 59801	406-728-1630	NO	NO
Montana Job Service Flathead One-Stop Center-Kalispell	Larry Mackin	427 First Avenue East PO Box 1879 Kalispell, MT 59901	406-758-6200	NO	NO
Montana Job Service One-Stop Center-Butte	Denise McGivern	2201 White Blvd Butte, MT 59701	406-494-000	NO	NO
Montana Job Service One-Stop Center-Helena	Roxanne Bullard	715 Front Street PO Box 201505 Helena, MT 59601	406-447-3200	NO	NO
Montana Job Service One-Stop Center-Missoula	Mike Cooney	539 SouthThird Street West PO Box 5027 Missoula, MT 59806	406-728-7060	NO	NO
Montana Job Service One-Stop Center-Polson	Mike Shoquist	417-B Main Street PO Box 970 Polson, MT 59860	406-883-7880	NO	NO
Montana Tech-College Of Technology	Lee Barnett	College of Technology (South Campus) 25 Basin Creek Road Butte, MT 59701	406-496-4477	NO	NO
Montana University System-System Office	Sheila Stearns	Office of the Commissioner of Higher Education 46 North Last Chance Gulch Helena, MT 59620	406-444-6570	NO	NO
Moorpark College/Media Arts Center	B Goodman	7075 Campus Rd. Moorpark, CA 93021	805-378-1400x014	NO	NO
MT. SAN ANTONIO COLLEGE	STEVE WOODYARD	1100 N. GRAND AVE. STUDENT SERVICES CENTER 9B WALNUT, CA 91789	909-594-5611	NO	NO
NAACP	Wayne Jennings	393 Francestown Road New Boston, NH 03070	603-487-2349	NO	NO

## EEO Public File Report

NAACP		3910 Martin Luther King Junior Boulevard Suite 202 Los Angeles, CA 90008	323-296-2630	NO	NO
NAACP	James Wilson	8823 South Central Avenue Los Angeles, CA 90002	323-587-2114	NO	NO
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP	Charles Misheaux	625 North Euclid Avenue Saint Louis, IL 63108	314-361-8600	NO	NO
NAACP	Donald Craig	1233 West 5th Street PO Box 3141 Santa Ana, CA 92703	714-543-3637	NO	NO
NAACP	Dorothy Foggie	PO Box 1574 BENSALEM, PA 19020	609-951-1954	NO	NO
NAACP	Lacey Steel	105 14th Avenue Suite C SEATTLE, WA 98122	206-324-6600	NO	NO
NAACP	Ernestine Mattis	514 1st Avenue COLUMBUS, GA 31901	703-322-8702	NO	NO
NAACP	Cynthia Slater	308 South Martin Luther King Boulevard DAYTONA BEACH, FL 32114	386-255-3736	NO	NO
NAACP	Robin Scott King	1200 E. Market St. Greensboro, NC 27401	336-273-1222	NO	NO
NAACP	Otis Chisley	Monroe, LA 71202	318-325-0399	NO	NO
NAACP Indianapolis Branch	Natalie Bryant	300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP of Fort Wayne, Indiana	Reverend Bill McGill	1307 East Lewis Street Fort Wayne, IN 46806	260-426-1255	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Albion Michigan	Lenn Reid	PO Box 751 Albion, MI 49224	517-629-2283	NO	NO
NAACP-Altoona, Pennsylvania	Donald Witherspoon	2100 6th Avenue Altoona, PA 16602	814-942-1126	NO	NO
NAACP-Baton Rouge, Louisiana	Gloria London		225-344-7200	NO	NO

## EEO Public File Report

		3313 Government Street Baton Rouge, LA 70806			
NAACP-Charleston, South Carolina	Dave Johnson	93 Spring Street Charleston, SC 29403	843-805-8030	NO	NO
NAACP-Cincinnati, Ohio	Deborah	2500 Kemper Lane #1 Cincinnati, OH 45206	513-281-1900	NO	NO
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint , MI 48501	810-785-3733	NO	NO
NAACP-Greenville, South Carolina	Sharon Bryant	132 East Broad Street Greenville, SC 29601	864-235-3327	NO	NO
NAACP-Jackson Mississippi Branch	Arlene Jackson	1072 West J.R. Lynch Street Jackson, MS 39203	601-353-6906	NO	NO
NAACP-Leflore County Branch	Willie Perkins	P.O.Box 8404 Greenwood, MS 38930	662-455-1211	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Los Angeles, California		7000 Hollywood Boulevard PO Box 2349 Los Angeles, CA 90028	323-464-7616	NO	NO
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Manchester, New Hampshire	Jennifer McElreavy	PO Box 534 Manchester, NH 03105	603-427-0443	NO	NO
NAACP-Mobile, Alabama	Lettie Malone	419 Lexington Avenue Mobile, AL 36603	334-433-1145	NO	NO
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-National Branch-Baltimore, Maryland	Yolanda Hunter	4805 Mount Hope Drive Baltimore, MD 21215	877-622-2798	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	616-683-0249	NO	NO
NAACP-Oakland, California		663 35th Street Oakland, CA 94609	510-652-8493	NO	NO
NAACP-Paducah McCracken County Chapter	Rosa Scott	505 South 8th Street Paducah, KY 42003	270-443-5430	NO	NO



## EEO Public File Report

NAACP-Pasadena, California	Dale Yarbough	595 Lincoln Avenue Pasadena, CA 91103	626-793-1293	NO	NO
NAACP-Phoenix, Arizona		1818 South 16th Street Phoenix, AZ 85034	602-252-4064	NO	NO
NAACP-Richmond, California		322 Harbor Way Suite Richmond, CA 94802	510-236-1166	NO	NO
NAACP-San Bernadino, California	Cheryl	1505 West Highland Avenue San Bernadino, CA 92411	909-887-7411	NO	NO
NAACP-San Diego California	Douglas Oden	PO Box 152086 San Diego, CA 92195	619-702-0800	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-273-3170	NO	NO
NAACP-Toledo, Ohio	Willi-Ann Moore	525 Hamilton Street Toledo, OH 43602	419-242-2515	NO	NO
NAACP-Vallejo, California	Frank Jackson	301 Georgia Street #375 Vellejo, CA 94590	707-554-4993	NO	NO
NAACP-Washington Bureau	Hilary Shelton	1156 15th Street, NW Suite 915 Washington, DC 20005	202-463-2940	NO	NO
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
National Association of Broadcasters	Michelle Duke	1771 N Street, NW Suite 708 Washington, DC 20036	202-429-5300	NO	NO
Native American Connections	Marla Rowe	4520 North Central Avenue Suite 600 Phoenix, AZ 85012	602-254-3247	NO	NO
Nelson Personnel Employment Agency		3700 South Russell Missoula, MT 59801	406-543-6033	NO	NO
Office of Public Instruction	Dennie Munro	Special Education Division PO Box 202501 Helena, MT 59620	406-444-2673	NO	NO
Ohio Center for Broadcasting	Mark Lillie	1310 Wadsworth Boulevard Suite 100 Lakewood, CO 80214	303-937-7070	NO	NO
Opportunity Resources Inc.	Hal Puling	2821 South Russell Missoula, MT 59801	406-721-2930	NO	NO
Pima Community College	David Wing	2202 W. Anklam Rd. Tucson, AZ 85709	520-206-6974	NO	NO

## EEO Public File Report

Probation and Parole Bureau-Adult-Region 1	Paul Hawkins	105 West Broadway 2nd Floor Butte, MT 59701	406-723-8911	NO	NO
Probation and Parole Office-Adult-Region 1	Sam Lemaich	120 South 5th Avenue Suite 205 Hamilton, MT 59840	406-363-2882	NO	NO
Probation and Parole Office-Adult-Region 2	Sam Lemaich	2415 Mullan Road Missoula, MT 59808	406-549-0022	NO	NO
Probation and Parole Office-Adult-Region 3	Bernie Driscoll	122 East Park Street PO Box 1482 Anaconda, MT 59711	406-563-2560	NO	NO
Probation and Parole Office-Adult-Region 4	Bernie Driscoll	111North Rodney PO Box 201313 Helena, MT 59620	406-444-2482	NO	NO
Probation and Parole Office-Adult-Region 9	Paul Berg	575 Sunset Boulevard Suite 208 Kalispell, MT 59901	406-752-2575	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
RIO HONDO COLLEGE/COMMUNICATIONS DEPT	COMMUNICATION DEPT	3600 WORKMAN HILL RD WHITTIER, CA 90601	562-908-3429x	NO	NO
Salish Kootenai College	Roy Bigcrane	KSKC-TV Public TV 52000 Highway 93, P O Box 70 Pablo, MT 59855	406-275-4879	NO	NO
Salish Kootenai College	Linda Ornowski	Educational Opportunity Center (EOC) 52000 Highway 93, P O Box 70 Pablo, MT 59855	406-275-4774	NO	NO
Salvation Army-Montana-Helena Corps Community Center	Rob Lawler	1905 Henderson Street Helena, MT 59624	406-442-8244	NO	NO
Salvation Army-Montana-Kalispell Corps Community Center	Cpts. Daniel and Doreen Freeman	110 Bountiful Drive PO box 8357 Kalispell, MT 59904	406-257-4357	NO	NO
SIMI VALLEY BROADCAST ACADEMY	JOB PLACEMENT	2470 STEARNS ST #331 SIMI VALLEY, CA 93063	805-583-4592x	NO	NO
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO
Specs Howard School of Broadcast Arts	Angenetta Hicks	19900 West Nine Mile Road Southfield, MI 48075	248-358-9000	NO	NO
SRTV/UNIV OF CALIFORNIA-SAN DIEGO	CHELSEA WELCH	9500 GILMAN DR #315 LA JOLLA, CA 92093	858-534-5512	NO	NO

## EEO Public File Report

State Workforce Investment Board	Leisa Smith	P.O. Box 1728 Helena, MT 59624	406-444-1609	NO	NO
Texas State University School of Journalism & Mass Communication	Harry Bowers	601 University Drive 1108 Old Main San Marcos, TX 78666	512-245-2656	NO	NO
The Rural Institute	Donna Bainbridge, PT, EdD, ATC	University of Montana, Curry Health Center Lower Leve, 52 Corban Hall Missoula, MT 59812	406-243-5467	NO	NO
Trapper Creek Job Corps	John Kastner	5139 West Fork Road Darby, MT 59829	406-821-2107	NO	NO
TVJobs.com-Broadcast Employment Services	Mark Halloway	PO Box 4116 Oceanside, CA 92052	800-374-0119	NO	NO
Tvnewz.com	Jim Parisi	1840 W Avenue Albany, NY 12203	520-579-9467	NO	NO
U S Department of Veterans Affairs	Heather Kohut	Missoula Veterans Center 500 North Higgins Avenue Missoula, MT 59802	406-721-4918	NO	NO
University of California, Santa Cruz-KZSC	Kristan Sartor	Student Music East 1166 High Street Santa Cruz, CA 95064	831-459-2811	NO	NO
University of California-Riverside-KUCR 88.3 FM	Walter Douglas	900 University Avenue Riverside, CA 92521	951-827-3737	NO	NO
University of Chicago-WHPK	Josh Oberman	5706 South University Avenue Chicago, IL 60637	773-702-8289	NO	NO
University of Kansas-Communications Department	Dr. Kunkel	1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	785-864-3633	NO	NO
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO
University of LaVerne-Communications Department	Janice Sullivan	1950 3RD ST Communications Department La Verne, CA 91750	909-593-3511	NO	NO
University of Maryland-Communications	Elizabeth Toth	2130 Skinner Building College Park, MD 20742	301-405-8979	NO	NO
University of Michigan-WCBN-FM 88.3 Ann Arbor	Jason Voss	530 Student Activities Building Ann Arbor, MI 48109	734-647-4122	NO	NO
University of Montana Career Services	Michael Heuring	Lommasson Center 154 The University of Montana Missoula, MT 59812	406-243-2022	NO	NO
University of Montana-Helena	Alan Thompson		406-444-0835	NO	NO

## EEO Public File Report

		115 North Roberts Helena, MT 59601			
University of Montana-Missoula	Barbara Henderson	Native American Studies Dept Missoula, MT 59802	406-543-5831	NO	NO
University of Montana-Missoula	Jim Marks	Disability Services for Students (DSS) Lommasson Center 154 Missoula, MT 59812	406-243-2243	NO	NO
University of Montana-Missoula-School of Journalism	Wanda LaCroix	32 Campus Drive Missoula, MT 59812	413-545-0883	NO	NO
University of Montana-Radio-TV Department KUFM-TV	Ray Ekness	The University of Montana School of Journalism 32 Campus Drive Missoula, MT 59801	406-243-4088	NO	NO
University of New Hampshire Graduate School	Paula Howard	4 Garrison Avenue Advising & Career Center Durham, NH 03824	603-862-2029	NO	NO
University of New Mexico-Taos Campus	Augustine Martinez	1157 County Road 110 Rancos de Taos, NM 87571	505-758-7667	NO	NO
University of Santa Barbara-KCSB 91.9 FM	Elizabeth Robinson	1025 Storke Communications Building Santa Barbara, CA 93107	805-893-3757	NO	NO
University of Southern Indiana-Department of Communications	Dr. David Black	8600 University Boulevard Evansville, IN 47712	812-465-7152	NO	NO
University of The District of Columbia-Mass Media	Isadora Posey	4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008	202-274-5548	NO	NO
University of Washington-KEXP 90.3 FM	James Utzschneider	113 Dexter Avenue North KEXP 90.3 FM Seattle, WA 98109	206-520-5800	NO	NO
University-Alabama A&M University Marketing Department	Dr. Dunu	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4818	NO	NO
University-Alabama A&M University-Telecommunications Department	Yvonne Artis	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4057	NO	NO
University-Alabama State University School of Communication	David Okeowo	915 South Jackson Street Montgomery, AL 36195	334-229-4493	NO	NO
University-Annenberg School for Communications-University of Sou	Suzanne O'Connor	3502 Watt Way Los Angeles, CA 90086	213-740-6045	NO	NO
University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO

## EEO Public File Report

University-Arizona State University-Career Services	Kitty McGrath	300 East University Drive Tempe, AZ 85287	480-965-2350	NO	NO
University-Arizona State University-School of Journalism	Michael Wong	300 East University Drive PO Box 877805 Tempe, AZ 85287	480-965-9011	NO	NO
University-Ashland University	Robert Brown	401 College Avenue Ashland, OH 44805	800-882-1548	NO	NO
University-Ashland University Radio and TV	Daniel O'Rourke	401 College Avenue Ashland, OH 44805	419-289-4142	NO	NO
University-Azusa Pacific University-Department of Communications	Amy Hicks	901 East Alosta Avenue Azusa, CA 91702	626-815-3044	NO	NO
University-Brigham Young University-KBYU	Diena Simmons	2000 Ironton Boulevard Provo, UT 84606	801-422-8450	NO	NO
University-California State U.- Los Angeles	Bryant Alexander	Department of Communication Studies 5151 State University Drive Los Angeles, CA 90032	323-343-4223	NO	NO
University-California State University, Bakersfield	Dr. Andy Alali	9001 Stockdale Highway Department of Communications 26 BDC Bakersfield, CA 93311	661-654-6345	NO	NO
University-California State University-Communications	Liz Wasinger	College of Communication and Education Tehama Hall-Room 203 Chico, CA 95929	530-898-4015	NO	NO
University-California State University-KCSC FM	Jillian Cleveland	4th and Cherry Chico, CA 95929	530-898-6228	NO	NO
University-California State University-Stansslaus-Communication Department	Sari Miller-Antonio	801 West Monte Vista Avenue Demergasso-Bava Hall-Room 125 Turlock, CA 95382	209-667-3531	NO	NO
University-Cameron University-Dept of Comm	Tony Allison	2800 West Gore Boulevard Lawton, OK 73505	580-581-2359	NO	NO
University-Central Washington University-Coll. of Business	Debbie Boddy	400 East University Way Shaw-Smyser 129 Ellensburg, WA 98926	509-963-1955	NO	NO
University-Central Washington University-Dept of Comm	Lois Breedlove	400 East 8th Avenue Ellensburg, WA 98926	509-963-1066	NO	NO
University-Chicago State University-Communications-Media Arts	Arthur M. Reese	9501 South King Drive Douglas Library, #116 Chicago, IL 60628	773-995-2280	NO	NO
University-Clark Atlanta University-Communication	Dr. Herbert L. Eichelberger		404-880-8304	NO	NO

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		223 James P. Brawley Drive, Southwest Woodruff Library-Lower Level Atlanta, GA 30314			
University-Concordia University	Chris Dodge	2811 Northeast Holman School of Management Portland, OR 97211	503-493-6300	NO	NO
University-DePauw University-Communication Arts		101 East Seminary Street Greencastle, IN 46135	765-658-4800	NO	NO
University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
University-East Tennessee State University-Department of Communication	Amber Kinser	P.O. Box 70667 Johnson City, TN 37614	423-439-4491	NO	NO
University-Eastern Illinois University-Communication Studies	Mark Borzi	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Michigan University-Department of Communicati	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Elizabeth City State University	Melba Smith	1704 Weeksville Road Elizabeth City, NC 27909	252-335-3985	NO	NO
University-Fayetteville State University-WFSS 91.9 FM Radio	Jan Wright	1200 Murchison Road Fayetteville, NC 28301	910-672-1381	NO	NO
University-Fisk University WFSK 88.1 FM Radio	Sharon Kay	1000 17th Avenue, North Nashville, TN 37208	615-329-8754	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Grambling State University-Mass communications	Martin Edu	100 Main Street Grambling, LA 71245	318-274-2189	NO	NO
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
University-Humboldt State University-Communications		1 Harpst Street Arcata, CA 95521	707-826-3261	NO	NO
University-Jackson State University	Nikisha G. Ware	The MS Learning Institute & The Sally McDonnell 1400 J R Lynch Street, P O Box 17096 Jackson, MS 39217	601-979-1473	NO	NO
University-James Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO

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University-Kansas State University-A.Q. Miller-Journ/Mass Comm	Angela Powers	A.Q. Miller School of Journalism and Mass Commun 105 Kedzie Hall Manhattan, KS 66506	785-532-6890	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-Missouri State University-KSMU Radio	Tammy Wiley	901 South National Avenue Springfield, MO 65897	417-836-5878	NO	NO
University-Montana State University	Carina Beck	177 Strand Union Building PO Box 174180 Bozeman, MT 59717	406-994-4353	NO	NO
University-New Mexico State University Department of Journalism and Mass Co	Nancy Howell	Milton Hall Room 186 MSC 3J, PO Box 30001 Las Cruces, NM 88003	575-646-1034	NO	NO
University-North Carolina Central University-Radio & Television	Dr. Thomas Evans	1801 Fayetteville Street Durham, NC 27707	919-530-7113	NO	NO
University-Pacific Lutheran University	Amanda Fucci-Bartoszek	School of Business Tacoma, WA 98447	253-535-7445	NO	NO
University-Pacific University-Media & Arts	Dave Cassady	2043 College Way Forest Grove, OR 97116	503-352-2701	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Sam Houston State University-The KAT	Jim Jones	919 16th ST BOX 2207 Huntsville, TX 77341	936-294-3939	NO	NO
University-San Francisco State University-BECA	Jacalyn White	1600 Holloway Avenue San Francisco, CA 94132	415-338-1787	NO	NO
University-San Francisco State University-KSFS	Jeff Jacoby	1600 Holloway Avenue San Francisco, CA 94132	415-338-2428	NO	NO
University-Santa Clara University-Communications	Helen Otero	500 El Camino Real Santa Clara, CA 95053	408-554-2798	NO	NO
University-Southeastern Louisiana University-KSLU 90.9 FM Radio and Communi	Todd Delaney	D Vickers-Room 112 SLU 10783 Hammond, LA 70402	985-549-2330	NO	NO
University-Southern Illinois University-WSIE 88.7 FM	Frank Akers	Dunham Hall Box 1058-SIUE Edwardsville, IL 62026	618-650-2228	NO	NO
University-Southern University and A & M College	Al Barron	PO BOX 10980 Second Floor, JS Clark Hall annex Baton Rouge, LA 70813	225-771-2200	NO	NO
University-Stanford University-KZSU 90.1 FM	Roxanne Teti		650-725-4868	NO	NO

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		PO BOX 20190 PO Box 20190 Stanford, CA 94309			
University-State University of New York College at Plattsburgh-SUNY	Dr. Nancy J. Church	101 Broad Street Redclay Hall-Room 172 Plattsburgh, NY 12901	518-564-4169	NO	NO
University-State University of New York CollegePlattsburgh-SUNY	Peter Ensel	101 Broad Street Yokum Hall-103B Plattsburgh, NY 12901	518-564-4287	NO	NO
University-Temple University-Broad	Patrick Murphy	Broadcast, Telecommunication and Mass Media Depa Annenberg Hall-Room 205 Philadelphia, PA 19122	215 204-3041	NO	NO
University-Tennessee State University-Communications Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209	615-963-5812	NO	NO
University-Walla Walla University	Nelle Cornelison	204 South College Avenue Kretchmar Hall-Room 217 College Place , WA 99324	509-527-2664	NO	NO
University-Washington State University-KUGR	Andrea Sullivan	301 Murrow Communications Center Pullman, WA 99163	509-335-5042	NO	NO
University-Western Kentucky University-School of Journalism	Dick Taylor	1906 College Heights Boulevard School of Journalism and Broadcasting-#11070 Bowling Green, Ky 42101	270-745-4144	NO	NO
University-Wichita State University-KMUW 89.1 FM	Mark McCain	3317 East 17th Street North Wichita, KS 57208	316-978-6789	NO	NO
University-Wichita State University/ Elliott School of Communication	Susan Shultz Huxman	1845 Fairmount Wichita, KS 67260	316-978-3185	NO	NO
University-Xavier University of Louisiana-Department of Marketing	A Kukreja	1 Drexel Drive New Orleans, LA 70125	504-483-7505	NO	NO
Unversity-Southern University of New Orleans-Telecommunications	Mike Meehan	6400 Press Drive New Orleans, LA 70126	504-723-2556	NO	NO
Whitman Rhetoric and Film Studies	Jim Hanson	200 East Boyer Avenue Walla Walla, WA 99362	509-527-5499	NO	NO
WLEX Communications, LLC-NBC	Timothy P. Gilbert	1065 Russell Cave Road PO Box 1457 Lexington, KY 40505	859-259-1818	NO	NO
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO
Women's Opportunity & Resource Development, Inc.	Naomi Thornton	2525 Palmer Street Suite #1 Missoula, MT 59808	406-543-3550	NO	NO



## EEO Public File Report

Womens Voices for the Earth	Dori Gilels	114 W. Pine St. #10 Missoula, MT 59802	406-543-3747	NO	NO
WSNC/Winston-Salem State University	Dr. Brian Blount	601 Martin Luther King Junior Avenue Winston Salem, NC 27110	336-750-2320	NO	NO
WVKC/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266	NO	NO
WVUM/University of Miami	Donna Shalala	PO Box 248191 Coral Gables, FL 33124	305-284-3131	NO	NO
WXAV/Saint Xavier University		3700 West 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
Total Resources: 315					
3. Job Title: Anchor/Reporter			Date Filled: 2014-09-01		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Anaconda	Larry Noonan	205 East Park Street Anaconda, MT 59711	406-563-8117	NO	NO
A.W.A.R.E. Inc. of Butte	Carter Anderson	227 East Mercury Street Butte, MT 59701	406-782-2042	NO	NO
A.W.A.R.E. Inc. of Galen	Terry Galle, P.D.	1400 Lighthouse Lane Galen, MT 59722	406-693-7620	NO	NO
A.W.A.R.E. Inc. of Kalispell	Mike Kelly	14 3rd Street East Kalispell, MT 59901	406-756-1435	NO	NO
A.W.A.R.E. Incorporated of Helena	Jeff Folsom	616 Helena Avenue Suite 305 Helena, MT 59601	406-449-3120	NO	NO
Adult Learning Center	Jake Justin	815 Front Street Helena, MT 59601	406-324-2118	NO	NO
Alamon Telco, Inc.	Terry Mickens	Alamon Telephone Training Center 315 West Idaho Street Kalispell, MT 59901	406-752-8838	NO	NO
American Broadcasting School	Michelle McCommell	712 North Watson Road Suite 200 Arlington, TX 76011	817-695-2474	NO	NO
American Broadcasting School	Del Cockrell	4511 Southeast 29th Street Oklahoma City, OK 73115	405-672-6511	NO	NO

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American Broadcasting School at Tulsa	Dell Cockerell	2843 East 51st Street Tulsa, OK 74105	918-293-9100	NO	NO
American Women in Radio and Television	Dianne Farley	1760 Old Meadow Road Suite 500 McLean, VA 22102	703-506-3290	NO	NO
Anaconda Job Corp Center	Christie Goertel	1407 Foster Creek Road Anaconda, MT 59711	406-563-3476	NO	NO
Antioch New England Graduate School	Carlotta Willis	40 Avon Street Keene, NH 03431	800-553-8920	NO	NO
Associated Press of Montana	Len Iwanski	825 Great Northern Blvd Suite 203 Helena, MT 59601	406-442-7440	NO	NO
Big Brothers Big Sisters	Daniel Dolan	405 West Park Street Butte, MT 59701	406-782-9644	NO	NO
Bureau of Indian Affairs-Flathead Agency	Julian Courville	42464 Comple Boulevard PO Box 40 Pablo, MT 59855	406-675-2700	NO	NO
Butte North American Indian Alliance	Naomi Longfox	55 East Galena Butte, MT 59701	406-782-0461	NO	NO
Butte Sheltered Workforce	Amy Birkelo	207 South Montana Butte, MT 59701	406-723-6501	NO	NO
Carolina School of Broadcasting	Alyson Young	3435 Performance Road Charlotte, NC 28214	704-395-9272	NO	NO
Catholic Social Services of Montana	Rosemary Miller	1301 11th Avenue P O Box 907 Helena, MT 59624	406-442-4130	NO	NO
Catholic Social Services of Montana-Billings	Becky Hubbert	1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
Catholic Social Services of Montana-Great Falls	Kyla Wright	410 Central Avenue Suite 601 Great Falls, MT 59401	406-771-7805	NO	NO
Catholic Social Services of Montana-Missoula	Betsy Robel	420 West Pine Street Missoula, MT 59802	406-728-5429	NO	NO
Center For Asian American Media	Rina Mehta	145 9th Street Suite 350 San Francisco, CA 94103	415-863-0814	NO	NO
Christian Life Center	Dave Phillips	3801 Russell Missoula, MT 59801		NO	NO
College of San Mateo-Broadcast Media	Michelle M. Brown	1700 West Hillsdale Boulevard San Mateo, CA 94402	650-574-6297	NO	NO

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College of San Mateo-KCSM	Barbara Lamb-Hall	1700 West Hillsdale Boulevard San Mateo, CA 94402	650-574-6936	NO	NO
College of the Canyons-Radio-TV-Film and Broadcast	Jon Amador	26455 North Rockwell Canyon Road Santa Clarita, CA 91355	661-259-7800	NO	NO
College of the Sequoias-Campus Newspaper	Andrea	915 South Mooney Boulevard Visalia, CA 93277	559-730-3844	NO	NO
College of the Sequoias-TV Station	Terry Gray	915 South Mooney Boulevard Visalia, CA 93277	559-737-4864	NO	NO
College-Amarillo College-KACV FM 90	Brian Frank	2201 South Washington P.O. Box 447 Amarillo, TX 79178	806-371-5287	NO	NO
College-Atlanta Metropolitan College	Regina Ray Simmons	1630 Metropolitan Parkway Human Resources Atlanta, GA 30310	404-756-4047	NO	NO
College-Baltimore City Community College	Rene Johnson	2901 Liberty Heights Ave. Baltimore, MD 21215	410-462-8250	NO	NO
College-Brown College	Amber Luckie	1440 Northland Drive Mendota Heights, MN 55120	651-905-3465	NO	NO
College-Carroll College Student Development Center	Rosalie Walsh	East Wing-Borromeo Hall-Rooms 102-110 1601 North Brenton Avenue Helena, MT 59625	406-457-5532	NO	NO
College-Chaffey College-Broadcast and Films	Michael Dinielli	School of Visual and Performing Arts 5885 Haven Avenue Rancho Cucamonga, CA 91737	909-652-6057	NO	NO
College-Citrus College-Communications Department	Margaret O'Neil	1000 West Foothill Boulevard Glendora, CA 91741	626-914-8588	NO	NO
College-City College of Chicago-Truman College	Kate Gillespie	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-Columbia College-Portfolio Center-Media Production	Tim Long	623 South Wabash Avenue Room 307 Chicago, IL 60605	312-369-7282	NO	NO
College-Community College of Denver	Neil Dominas	111 West Colfax Denver, CO 80217	303-556-2600	NO	NO
College-Consummes River College-Communciations	Gary Martin	8401 Center Parkway Sacramento, CA 95823	916-691-7170	NO	NO
College-Contra Costa College-Media Communications	Ellen Seidler	2600 Mission Bell Drive Office AA-117 San Pablo, CA 94806	510-235-7800	NO	NO

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College-Coppin State College-Mass Communication	Peter Brooks	2500 West North Avenue Baltimore, MD 21216	410-383-5408	NO	NO
College-Dine College-Adult Basic Ed.	Norman Phillips	1228 Yucca Street PO Box 580 Shiprock, NM 87420	505-368-3500	NO	NO
College-East Los Angeles-Journalism Department	Jean Stapleton	1301 Cesar Chavez Boulevard Monterey Park, CA 91754	323-265-8875	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE 88.7 FM	John Valenta	190 Prospect Elmhurst, IL 60126	630-617-3729	NO	NO
College-Ferrum College/ WFFC 89.9 FM		PO Box 1000 Ferrum, VA 24088	540-365-4338	NO	NO
College-Flathead Valley Community College	Karen Darrow	Learning Resource Building - 130 777 Grandview Drive Kalispell, MT 59901	406-756-3890	NO	NO
College-Gavilan College	Denise Besson-Silvia	5055 Santa Teresa Blvd Gilroy, CA 95020	408-848-4831	NO	NO
College-Grossmont College-KGFN	Evan C. Wirig	8800 Grossmont College Drive El Cajon, CA 92020	619-644-7288	NO	NO
College-Hartnell College/ Communications Department	Britt Govea/ Broadcast	156 Homestead Avenue Salinas, CA 93901	831-755-6905	NO	NO
College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio	Jon Kavanaugh	3201 South State Street A. Sidney Katz Studio Chicago, IL 60616	312-567-3088	NO	NO
College-International College of Broadcasting	Kenny Pyles	6 South Smithville Road Dayton, OH 45431	937-258-8251	NO	NO
College-Ithaca College Television-Radio-WICB Student Run Radio	Peter Johanns	953 Danby Road Ithaca, NY 14850	607-274-3331	NO	NO
College-Jamestown College-Mass Media and Communications	Steve Listopad	Student Media Center 6000 College Lane Jamestown, ND 58405	701-252-3467	NO	NO
College-Lawson State Community College-Radio & Television	Rachel Morgan	3060 Wilson Road SW Birmingham, AL 35221	205-925-2515	NO	NO

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College-Linfield College-KSLC	Art Cuscaden	900 SE Baker Street #A 498 McMinnville, OR 97128	503-883-2550	NO	NO
College-Miami Dade College Department of Radio and Television Broadcasting	Bertha Cabrera	300 NE Second Avenue Miami, FL 33132	305-237-1696	NO	NO
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Montana Technical College	Suzanne Andrews	1300 W. Park Butte, MT 59701	406-496-4280	NO	NO
College-Oxnard College-Communications Department	Kitty Merrill	4000 South Rose Avenue Oxnard, CA 93033	805-986-5817	NO	NO
College-Pueblo Community College-Broadcasting and Production Technology	Jennifer Sherman	900 West Orman Avenue Davis Academic Building-Room 250 E Pueblo, CO 81004	719-549-3410	NO	NO
College-Rust College-Department of Mass Communication	Dr. Margaret Delashmit	150 Rust Avenue Broadcasting Studios and Training Facilities Holly Springs, MS 38635	662-252-8000x456	NO	NO
College-Salt Lake Community College-Communications Department	Cindy Clark	4600 South Redwood Road Salt Lake City, UT 84123	801-957-4631	NO	NO
College-San Bernadino Valley Community College	Dr.Diane Dusic	701 South Mount Vernon Avenue San Bernadino, CA 92410	909-888-6511	NO	NO
College-Scottsdale Community College-MCTV	Rene Blatte	9000 East Chapparal Road Scottsdale, AZ 85253	480-423-6354	NO	NO
College-Shelton State Community College Department of Mass Communications	Chuck Boening	9500 Old Greensboro Road Office 2537 Martin Campus Tuscaloosa, AL 35405	205-391-2977	NO	NO
College-Skagit Valley College-KSVR-91.7 FM	David McConnell	2405 East College Way Mount Vernon, WA 98273	360-416-7711	NO	NO
College-Southwestern College Department of Arts and Communications	Donna Arnold	900 Otay Lakes Road Chula Vista, CA 91910	619-482-6372	NO	NO
College-Stillman College-English Department	Dan Goldfard	P.O. Box 1430 Tuscaloosa, AL 35403	205-366-8867	NO	NO
College-Vassar College	Sarah Kozloff	Department of Film, Box 741 Vasser College 124 Raymond Avenue Poughkeepsie, NY 12604	845-437-5473	NO	NO
	Jill English		248-823-1237	NO	NO

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College-Walsh College of Accountancy and Business Administration		3838 Livernois Road Troy, MI 48007			
College-West Virginia State College- Communications Department	Dr. David Wohl	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
College-Yuba College-Communications	Steve Cato	2088 N Beale Rd. Marysville, CA 95901	530-741-6757	NO	NO
Confederated Salish & Kootenai Tribes	Jan Gardipe	PO Box 278 Pablo, MT 59855	406-675-2700	NO	NO
Confederated Salish-Kootenai Tribe Council for Tribal Employment Rights	Lissa Peel	PO Box 2748 Pablo, MT 59855	406-675-2700	NO	NO
Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Arlington, VA 22202	703-415-7600	NO	NO
Connecticut School of Broadcasting, Cherry Hill	Tom DeFranco	1 Mall Drive 1 Cherry Hill, #203 Cherry Hill, NJ 08002	856-755-1200	NO	NO
Connecticut School of Broadcasting, Dallas	Kenny Fuller	5605 North MacArthur Boulevard Suite 220 Irving, TX 75038	214-441-9941	NO	NO
Connecticut School of Broadcasting, Farmington	John Sheatsley	130 Birdseye Road Farmington, CT 06032	860-677-7577	NO	NO
Connecticut School of Broadcasting, Palm Beach	Dave Duran	3450 Northlake Boulevard Suite 110 Palm Beach Gardens, FL 33403	561-842-2000	NO	NO
Connecticut School of Broadcasting, Stratford	Hank Tenney	80 Ferry Boulevard Stratford, CT 06615	203-378-5155	NO	NO
Connecticut School of Broadcasting, Tampa	Kelly Crain	3901 Coconut Palm Drive, Suite 105 Sabal Business Center II Tampa, FL 33619	813-740-0990	NO	NO
Connecticut School of Broadcasting, Wellesley Hills	Steve Williams	49 Walnut Park Wellesley Hills, MA 02481	781-235-2050	NO	NO
Connecticut School of Broadcasting, Westbury, L.I.	Marty Herstein	1400 Old Country Road Suite 211 Westbury, NY 11590	516-338-1000	NO	NO
Connecticut School of Broadcasting-Hasbrouck Heights	Janet Hutsebaut	377 Route 17 South Suite 410 Hasbrouck Heights, NJ 07604	201-288-5800	NO	NO
Connole-Morton Real Estate School	Bob Connole, Ph.D, DREI	415 North Higgins Avenue Suite 20 Missoula, MT 59802	406-543-3269	NO	NO
Detroit Area Film & Television	Janice King		248-547-0847	NO	NO

## EEO Public File Report

		PO Box 1443 Royal Oak, MI 48068			
Disability Rights Montana	Al Smith	316 North Park, Room 211 P O Box 1681 Helena, MT 59624	406-444-3889	NO	NO
Experience Works - Hamilton	Patti Furniss	333 West Main Street Hamilton, MT 59840	406-363-1822	NO	NO
Experience Works - Helena	Jackie Lynch	501 North Park Avenue Helena, MT 59601	406-457-0656	NO	NO
Experience Works - Kalispell	Bryce Hammond	43 Woodland Park Drive #8 Kalispell, MT 59901	406-257-1968	NO	NO
Geoffrey R Conway School of Broadcating and Communication	J. Mattka	PO Box 486 Niagra Falls, NY 14302	905-332-0444	NO	NO
Great Divide Education Services	James McDonald	703 5th Street P O Box 48 Deer Lodge, MT 59722	406-846-2147	NO	NO
HEALTH & WELFARE DEPT	JOB BOARD	PO BOX 488 KAMIAH, ID 83536	208-935-2506x	NO	NO
Human Resource Council- Missoula, Mt	Maggie Driscoll	1801 S. Higgins Ave. Missoula, MT 59801	406-728-3710	NO	NO
Job Corp Center-Trapper Creek, Montana	Barbara Ridder	5139 W Fork Rd. Darby, MT 59829	406-821-3286	NO	NO
Job Service Workforce Center, Billings	Loretta Willems	2121 Rosebud Drive, Stop B Billings , MT 59102	406-655-6070	NO	NO
KATC Communications, Incorporated	Andrew Shenken	1103 Eraste Landry Road PO Box 63333 Lafayette, LA 70596	337-235-3333	NO	YES
KBZK-TV	Erika Epple	90 Television Way Bozeman, MT 59718	406-922-2400	NO	NO
KCSS/CALIFORNIA STATE UNIV-STANISLAUS	BRITTANY WINTERS	801 W MONTE VISTA AVE TURLOCK, CA 95380	209-667-3378	NO	NO
KDUP/UNIV OF PORTLAND	NATE SHERFINSKI	5000 N WILLIAMETTE BLVD KDUP 1580AM PORTLAND, OR 97203	503-943-7284	NO	NO
KDVS/UNIV OF CA-DAVIS	JANE KIM	14 LOWER FREEBORN HALL DAVIS, CA 95616	530-752-0728x	NO	NO
KGRG/GREEN RIVER COMM COLL	TOM EVANS KRAUSE	12401 SE 320TH ST AUBURN, WA 98092	253-833-9111	NO	NO

## EEO Public File Report

KHSU/HUMBOLDT STATE UNIV	ELIZABETH HANS MCCRONE	1 HARPST ST ARCATA, CA 95521	707-826-4807	NO	NO
KOAA-TV, Sangre de Cristo Communications, Incorporated	Evan Pappas	2200 7th Avenue Pueblo, CO 81003	719-544-5781	NO	YES
KPAX Communications, Incorporated-CBS	Bob Hermes	PO Box 4827 1049 West Central Avenue Missoula, MT 59806	406-542-4400	YES	NO
KRIS Communications, LLC-NBC	Timothy Noble	409 South Staples PO Box 840 Corpus Christi, TX 78401	361-886-6100	NO	YES
KRTV Communications, Incorporated	Jon Saunders	3300 Old Havre Highway Great Falls, MT 59403	406-791-5400	NO	YES
KXLF Communications, Incorporated-CBS	Pat Cooney	1003 South Montana Street Butte, MT 59702	406-496-8400	NO	YES
Lutheran Social Services	Jennifer Walrod	The Warehouse Mall, 725 West Alder Suite 2 Missoula, MT 59802	406-549-0147	NO	NO
Lutheran Social Services	Jennifer Walrod	17 Second Street East Suite 207 Kalispell, MT 59901	406-752-8847	NO	NO
Maximus, Inc.	Tor Gudmundsen	100 North Park Avenue Helena, MT 59601	406-449-8250	NO	NO
MediaLine	Mark Shilstone	PO Box 51909 Pacific Grove, CA 93950	800-237-8073	NO	NO
Missoula Vocational Rehabilitation	Anna Whiting Sorrell	2675 Palmer Suite A Missoula, MT 59808	406-329-5400	NO	NO
Montana Advocacy Program (MAP)	Bernadette Franks-Ongoy	400 North Park 2nd Floor Helena, MT 59624	406-449-2344	NO	NO
Montana Afterschool Network	Anita Maxwell	127 East Main Street Suite 217 Missoula, MT 59802	406-549-1186	NO	NO
Montana Broadcasters Association	Greg MacDonald	HC 70, Box 98 3914 Rainbow Bend Drive Bonner, MT 59823	406-244-4622	NO	NO
Montana Department of Public Health & Human Services	Gary Gaub	Eastern Montana Veterans Home 2000 Montana Avenue Glendive, MT 59901	406-345-8855	NO	NO
Montana Department of Public Health & Human Services	Patty West	Human & Community Services Division - Ravalli 310 North 3rd Stree Hamilton, MT 59840	406-363-1944	NO	NO



## EEO Public File Report

Montana Department of Public Health & Human Services	Joe Murphy	Butte Vocational Rehabilitation Services - Regio 700 Casey Street, Suite B Butte, MT 59701	406-496-4925	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Servicis Division-South Jeffer 700 Casey Street Butte, MT 59701	406-496-4900	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Servicis Division-Granite Philipsburg, MT 59858	406-859-0009	NO	NO
Montana Department of Public Health & Human Services	Rulon (John) J. Gardner	Human & Community Servicis Division-Flathead 2282 Highway 93 South, P O Box 1096 Kalispell, MT 59903	406-751-5900	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Servicis Division-Deer Lodge 307 East Park, Room 305 Anaconda, MT 59711	406-563-3448	NO	NO
Montana Department of Public Health & Human Services	Marilyn Becker	Human & Community Servicis Division-Lake 826 Shoreline Drive Polson, MT 59860	406-883-7820	NO	NO
Montana Department of Public Health & Human Services	S. Kevin Howlett	Tribal Health & Human Services Mission Drive, Box 880 St. Ignatius, MT 59865	406-745-3525	NO	NO
Montana Department of Public Health & Human Services	Jennifer Carter	Human & Community Servicis Division-Missoula 2677 Palmer, Suite 100 Missoula, MT 59808	406-329-1200	NO	NO
Montana Department of Public Health & Human Services	Thorne Johnson	Human & Community Services Division - Sanders 2 Tradewinds Way Thompson Falls, MT 59873	406-827-4395	NO	NO
Montana Department of Public Health & Human Services	Roberta Smith	Kalispell Vocational Rehabilitation Office - Reg 2282 Highway 93 South, P O Box 2357 Kalispell, MT 59903	406-751-5940	NO	NO
Montana Department of Public Health & Human Services	Thorne Johnson	Human & Community Servicis Division-Mineral 305 West Main, P O Box 626 Superior, MT 59872	406-822-4551	NO	NO
Montana Department of Public Health & Human Services	Dave Morey	Human & Community Servicis Division-Jefferson (N 3075 North Montana Avenue Helena, MT 59620	406-444-1700	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Powell 409 Missouri Deer Lodge, MT 59722	406-846-3680	NO	NO

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Montana Department of Public Health & Human Services	Flo Kiewel	Summit - Kalispell Branch 278 Corporate Way, Suite 901 Kalispell, MT 59901	406-257-0048	NO	NO
Montana Department of Public Health & Human Services	Brigitte Bellefleur	Helena Vocational Rehabilitation Services 3075 North Montana Avenue, Suite 106 Helena, MT 59601	406-444-1710	NO	NO
Montana Department of Public Health & Human Services	Darlene Miller	Human & Community Services Division-Teton 20 1st Street North West, P O Box 803 Choteau, MT 59422	406-466-5721	NO	NO
Montana Department of Public Health & Human Services	Mike Mayer	Summit Independent Living Center 700 South West Higgins, Suite 101 Missoula, MT 59801	406-728-1630	NO	NO
Montana Job Service Flathead One-Stop Center-Kalispell	Larry Mackin	427 First Avenue East PO Box 1879 Kalispell, MT 59901	406-758-6200	NO	NO
Montana Job Service One-Stop Center-Butte	Denise McGivern	2201 White Blvd Butte, MT 59701	406-494-000	NO	NO
Montana Job Service One-Stop Center-Helena	Roxanne Bullard	715 Front Street PO Box 201505 Helena, MT 59601	406-447-3200	NO	NO
Montana Job Service One-Stop Center-Missoula	Mike Cooney	539 SouthThird Street West PO Box 5027 Missoula, MT 59806	406-728-7060	NO	NO
Montana Job Service One-Stop Center-Polson	Mike Shoquist	417-B Main Street PO Box 970 Polson, MT 59860	406-883-7880	NO	NO
Montana Tech-College Of Technology	Lee Barnett	College of Technology (South Campus) 25 Basin Creek Road Butte, MT 59701	406-496-4477	NO	NO
Montana University System-System Office	Sheila Stearns	Office of the Commissioner of Higher Education 46 North Last Chance Gulch Helena, MT 59620	406-444-6570	NO	NO
Moorpark College/Media Arts Center	B Goodman	7075 Campus Rd. Moorpark, CA 93021	805-378-1400x014	NO	NO
MT. SAN ANTONIO COLLEGE	STEVE WOODYARD	1100 N. GRAND AVE. STUDENT SERVICES CENTER 9B WALNUT, CA 91789	909-594-5611	NO	NO
NAACP	Otis Chisley	Monroe, LA 71202	318-325-0399	NO	NO
NAACP	Robin Scott King		336-273-1222	NO	NO

## EEO Public File Report

		1200 E. Market St. Greensboro, NC 27401			
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP		3910 Martin Luther King Junior Boulevard Suite 202 Los Angeles, CA 90008	323-296-2630	NO	NO
NAACP	Wayne Jennings	393 Francestown Road New Boston, NH 03070	603-487-2349	NO	NO
NAACP	Charles Misheaux	625 North Euclid Avenue Saint Louis, IL 63108	314-361-8600	NO	NO
NAACP	James Wilson	8823 South Central Avenue Los Angeles, CA 90002	323-587-2114	NO	NO
NAACP	Donald Craig	1233 West 5th Street PO Box 3141 Santa Ana, CA 92703	714-543-3637	NO	NO
NAACP in Michigan City, Indiana	Michael Rivera	209 Pearl Street PO Box 755 Michigan City, IN 46360	219-879-2182	NO	NO
NAACP Indianapolis Branch	Natalie Bryant	300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP of Daytona Beach	Cynthia Slater	308 South Martin Luther King Boulevard Daytona Beach, FL 32114	386-255-3736	NO	NO
NAACP of Fort Wayne, Indiana	Reverend Bill McGill	1307 East Lewis Street Fort Wayne, IN 46806	260-426-1255	NO	NO
NAACP of Georgia in Columbus	Ernestine Mattis	514 1st Avenue Columbus, GA 31901	703-322-8702	NO	NO
NAACP of Pennsylvania in Bensalem	Dorothy Foggie	PO Box 1574 Bensalem, PA 19020	609-951-1954	NO	NO
NAACP of Washington in Seattle	Lacey Steel	105 14th Avenue Suite C Seattle, WA 98122	206-324-6600	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Albion Michigan	Lenn Reid	PO Box 751 Albion, MI 49224	517-629-2283	NO	NO
NAACP-Altoona, Pennsylvania	Donald Witherspoon		814-942-1126	NO	NO

## EEO Public File Report

		2100 6th Avenue Altoona, PA 16602			
NAACP-Baton Rouge, Louisiana	Gloria London	3313 Government Street Baton Rouge, LA 70806	225-344-7200	NO	NO
NAACP-Charleston, South Carolina	Dave Johnson	93 Spring Street Charleston, SC 29403	843-805-8030	NO	NO
NAACP-Cincinnati, Ohio	Deborah	2500 Kemper Lane #1 Cincinnati, OH 45206	513-281-1900	NO	NO
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint, MI 48501	810-785-3733	NO	NO
NAACP-Greenville, South Carolina	Sharon Bryant	132 East Broad Street Greenville, SC 29601	864-235-3327	NO	NO
NAACP-Jackson Mississippi Branch	Arlene Jackson	1072 West J.R. Lynch Street Jackson, MS 39203	601-353-6906	NO	NO
NAACP-Leflore County Branch	Willie Perkins	P.O.Box 8404 Greenwood, MS 38930	662-455-1211	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Los Angeles, California		7000 Hollywood Boulevard PO Box 2349 Los Angeles, CA 90028	323-464-7616	NO	NO
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Manchester, New Hampshire	Jennifer McElreavy	PO Box 534 Manchester, NH 03105	603-427-0443	NO	NO
NAACP-Mobile, Alabama	Lettie Malone	419 Lexington Avenue Mobile, AL 36603	334-433-1145	NO	NO
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-National Branch-Baltimore, Maryland	Yolanda Hunter	4805 Mount Hope Drive Baltimore, MD 21215	877-622-2798	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	616-683-0249	NO	NO
NAACP-Oakland, California		663 35th Street Oakland, CA 94609	510-652-8493	NO	NO

## EEO Public File Report

NAACP-Paducah McCracken County Chapter	Rosa Scott	505 South 8th Street Paducah, KY 42003	270-443-5430	NO	NO
NAACP-Pasadena, California	Dale Yarbough	595 Lincoln Avenue Pasadena, CA 91103	626-793-1293	NO	NO
NAACP-Phoenix, Arizona		1818 South 16th Street Phoenix, AZ 85034	602-252-4064	NO	NO
NAACP-Richmond, California		322 Harbor Way Suite Richmond, CA 94802	510-236-1166	NO	NO
NAACP-San Bernadino, California	Cheryl	1505 West Highland Avenue San Bernadino, CA 92411	909-887-7411	NO	NO
NAACP-San Diego California	Douglas Oden	PO Box 152086 San Diego, CA 92195	619-702-0800	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-651-5978	NO	NO
NAACP-Toledo, Ohio	Willi-Ann Moore	525 Hamilton Street Toledo, OH 43602	419-242-2515	NO	NO
NAACP-Vallejo, California	Frank Jackson	301 Georgia Street #375 Vellejo, CA 94590	707-554-4993	NO	NO
NAACP-Washington Bureau	Hilary Shelton	1156 15th Street, NW Suite 915 Washington, DC 20005	202-463-2940	NO	NO
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
National Association of Broadcasters	Michelle Duke	1771 N Street, NW Suite 708 Washington, DC 20036	202-429-5300	NO	NO
Native American Connections	Marla Rowe	4520 North Central Avenue Suite 600 Phoenix, AZ 85012	602-254-3247	NO	NO
Nelson Personnel Employment Agency		3700 South Russell Missoula, MT 59801	406-543-6033	NO	NO
Office of Public Instruction	Dennie Munro	Special Education Division PO Box 202501 Helena, MT 59620	406-444-2673	NO	NO
Ohio Center for Broadcasting	Mark Lillie	1310 Wadsworth Boulevard Suite 100 Lakewood, CO 80214	303-937-7070	NO	NO
Opportunity Resources Inc.	Hal Puling	2821 South Russell Missoula, MT 59801	406-721-2930	NO	NO

## EEO Public File Report

Pima Community College	David Wing	2202 W. Anklam Rd. Tucson, AZ 85709	520-206-6974	NO	NO
Probation and Parole Bureau-Adult-Region 1	Paul Hawkins	105 West Broadway 2nd Floor Butte, MT 59701	406-723-8911	NO	NO
Probation and Parole Office-Adult-Region 1	Sam Lemaich	120 South 5th Avenue Suite 205 Hamilton, MT 59840	406-363-2882	NO	NO
Probation and Parole Office-Adult-Region 2	Sam Lemaich	2415 Mullan Road Missoula, MT 59808	406-549-0022	NO	NO
Probation and Parole Office-Adult-Region 3	Bernie Driscoll	122 East Park Street PO Box 1482 Anaconda, MT 59711	406-563-2560	NO	NO
Probation and Parole Office-Adult-Region 4	Bernie Driscoll	111North Rodney PO Box 201313 Helena, MT 59620	406-444-2482	NO	NO
Probation and Parole Office-Adult-Region 9	Paul Berg	575 Sunset Boulevard Suite 208 Kalispell, MT 59901	406-752-2575	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
RIO HONDO COLLEGE/COMMUNICATIONS DEPT	COMMUNICATION DEPT	3600 WORKMAN HILL RD WHITTIER, CA 90601	562-908-3429x	NO	NO
Salish Kootenai College	Roy Bigcrane	KSKC-TV Public TV 52000 Highway 93, P O Box 70 Pablo, MT 59855	406-275-4879	NO	NO
Salish Kootenai College	Linda Ornowski	Educational Opportunity Center (EOC) 52000 Highway 93, P O Box 70 Pablo, MT 59855	406-275-4774	NO	NO
Salvation Army-Montana-Helena Corps Community Center	Rob Lawler	1905 Henderson Street Helena, MT 59624	406-442-8244	NO	NO
Salvation Army-Montana-Kalispell Corps Community Center	Cpts. Daniel and Doreen Freeman	110 Bountiful Drive PO box 8357 Kalispell, MT 59904	406-257-4357	NO	NO
SIMI VALLEY BROADCAST ACADEMY	JOB PLACEMENT	2470 STEARNS ST #331 SIMI VALLEY, CA 93063	805-583-4592x	NO	NO
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO
Specs Howard School of Broadcast Arts	Angenetta Hicks	19900 West Nine Mile Road Southfield, MI 48075	248-358-9000	NO	NO

## EEO Public File Report

SRTV/UNIV OF CALIFORNIA-SAN DIEGO	CHELSEA WELCH	9500 GILMAN DR #315 LA JOLLA, CA 92093	858-534-5512	NO	NO
State Workforce Investment Board	Leisa Smith	P.O. Box 1728 Helena, MT 59624	406-444-1609	NO	NO
Texas State University School of Journalism & Mass Communication	Harry Bowers	601 University Drive 1108 Old Main San Marcos, TX 78666	512-245-2656	NO	NO
The Rural Institute	Donna Bainbridge, PT, EdD, ATC	University of Montana, Curry Health Center Lower Leve, 52 Corban Hall Missoula, MT 59812	406-243-5467	NO	NO
Trapper Creek Job Corps	John Kastner	5139 West Fork Road Darby, MT 59829	406-821-2107	NO	NO
TVJobs.com-Broadcast Employment Services	Mark Halloway	PO Box 4116 Oceanside, CA 92052	800-374-0119	NO	NO
Tvnewz.com	Jim Parisi	1840 W Avenue Albany, NY 12203	520-579-9467	NO	NO
U S Department of Veterans Affairs	Heather Kohut	Missoula Veterans Center 500 North Higgins Avenue Missoula, MT 59802	406-721-4918	NO	NO
University of California, Santa Cruz-KZSC	Kristan Sartor	Student Music East 1166 High Street Santa Cruz, CA 95064	831-459-2811	NO	NO
University of California-Riverside-KUCR 88.3 FM	Walter Douglas	900 University Avenue Riverside, CA 92521	951-827-3737	NO	NO
University of Chicago-WHPK	Josh Oberman	5706 South University Avenue Chicago, IL 60637	773-702-8289	NO	NO
University of Kansas-Communications Department	Dr. Kunkel	1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	785-864-3633	NO	NO
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO
University of LaVerne-Communications Department	Janice Sullivan	1950 3RD ST Communications Department La Verne, CA 91750	909-593-3511	NO	NO
University of Maryland-Communications	Elizabeth Toth	2130 Skinner Building College Park, MD 20742	301-405-8979	NO	NO
University of Michigan-WCBN-FM 88.3 Ann Arbor	Jason Voss	530 Student Activities Building Ann Arbor, MI 48109	734-647-4122	NO	NO
University of Montana Career Services	Michael Heuring		406-243-2022	NO	NO

## EEO Public File Report

		Lommasson Center 154 The University of Montana Missoula, MT 59812			
University of Montana-Helena	Alan Thompson	115 North Roberts Helena, MT 59601	406-444-0835	NO	NO
University of Montana-Missoula	Jim Marks	Disability Services for Students (DSS) Lommasson Center 154 Missoula, MT 59812	406-243-2243	NO	NO
University of Montana-Missoula	Barbara Henderson	Native American Studies Dept Missoula, MT 59802	406-543-5831	NO	NO
University of Montana-Missoula-School of Journalism	Wanda LaCroix	32 Campus Drive Missoula, MT 59812	413-545-0883	NO	NO
University of Montana-Radio-TV Department KUFM-TV	Ray Ekness	The University of Montana School of Journalism 32 Campus Drive Missoula, MT 59801	406-243-4088	NO	NO
University of New Hampshire Graduate School	Paula Howard	4 Garrison Avenue Advising & Career Center Durham, NH 03824	603-862-2029	NO	NO
University of New Mexico-Taos Campus	Augustine Martinez	1157 County Road 110 Rancos de Taos, NM 87571	505-758-7667	NO	NO
University of Santa Barbara-KCSB 91.9 FM	Elizabeth Robinson	1025 Storke Communications Building Santa Barbara, CA 93107	805-893-3757	NO	NO
University of Southern Indiana-Department of Communications	Dr. David Black	8600 University Boulevard Evansville, IN 47712	812-465-7152	NO	NO
University of The District of Columbia-Mass Media	Isadora Posey	4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008	202-274-5548	NO	NO
University of Washington-KEXP 90.3 FM	James Utzschneider	113 Dexter Avenue North KEXP 90.3 FM Seattle, WA 98109	206-520-5800	NO	NO
University-Alabama A&M University Marketing Department	Dr. Dunu	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4818	NO	NO
University-Alabama A&M University-Telecommunications Department	Yvonne Artis	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4057	NO	NO
University-Alabama State University School of Communication	David Okeowo	915 South Jackson Street Montgomery, AL 36195	334-229-4493	NO	NO
University-Annenberg School for Communications-University of Sou	Suzanne O'Connor	3502 Watt Way Los Angeles, CA 90086	213-740-6045	NO	NO



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University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO
University-Arizona State University-Career Services	Kitty McGrath	300 East University Drive Tempe, AZ 85287	480-965-2350	NO	NO
University-Arizona State University-School of Journalism	Michael Wong	300 East University Drive PO Box 877805 Tempe, AZ 85287	480-965-9011	NO	NO
University-Ashland University	Robert Brown	401 College Avenue Ashland, OH 44805	800-882-1548	NO	NO
University-Ashland University Radio and TV	Daniel O'Rourke	401 College Avenue Ashland, OH 44805	419-289-4142	NO	NO
University-Azusa Pacific University-Department of Communications	Amy Hicks	901 East Alostia Avenue Azusa, CA 91702	626-815-3044	NO	NO
University-Brigham Young University-KBYU	Diena Simmons	2000 Ironton Boulevard Provo, UT 84606	801-422-8450	NO	NO
University-California State U.- Los Angeles	Bryant Alexander	Department of Communication Studies 5151 State University Drive Los Angeles, CA 90032	323-343-4223	NO	NO
University-California State University, Bakersfield	Dr. Andy Alali	9001 Stockdale Highway Department of Communications 26 BDC Bakersfield, CA 93311	661-654-6345	NO	NO
University-California State University-Communications	Liz Wasinger	College of Communication and Education Tehama Hall-Room 203 Chico, CA 95929	530-898-4015	NO	NO
University-California State University-KCSC FM	Jillian Cleveland	4th and Cherry Chico, CA 95929	530-898-6228	NO	NO
University-California State University-Stansslaus-Communication Department	Sari Miller-Antonio	801 West Monte Vista Avenue Demergasso-Bava Hall-Room 125 Turlock, CA 95382	209-667-3531	NO	NO
University-Cameron University-Dept of Comm	Tony Allison	2800 West Gore Boulevard Lawton, OK 73505	580-581-2359	NO	NO
University-Central Washington University-Coll. of Business	Debbie Boddy	400 East University Way Shaw-Smyser 129 Ellensburg, WA 98926	509-963-1955	NO	NO
University-Central Washington University-Dept of Comm	Lois Breedlove	400 East 8th Avenue Ellensburg, WA 98926	509-963-1066	NO	NO
	Arthur M. Reese		773-995-2280	NO	NO

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University-Chicago State University-Communications-Media Arts		9501 South King Drive Douglas Library, #116 Chicago, IL 60628			
University-Clark Atlanta University-Communication	Dr. Herbert L. Eichelberger	223 James P. Brawley Drive, Southwest Woodruff Library-Lower Level Atlanta, GA 30314	404-880-8304	NO	NO
University-Concordia University	Chris Dodge	2811 Northeast Holman School of Management Portland, OR 97211	503-493-6300	NO	NO
University-DePauw University-Communication Arts		101 East Seminary Street Greencastle, IN 46135	765-658-4800	NO	NO
University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
University-East Tennessee State University-Department of Communication	Amber Kinser	P.O. Box 70667 Johnson City, TN 37614	423-439-4491	NO	NO
University-Eastern Illinois University-Communication Studies	Mark Borzi	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Michigan University-Department of Communicati	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Elizabeth City State University	Melba Smith	1704 Weeksville Road Elizabeth City, NC 27909	252-335-3985	NO	NO
University-Fayetteville State University-WFSS 91.9 FM Radio	Jan Wright	1200 Murchison Road Fayetteville, NC 28301	910-672-1381	NO	NO
University-Fisk University WFSK 88.1 FM Radio	Sharon Kay	1000 17th Avenue, North Nashville, TN 37208	615-329-8754	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Grambling State University-Mass communications	Martin Edu	100 Main Street Grambling, LA 71245	318-274-2189	NO	NO
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
University-Humboldt State University-Communications		1 Harpst Street Arcata, CA 95521	707-826-3261	NO	NO
University-Jackson State University	Nikisha G. Ware	The MS Learning Institute & The Sally McDonnell 1400 J R Lynch Street, P O Box 17096 Jackson, MS 39217	601-979-1473	NO	NO

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University-James Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO
University-Kansas State University-A.Q. Miller-Journ/Mass Comm	Angela Powers	A.Q. Miller School of Journalism and Mass Commun 105 Kedzie Hall Manhattan, KS 66506	785-532-6890	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-Missouri State University-KSMU Radio	Tammy Wiley	901 South National Avenue Springfield, MO 65897	417-836-5878	NO	NO
University-Montana State University	Carina Beck	177 Strand Union Building PO Box 174180 Bozeman, MT 59717	406-994-4353	NO	NO
University-New Mexico State University Department of Journalism and Mass Co	Nancy Howell	Milton Hall Room 186 MSC 3J, PO Box 30001 Las Cruces, NM 88003	575-646-1034	NO	NO
University-North Carolina Central University-Radio & Television	Dr. Thomas Evans	1801 Fayetteville Street Durham, NC 27707	919-530-7113	NO	NO
University-Pacific Lutheran University	Amanda Fucci-Bartoszek	School of Business Tacoma, WA 98447	253-535-7445	NO	NO
University-Pacific University-Media & Arts	Dave Cassady	2043 College Way Forest Grove, OR 97116	503-352-2701	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Sam Houston State University-The KAT	Jim Jones	919 16th ST BOX 2207 Huntsville, TX 77341	936-294-3939	NO	NO
University-San Francisco State University-BECA	Jacalyn White	1600 Holloway Avenue San Francisco, CA 94132	415-338-1787	NO	NO
University-San Francisco State University-KSFS	Jeff Jacoby	1600 Holloway Avenue San Francisco, CA 94132	415-338-2428	NO	NO
University-Santa Clara University-Communications	Helen Otero	500 El Camino Real Santa Clara, CA 95053	408-554-2798	NO	NO
University-Southeastern Louisiana University-KSLU 90.9 FM Radio and Communi	Todd Delaney	D Vickers-Room 112 SLU 10783 Hammond, LA 70402	985-549-2330	NO	NO
University-Southern Illinois University-WSIE 88.7 FM	Frank Akers	Dunham Hall Box 1058-SIUE Edwardsville, IL 62026	618-650-2228	NO	NO
University-Southern University and A & M College	Al Barron		225-771-2200	NO	NO

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		PO BOX 10980 Second Floor, JS Clark Hall annex Baton Rouge, LA 70813			
University-Stanford University-KZSU 90.1 FM	Roxanne Teti	PO BOX 20190 PO Box 20190 Stanford, CA 94309	650-725-4868	NO	NO
University-State University of New York College at Plattsburgh-SUNY	Dr. Nancy J. Church	101 Broad Street Redclay Hall-Room 172 Plattsburgh, NY 12901	518-564-4169	NO	NO
University-State University of New York CollegePlattsburgh-SUNY	Peter Ensel	101 Broad Street Yokum Hall-103B Plattsburgh, NY 12901	518-564-4287	NO	NO
University-Temple University-Broad	Patrick Murphy	Broadcast, Telecommunication and Mass Media Depa Annenberg Hall-Room 205 Philadelphia, PA 19122	215 204-3041	NO	NO
University-Tennessee State University-Communications Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209	615-963-5812	NO	NO
University-Walla Walla University	Nelle Cornelison	204 South College Avenue Kretchmar Hall-Room 217 College Place , WA 99324	509-527-2664	NO	NO
University-Washington State University-KUGR	Andrea Sullivan	301 Murrow Communications Center Pullman, WA 99163	509-335-5042	NO	NO
University-Western Kentucky University-School of Journalism	Dick Taylor	1906 College Heights Boulevard School of Journalism and Broadcasting-#11070 Bowling Green, Ky 42101	270-745-4144	NO	NO
University-Wichita State University-KMUW 89.1 FM	Mark McCain	3317 East 17th Street North Wichita, KS 57208	316-978-6789	NO	NO
University-Wichita State University/ Elliott School of Communication	Susan Shultz Huxman	1845 Fairmount Wichita, KS 67260	316-978-3185	NO	NO
University-Xavier University of Louisiana-Department of Marketing	A Kukreja	1 Drexel Drive New Orleans, LA 70125	504-483-7505	NO	NO
University-Southern University of New Orleans-Telecommunications	Mike Meehan	6400 Press Drive New Orleans, LA 70126	504-723-2556	NO	NO
Whitman Rhetoric and Film Studies	Jim Hanson	200 East Boyer Avenue Walla Walla, WA 99362	509-527-5499	NO	NO
WLEX Communications, LLC-NBC	Timothy P. Gilbert	1065 Russell Cave Road PO Box 1457 Lexington, KY 40505	859-259-1818	NO	NO
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO

## EEO Public File Report

Women's Opportunity & Resource Development, Inc.	Naomi Thornton	2525 Palmer Street Suite #1 Missoula, MT 59808	406-543-3550	NO	NO
Womens Voices for the Earth	Dori Gilels	114 W. Pine St. #10 Missoula, MT 59802	406-543-3747	NO	NO
WSNC/Winston-Salem State University	Dr. Brian Blount	601 Martin Luther King Junior Avenue Winston Salem, NC 27110	336-750-2320	NO	NO
WVKC/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266	NO	NO
WVUM/University of Miami	Donna Shalala	PO Box 248191 Coral Gables, FL 33124	305-284-3131	NO	NO
WXAV/Saint Xavier University		3700 West 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
Total Resources: 316					
4. Job Title: News Reporters			Date Filled: 2014-08-25		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Anaconda	Larry Noonan	205 East Park Street Anaconda, MT 59711	406-563-8117	NO	NO
A.W.A.R.E. Inc. of Butte	Carter Anderson	227 East Mercury Street Butte, MT 59701	406-782-2042	NO	NO
A.W.A.R.E. Inc. of Galen	Terry Galle, P.D.	1400 Lighthouse Lane Galen, MT 59722	406-693-7620	NO	NO
A.W.A.R.E. Inc. of Kalispell	Mike Kelly	14 3rd Street East Kalispell, MT 59901	406-756-1435	NO	NO
A.W.A.R.E. Incorporated of Helena	Jeff Folsom	616 Helena Avenue Suite 305 Helena, MT 59601	406-449-3120	NO	NO
Adult Learning Center	Jake Justin	815 Front Street Helena, MT 59601	406-324-2118	NO	NO
Alamon Telco, Inc.	Terry Mickens	Alamon Telephone Training Center 315 West Idaho Street Kalispell, MT 59901	406-752-8838	NO	NO
American Broadcasting School	Michelle McCommell	712 North Watson Road Suite 200 Arlington, TX 76011	817-695-2474	NO	NO

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American Broadcasting School	Del Cockrell	4511 Southeast 29th Street Oklahoma City, OK 73115	405-672-6511	NO	NO
American Broadcasting School at Tulsa	Dell Cockerell	2843 East 51st Street Tulsa, OK 74105	918-293-9100	NO	NO
American Women in Radio and Television	Dianne Farley	1760 Old Meadow Road Suite 500 McLean, VA 22102	703-506-3290	NO	NO
Anaconda Job Corp Center	Christie Goertel	1407 Foster Creek Road Anaconda, MT 59711	406-563-3476	NO	NO
Antioch New England Graduate School	Carlotta Willis	40 Avon Street Keene, NH 03431	800-553-8920	NO	NO
Associated Press of Montana	Len Iwanski	825 Great Northern Blvd Suite 203 Helena, MT 59601	406-442-7440	NO	NO
Big Brothers Big Sisters	Daniel Dolan	405 West Park Street Butte, MT 59701	406-782-9644	NO	NO
Bureau of Indian Affairs-Flathead Agency	Julian Courville	42464 Complex Boulevard PO Box 40 Pablo, MT 59855	406-675-2700	NO	NO
Butte North American Indian Alliance	Naomi Longfox	55 East Galena Butte, MT 59701	406-782-0461	NO	NO
Butte Sheltered Workforce	Amy Birkelo	207 South Montana Butte, MT 59701	406-723-6501	NO	NO
Carolina School of Broadcasting	Alyson Young	3435 Performance Road Charlotte, NC 28214	704-395-9272	NO	NO
Catholic Social Services of Montana	Rosemary Miller	1301 11th Avenue P O Box 907 Helena, MT 59624	406-442-4130	NO	NO
Catholic Social Services of Montana-Billings	Becky Hubbert	1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
Catholic Social Services of Montana-Great Falls	Kyla Wright	410 Central Avenue Suite 601 Great Falls, MT 59401	406-771-7805	NO	NO
Catholic Social Services of Montana-Missoula	Betsy Robel	420 West Pine Street Missoula, MT 59802	406-728-5429	NO	NO
Center For Asian American Media	Rina Mehta	145 9th Street Suite 350 San Francisco, CA 94103	415-863-0814	NO	NO
Christian Life Center	Dave Phillips	3801 Russell Missoula, MT 59801		NO	NO

## EEO Public File Report

College of San Mateo-Broadcast Media	Michelle M. Brown	1700 West Hillsdale Boulevard San Mateo, CA 94402	650-574-6297	NO	NO
College of San Mateo-KCSM	Barbara Lamb-Hall	1700 West Hillsdale Boulevard San Mateo, CA 94402	650-574-6936	NO	NO
College of the Canyons-Radio-TV-Film and Broadcast	Jon Amador	26455 North Rockwell Canyon Road Santa Clarita, CA 91355	661-259-7800	NO	NO
College of the Sequoias-Campus Newspaper	Andrea	915 South Mooney Boulevard Visalia, CA 93277	559-730-3844	NO	NO
College of the Sequoias-TV Station	Terry Gray	915 South Mooney Boulevard Visalia, CA 93277	559-737-4864	NO	NO
College-Amarillo College-KACV FM 90	Brian Frank	2201 South Washington P.O. Box 447 Amarillo, TX 79178	806-371-5287	NO	NO
College-Atlanta Metropolitan College	Regina Ray Simmons	1630 Metropolitan Parkway Human Resources Atlanta, GA 30310	404-756-4047	NO	NO
College-Baltimore City Community College	Rene Johnson	2901 Liberty Heights Ave. Baltimore, MD 21215	410-462-8250	NO	NO
College-Brown College	Amber Luckie	1440 Northland Drive Mendota Heights, MN 55120	651-905-3465	NO	NO
College-Carroll College Student Development Center	Rosalie Walsh	East Wing-Borromeo Hall-Rooms 102-110 1601 North Brenton Avenue Helena, MT 59625	406-457-5532	NO	NO
College-Chaffey College-Broadcast and Films	Michael Dinielli	School of Visual and Performing Arts 5885 Haven Avenue Rancho Cucamonga, CA 91737	909-652-6057	NO	NO
College-Citrus College-Communications Department	Margaret O'Neil	1000 West Foothill Boulevard Glendora, CA 91741	626-914-8588	NO	NO
College-City College of Chicago-Truman College	Kate Gillespie	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-Columbia College-Portfolio Center-Media Production	Tim Long	623 South Wabash Avenue Room 307 Chicago, IL 60605	312-369-7282	NO	NO
College-Community College of Denver	Neil Dominas	111 West Colfax Denver, CO 80217	303-556-2600	NO	NO
College-Consummes River College-Commucations	Gary Martin	8401 Center Parkway Sacramento, CA 95823	916-691-7170	NO	NO

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College-Contra Costa College-Media Communications	Ellen Seidler	2600 Mission Bell Drive Office AA-117 San Pablo, CA 94806	510-235-7800	NO	NO
College-Coppin State College-Mass Communication	Peter Brooks	2500 West North Avenue Baltimore, MD 21216	410-383-5408	NO	NO
College-Dine College-Adult Basic Ed.	Norman Phillips	1228 Yucca Street PO Box 580 Shiprock, NM 87420	505-368-3500	NO	NO
College-East Los Angeles-Journalism Department	Jean Stapleton	1301 Cesar Chavez Boulevard Monterey Park, CA 91754	323-265-8875	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE 88.7 FM	John Valenta	190 Prospect Elmhurst, IL 60126	630-617-3729	NO	NO
College-Ferrum College/ WFCC 89.9 FM		PO Box 1000 Ferrum, VA 24088	540-365-4338	NO	NO
College-Flathead Valley Community College	Karen Darrow	Learning Resource Building - 130 777 Grandview Drive Kalispell, MT 59901	406-756-3890	NO	NO
College-Gavilan College	Denise Besson-Silvia	5055 Santa Teresa Blvd Gilroy, CA 95020	408-848-4831	NO	NO
College-Grossmont College-KGFN	Evan C. Wirig	8800 Grossmont College Drive El Cajon, CA 92020	619-644-7288	NO	NO
College-Hartnell College/ Communications Department	Britt Govea/ Broadcast	156 Homestead Avenue Salinas, CA 93901	831-755-6905	NO	NO
College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio	Jon Kavanaugh	3201 South State Street A. Sidney Katz Studio Chicago, IL 60616	312-567-3088	NO	NO
College-International College of Broadcasting	Kenny Pyles	6 South Smithville Road Dayton, OH 45431	937-258-8251	NO	NO
College-Ithaca College Television-Radio-WICB Student Run Radio	Peter Johanns	953 Danby Road Ithaca, NY 14850	607-274-3331	NO	NO
College-Jamestown College-Mass Media and Communications	Steve Listopad	Student Media Center 6000 College Lane Jamestown, ND 58405	701-252-3467	NO	NO



## EEO Public File Report

College-Lawson State Community College-Radio & Television	Rachel Morgan	3060 Wilson Road SW Birmingham, AL 35221	205-925-2515	NO	NO
College-Linfield College-KSLC	Art Cuscaden	900 SE Baker Street #A 498 McMinnville, OR 97128	503-883-2550	NO	NO
College-Miami Dade College Department of Radio and Television Broadcasting	Bertha Cabrera	300 NE Second Avenue Miami, FL 33132	305-237-1696	NO	NO
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Montana Technical College	Suzanne Andrews	1300 W. Park Butte, MT 59701	406-496-4280	NO	NO
College-Oxnard College-Communications Department	Kitty Merrill	4000 South Rose Avenue Oxnard, CA 93033	805-986-5817	NO	NO
College-Pueblo Community College-Broadcasting and Production Technology	Jennifer Sherman	900 West Orman Avenue Davis Academic Building-Room 250 E Pueblo, CO 81004	719-549-3410	NO	NO
College-Rust College-Department of Mass Communication	Dr. Margaret Delashmit	150 Rust Avenue Broadcasting Studios and Training Facilities Holly Springs, MS 38635	662-252-8000x456	NO	NO
College-Salt Lake Community College-Communications Department	Cindy Clark	4600 South Redwood Road Salt Lake City, UT 84123	801-957-4631	NO	NO
College-San Bernadino Valley Community College	Dr.Diane Dusic	701 South Mount Vernon Avenue San Bernadino, CA 92410	909-888-6511	NO	NO
College-Scottsdale Community College-MCTV	Rene Blatte	9000 East Chapparal Road Scottsdale, AZ 85253	480-423-6354	NO	NO
College-Shelton State Community College Department of Mass Communications	Chuck Boening	9500 Old Greensboro Road Office 2537 Martin Campus Tuscaloosa, AL 35405	205-391-2977	NO	NO
College-Skagit Valley College-KSVR-91.7 FM	David McConnell	2405 East College Way Mount Vernon, WA 98273	360-416-7711	NO	NO
College-Southwestern College Department of Arts and Communications	Donna Arnold	900 Otay Lakes Road Chula Vista, CA 91910	619-482-6372	NO	NO
College-Stillman College-English Department	Dan Goldfard	P.O. Box 1430 Tuscaloosa, AL 35403	205-366-8867	NO	NO
College-Vassar College	Sarah Kozloff	Department of Film, Box 741 Vasser College 124 Raymond Avenue	845-437-5473	NO	NO

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		Poughkeepsie, NY 12604			
College-Walsh College of Accountancy and Business Administration	Jill English	3838 Livernois Road Troy, MI 48007	248-823-1237	NO	NO
College-West Virginia State College- Communications Department	Dr. David Wohl	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
College-Yuba College-Communications	Steve Cato	2088 N Beale Rd. Marysville, CA 95901	530-741-6757	NO	NO
Confederated Salish & Kootenai Tribes	Jan Gardipe	PO Box 278 Pablo, MT 59855	406-675-2700	NO	NO
Confederated Salish-Kootenai Tribe Council for Tribal Employment Rights	Lissa Peel	PO Box 2748 Pablo, MT 59855	406-675-2700	NO	NO
Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Arlington, VA 22202	703-415-7600	NO	NO
Connecticut School of Broadcasting, Cherry Hill	Tom DeFranco	1 Mall Drive 1 Cherry Hill, #203 Cherry Hill, NJ 08002	856-755-1200	NO	NO
Connecticut School of Broadcasting, Dallas	Kenny Fuller	5605 North MacArthur Boulevard Suite 220 Irving, TX 75038	214-441-9941	NO	NO
Connecticut School of Broadcasting, Farmington	John Sheatsley	130 Birdseye Road Farmington, CT 06032	860-677-7577	NO	NO
Connecticut School of Broadcasting, Palm Beach	Dave Duran	3450 Northlake Boulevard Suite 110 Palm Beach Gardens, FL 33403	561-842-2000	NO	NO
Connecticut School of Broadcasting, Stratford	Hank Tenney	80 Ferry Boulevard Stratford, CT 06615	203-378-5155	NO	NO
Connecticut School of Broadcasting, Tampa	Kelly Crain	3901 Coconut Palm Drive, Suite 105 Sabal Business Center II Tampa, FL 33619	813-740-0990	NO	NO
Connecticut School of Broadcasting, Wellesley Hills	Steve Williams	49 Walnut Park Wellesley Hills, MA 02481	781-235-2050	NO	NO
Connecticut School of Broadcasting, Westbury, L.I.	Marty Herstein	1400 Old Country Road Suite 211 Westbury, NY 11590	516-338-1000	NO	NO
Connecticut School of Broadcasting-Hasbrouck Heights	Janet Hutsebaut	377 Route 17 South Suite 410 Hasbrouck Heights, NJ 07604	201-288-5800	NO	NO
Connole-Morton Real Estate School	Bob Connole, Ph.D, DREI	415 North Higgins Avenue Suite 20 Missoula, MT 59802	406-543-3269	NO	NO

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Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO
Disability Rights Montana	Al Smith	316 North Park, Room 211 P O Box 1681 Helena, MT 59624	406-444-3889	NO	NO
Experience Works - Hamilton	Patti Furniss	333 West Main Street Hamilton, MT 59840	406-363-1822	NO	NO
Experience Works - Helena	Jackie Lynch	501 North Park Avenue Helena, MT 59601	406-457-0656	NO	NO
Experience Works - Kalispell	Bryce Hammond	43 Woodland Park Drive #8 Kalispell, MT 59901	406-257-1968	NO	NO
Geoffrey R Conway School of Broadcating and Communication	J. Mattka	PO Box 486 Niagra Falls, NY 14302	905-332-0444	NO	NO
Great Divide Education Services	James McDonald	703 5th Street P O Box 48 Deer Lodge, MT 59722	406-846-2147	NO	NO
HEALTH & WELFARE DEPT	JOB BOARD	PO BOX 488 KAMIAH, ID 83536	208-935-2506x	NO	NO
Human Resource Council- Missoula, Mt	Maggie Driscoll	1801 S. Higgins Ave. Missoula, MT 59801	406-728-3710	NO	NO
Job Corp Center-Trapper Creek, Montana	Barbara Ridder	5139 W Fork Rd. Darby, MT 59829	406-821-3286	NO	NO
Job Service Workforce Center, Billings	Loretta Willems	2121 Rosebud Drive, Stop B Billings , MT 59102	406-655-6070	NO	NO
KATC Communications, Incorporated	Andrew Shenken	1103 Eraste Landry Road PO Box 63333 Lafayette, LA 70596	337-235-3333	NO	YES
KBZK-TV	Erika Epple	90 Television Way Bozeman, MT 59718	406-922-2400	NO	NO
KCSS/CALIFORNIA STATE UNIV-STANISLAUS	BRITTANY WINTERS	801 W MONTE VISTA AVE TURLOCK, CA 95380	209-667-3378	NO	NO
KDUP/UNIV OF PORTLAND	NATE SHERFINSKI	5000 N WILLIAMETTE BLVD KDUP 1580AM PORTLAND, OR 97203	503-943-7284	NO	NO
KDVS/UNIV OF CA-DAVIS	JANE KIM	14 LOWER FREEBORN HALL DAVIS, CA 95616	530-752-0728x	NO	NO
KGRG/GREEN RIVER COMM COLL	TOM EVANS KRAUSE	12401 SE 320TH ST AUBURN, WA 98092	253-833-9111	NO	NO

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KHSU/HUMBOLDT STATE UNIV	ELIZABETH HANS MCCRONE	1 HARPST ST ARCATA, CA 95521	707-826-4807	NO	NO
KOAA-TV, Sangre de Cristo Communications, Incorporated	Evan Pappas	2200 7th Avenue Pueblo, CO 81003	719-544-5781	NO	YES
KPAX Communications, Incorporated-CBS	Bob Hermes	PO Box 4827 1049 West Central Avenue Missoula, MT 59806	406-542-4400	NO	NO
KRIS Communications, LLC-NBC	Timothy Noble	409 South Staples PO Box 840 Corpus Christi, TX 78401	361-886-6100	NO	YES
KRTV Communications, Incorporated	Jon Saunders	3300 Old Havre Highway Great Falls, MT 59403	406-791-5400	NO	YES
KXLF Communications, Incorporated-CBS	Pat Cooney	1003 South Montana Street Butte, MT 59702	406-496-8400	NO	YES
Lutheran Social Services	Jennifer Walrod	The Warehouse Mall, 725 West Alder Suite 2 Missoula, MT 59802	406-549-0147	NO	NO
Lutheran Social Services	Jennifer Walrod	17 Second Street East Suite 207 Kalispell, MT 59901	406-752-8847	NO	NO
Maximus, Inc.	Tor Gudmundsen	100 North Park Avenue Helena, MT 59601	406-449-8250	NO	NO
MediaLine	Mark Shilstone	PO Box 51909 Pacific Grove, CA 93950	800-237-8073	NO	NO
Missoula Vocational Rehabilitation	Anna Whiting Sorrell	2675 Palmer Suite A Missoula, MT 59808	406-329-5400	NO	NO
Montana Advocacy Program (MAP)	Bernadette Franks-Ongoy	400 North Park 2nd Floor Helena, MT 59624	406-449-2344	NO	NO
Montana Afterschool Network	Anita Maxwell	127 East Main Street Suite 217 Missoula, MT 59802	406-549-1186	NO	NO
Montana Broadcasters Association	Greg MacDonald	HC 70, Box 98 3914 Rainbow Bend Drive Bonner, MT 59823	406-244-4622	NO	NO
Montana Department of Public Health & Human Services	Gary Gaub	Eastern Montana Veterans Home 2000 Montana Avenue Glendive, MT 59901	406-345-8855	NO	NO
Montana Department of Public Health & Human Services	Patty West	Human & Community Services Division - Ravalli 310 North 3rd Stree Hamilton, MT 59840	406-363-1944	NO	NO

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Montana Department of Public Health & Human Services	Joe Murphy	Butte Vocational Rehabilitation Services - Regio 700 Casey Street, Suite B Butte, MT 59701	406-496-4925	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Servicis Division-South Jeffer 700 Casey Street Butte, MT 59701	406-496-4900	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Servicis Division-Granite Philipsburg, MT 59858	406-859-0009	NO	NO
Montana Department of Public Health & Human Services	Rulon (John) J. Gardner	Human & Community Servicis Division-Flathead 2282 Highway 93 South, P O Box 1096 Kalispell, MT 59903	406-751-5900	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Servicis Division-Deer Lodge 307 East Park, Room 305 Anaconda, MT 59711	406-563-3448	NO	NO
Montana Department of Public Health & Human Services	Marilyn Becker	Human & Community Servicis Division-Lake 826 Shoreline Drive Polson, MT 59860	406-883-7820	NO	NO
Montana Department of Public Health & Human Services	S. Kevin Howlett	Tribal Health & Human Services Mission Drive, Box 880 St. Ignatius, MT 59865	406-745-3525	NO	NO
Montana Department of Public Health & Human Services	Jennifer Carter	Human & Community Servicis Division-Missoula 2677 Palmer, Suite 100 Missoula, MT 59808	406-329-1200	NO	NO
Montana Department of Public Health & Human Services	Thorne Johnson	Human & Community Services Division - Sanders 2 Tradewinds Way Thompson Falls, MT 59873	406-827-4395	NO	NO
Montana Department of Public Health & Human Services	Roberta Smith	Kalispell Vocational Rehabilitation Office - Reg 2282 Highway 93 South, P O Box 2357 Kalispell, MT 59903	406-751-5940	NO	NO
Montana Department of Public Health & Human Services	Thorne Johnson	Human & Community Servicis Division-Mineral 305 West Main, P O Box 626 Superior, MT 59872	406-822-4551	NO	NO
Montana Department of Public Health & Human Services	Dave Morey	Human & Community Servicis Division-Jefferson (N 3075 North Montana Avenue Helena, MT 59620	406-444-1700	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Powell 409 Missouri Deer Lodge, MT 59722	406-846-3680	NO	NO

## EEO Public File Report

Montana Department of Public Health & Human Services	Flo Kiewel	Summit - Kalispell Branch 278 Corporate Way, Suite 901 Kalispell, MT 59901	406-257-0048	NO	NO
Montana Department of Public Health & Human Services	Brigitte Bellefleur	Helena Vocational Rehabilitation Services 3075 North Montana Avenue, Suite 106 Helena, MT 59601	406-444-1710	NO	NO
Montana Department of Public Health & Human Services	Darlene Miller	Human & Community Services Division-Teton 20 1st Street North West, P O Box 803 Choteau, MT 59422	406-466-5721	NO	NO
Montana Department of Public Health & Human Services	Mike Mayer	Summit Independent Living Center 700 South West Higgins, Suite 101 Missoula, MT 59801	406-728-1630	NO	NO
Montana Job Service Flathead One-Stop Center-Kalispell	Larry Mackin	427 First Avenue East PO Box 1879 Kalispell, MT 59901	406-758-6200	NO	NO
Montana Job Service One-Stop Center-Butte	Denise McGivern	2201 White Blvd Butte, MT 59701	406-494-000	NO	NO
Montana Job Service One-Stop Center-Helena	Roxanne Bullard	715 Front Street PO Box 201505 Helena, MT 59601	406-447-3200	NO	NO
Montana Job Service One-Stop Center-Missoula	Mike Cooney	539 SouthThird Street West PO Box 5027 Missoula, MT 59806	406-728-7060	NO	NO
Montana Job Service One-Stop Center-Polson	Mike Shoquist	417-B Main Street PO Box 970 Polson, MT 59860	406-883-7880	NO	NO
Montana Tech-College Of Technology	Lee Barnett	College of Technology (South Campus) 25 Basin Creek Road Butte, MT 59701	406-496-4477	NO	NO
Montana University System-System Office	Sheila Stearns	Office of the Commissioner of Higher Education 46 North Last Chance Gulch Helena, MT 59620	406-444-6570	NO	NO
Moorpark College/Media Arts Center	B Goodman	7075 Campus Rd. Moorpark, CA 93021	805-378-1400x014	NO	NO
MT. SAN ANTONIO COLLEGE	STEVE WOODYARD	1100 N. GRAND AVE. STUDENT SERVICES CENTER 9B WALNUT, CA 91789	909-594-5611	NO	NO
NAACP	Otis Chisley	Monroe, LA 71202	318-325-0399	NO	NO
NAACP	Robin Scott King		336-273-1222	NO	NO

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		1200 E. Market St. Greensboro, NC 27401			
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP		3910 Martin Luther King Junior Boulevard Suite 202 Los Angeles, CA 90008	323-296-2630	NO	NO
NAACP	Wayne Jennings	393 Francestown Road New Boston, NH 03070	603-487-2349	NO	NO
NAACP	Charles Misheaux	625 North Euclid Avenue Saint Louis, IL 63108	314-361-8600	NO	NO
NAACP	James Wilson	8823 South Central Avenue Los Angeles, CA 90002	323-587-2114	NO	NO
NAACP	Donald Craig	1233 West 5th Street PO Box 3141 Santa Ana, CA 92703	714-543-3637	NO	NO
NAACP in Michigan City, Indiana	Michael Rivera	209 Pearl Street PO Box 755 Michigan City, IN 46360	219-879-2182	NO	NO
NAACP Indianapolis Branch	Natalie Bryant	300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP of Daytona Beach	Cynthia Slater	308 South Martin Luther King Boulevard Daytona Beach, FL 32114	386-255-3736	NO	NO
NAACP of Fort Wayne, Indiana	Reverend Bill McGill	1307 East Lewis Street Fort Wayne, IN 46806	260-426-1255	NO	NO
NAACP of Georgia in Columbus	Ernestine Mattis	514 1st Avenue Columbus, GA 31901	703-322-8702	NO	NO
NAACP of Pennsylvania in Bensalem	Dorothy Foggie	PO Box 1574 Bensalem, PA 19020	609-951-1954	NO	NO
NAACP of Washington in Seattle	Lacey Steel	105 14th Avenue Suite C Seattle, WA 98122	206-324-6600	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Albion Michigan	Lenn Reid	PO Box 751 Albion, MI 49224	517-629-2283	NO	NO
NAACP-Altoona, Pennsylvania	Donald Witherspoon		814-942-1126	NO	NO

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		2100 6th Avenue Altoona, PA 16602			
NAACP-Baton Rouge, Louisiana	Gloria London	3313 Government Street Baton Rouge, LA 70806	225-344-7200	NO	NO
NAACP-Charleston, South Carolina	Dave Johnson	93 Spring Street Charleston, SC 29403	843-805-8030	NO	NO
NAACP-Cincinnati, Ohio	Deborah	2500 Kemper Lane #1 Cincinnati, OH 45206	513-281-1900	NO	NO
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint, MI 48501	810-785-3733	NO	NO
NAACP-Greenville, South Carolina	Sharon Bryant	132 East Broad Street Greenville, SC 29601	864-235-3327	NO	NO
NAACP-Jackson Mississippi Branch	Arlene Jackson	1072 West J.R. Lynch Street Jackson, MS 39203	601-353-6906	NO	NO
NAACP-Leflore County Branch	Willie Perkins	P.O.Box 8404 Greenwood, MS 38930	662-455-1211	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Los Angeles, California		7000 Hollywood Boulevard PO Box 2349 Los Angeles, CA 90028	323-464-7616	NO	NO
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Manchester, New Hampshire	Jennifer McElreavy	PO Box 534 Manchester, NH 03105	603-427-0443	NO	NO
NAACP-Mobile, Alabama	Lettie Malone	419 Lexington Avenue Mobile, AL 36603	334-433-1145	NO	NO
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-National Branch-Baltimore, Maryland	Yolanda Hunter	4805 Mount Hope Drive Baltimore, MD 21215	877-622-2798	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	616-683-0249	NO	NO
NAACP-Oakland, California		663 35th Street Oakland, CA 94609	510-652-8493	NO	NO



## EEO Public File Report

NAACP-Paducah McCracken County Chapter	Rosa Scott	505 South 8th Street Paducah, KY 42003	270-443-5430	NO	NO
NAACP-Pasadena, California	Dale Yarbough	595 Lincoln Avenue Pasadena, CA 91103	626-793-1293	NO	NO
NAACP-Phoenix, Arizona		1818 South 16th Street Phoenix, AZ 85034	602-252-4064	NO	NO
NAACP-Richmond, California		322 Harbor Way Suite Richmond, CA 94802	510-236-1166	NO	NO
NAACP-San Bernadino, California	Cheryl	1505 West Highland Avenue San Bernadino, CA 92411	909-887-7411	NO	NO
NAACP-San Diego California	Douglas Oden	PO Box 152086 San Diego, CA 92195	619-702-0800	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-651-5978	NO	NO
NAACP-Toledo, Ohio	Willi-Ann Moore	525 Hamilton Street Toledo, OH 43602	419-242-2515	NO	NO
NAACP-Vallejo, California	Frank Jackson	301 Georgia Street #375 Vellejo, CA 94590	707-554-4993	NO	NO
NAACP-Washington Bureau	Hilary Shelton	1156 15th Street, NW Suite 915 Washington, DC 20005	202-463-2940	NO	NO
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
National Association of Broadcasters	Michelle Duke	1771 N Street, NW Suite 708 Washington, DC 20036	202-429-5300	NO	NO
Native American Connections	Marla Rowe	4520 North Central Avenue Suite 600 Phoenix, AZ 85012	602-254-3247	NO	NO
Nelson Personnel Employment Agency		3700 South Russell Missoula, MT 59801	406-543-6033	NO	NO
Office of Public Instruction	Dennie Munro	Special Education Division PO Box 202501 Helena, MT 59620	406-444-2673	NO	NO
Ohio Center for Broadcasting	Mark Lillie	1310 Wadsworth Boulevard Suite 100 Lakewood, CO 80214	303-937-7070	NO	NO
Opportunity Resources Inc.	Hal Puling	2821 South Russell Missoula, MT 59801	406-721-2930	NO	NO

## EEO Public File Report

Pima Community College	David Wing	2202 W. Anklam Rd. Tucson, AZ 85709	520-206-6974	NO	NO
Probation and Parole Bureau-Adult-Region 1	Paul Hawkins	105 West Broadway 2nd Floor Butte, MT 59701	406-723-8911	NO	NO
Probation and Parole Office-Adult-Region 1	Sam Lemaich	120 South 5th Avenue Suite 205 Hamilton, MT 59840	406-363-2882	NO	NO
Probation and Parole Office-Adult-Region 2	Sam Lemaich	2415 Mullan Road Missoula, MT 59808	406-549-0022	NO	NO
Probation and Parole Office-Adult-Region 3	Bernie Driscoll	122 East Park Street PO Box 1482 Anaconda, MT 59711	406-563-2560	NO	NO
Probation and Parole Office-Adult-Region 4	Bernie Driscoll	111North Rodney PO Box 201313 Helena, MT 59620	406-444-2482	NO	NO
Probation and Parole Office-Adult-Region 9	Paul Berg	575 Sunset Boulevard Suite 208 Kalispell, MT 59901	406-752-2575	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
RIO HONDO COLLEGE/COMMUNICATIONS DEPT	COMMUNICATION DEPT	3600 WORKMAN HILL RD WHITTIER, CA 90601	562-908-3429x	NO	NO
Salish Kootenai College	Roy Bigcrane	KSKC-TV Public TV 52000 Highway 93, P O Box 70 Pablo, MT 59855	406-275-4879	NO	NO
Salish Kootenai College	Linda Ornowski	Educational Opportunity Center (EOC) 52000 Highway 93, P O Box 70 Pablo, MT 59855	406-275-4774	NO	NO
Salvation Army-Montana-Helena Corps Community Center	Rob Lawler	1905 Henderson Street Helena, MT 59624	406-442-8244	NO	NO
Salvation Army-Montana-Kalispell Corps Community Center	Cpts. Daniel and Doreen Freeman	110 Bountiful Drive PO box 8357 Kalispell, MT 59904	406-257-4357	NO	NO
SIMI VALLEY BROADCAST ACADEMY	JOB PLACEMENT	2470 STEARNS ST #331 SIMI VALLEY, CA 93063	805-583-4592x	NO	NO
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO
Specs Howard School of Broadcast Arts	Angenetta Hicks	19900 West Nine Mile Road Southfield, MI 48075	248-358-9000	NO	NO

## EEO Public File Report

SRTV/UNIV OF CALIFORNIA-SAN DIEGO	CHELSEA WELCH	9500 GILMAN DR #315 LA JOLLA, CA 92093	858-534-5512	NO	NO
State Workforce Investment Board	Leisa Smith	P.O. Box 1728 Helena, MT 59624	406-444-1609	NO	NO
Texas State University School of Journalism & Mass Communication	Harry Bowers	601 University Drive 1108 Old Main San Marcos, TX 78666	512-245-2656	NO	NO
The Rural Institute	Donna Bainbridge, PT, EdD, ATC	University of Montana, Curry Health Center Lower Leve, 52 Corban Hall Missoula, MT 59812	406-243-5467	NO	NO
Trapper Creek Job Corps	John Kastner	5139 West Fork Road Darby, MT 59829	406-821-2107	NO	NO
TVJobs.com-Broadcast Employment Services	Mark Halloway	PO Box 4116 Oceanside, CA 92052	800-374-0119	YES	NO
Tvnewz.com	Jim Parisi	1840 W Avenue Albany, NY 12203	520-579-9467	NO	NO
U S Department of Veterans Affairs	Heather Kohut	Missoula Veterans Center 500 North Higgins Avenue Missoula, MT 59802	406-721-4918	NO	NO
University of California, Santa Cruz-KZSC	Kristan Sartor	Student Music East 1166 High Street Santa Cruz, CA 95064	831-459-2811	NO	NO
University of California-Riverside-KUCR 88.3 FM	Walter Douglas	900 University Avenue Riverside, CA 92521	951-827-3737	NO	NO
University of Chicago-WHPK	Josh Oberman	5706 South University Avenue Chicago, IL 60637	773-702-8289	NO	NO
University of Kansas-Communications Department	Dr. Kunkel	1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	785-864-3633	NO	NO
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO
University of LaVerne-Communications Department	Janice Sullivan	1950 3RD ST Communications Department La Verne, CA 91750	909-593-3511	NO	NO
University of Maryland-Communications	Elizabeth Toth	2130 Skinner Building College Park, MD 20742	301-405-8979	NO	NO
University of Michigan-WCBN-FM 88.3 Ann Arbor	Jason Voss	530 Student Activities Building Ann Arbor, MI 48109	734-647-4122	NO	NO
University of Montana Career Services	Michael Heuring		406-243-2022	NO	NO

## EEO Public File Report

		Lommasson Center 154 The University of Montana Missoula, MT 59812			
University of Montana-Helena	Alan Thompson	115 North Roberts Helena, MT 59601	406-444-0835	NO	NO
University of Montana-Missoula	Jim Marks	Disability Services for Students (DSS) Lommasson Center 154 Missoula, MT 59812	406-243-2243	NO	NO
University of Montana-Missoula	Barbara Henderson	Native American Studies Dept Missoula, MT 59802	406-543-5831	NO	NO
University of Montana-Missoula-School of Journalism	Wanda LaCroix	32 Campus Drive Missoula, MT 59812	413-545-0883	NO	NO
University of Montana-Radio-TV Department KUFM-TV	Ray Ekness	The University of Montana School of Journalism 32 Campus Drive Missoula, MT 59801	406-243-4088	NO	NO
University of New Hampshire Graduate School	Paula Howard	4 Garrison Avenue Advising & Career Center Durham, NH 03824	603-862-2029	NO	NO
University of New Mexico-Taos Campus	Augustine Martinez	1157 County Road 110 Rancos de Taos, NM 87571	505-758-7667	NO	NO
University of Santa Barbara-KCSB 91.9 FM	Elizabeth Robinson	1025 Storke Communications Building Santa Barbara, CA 93107	805-893-3757	NO	NO
University of Southern Indiana-Department of Communications	Dr. David Black	8600 University Boulevard Evansville, IN 47712	812-465-7152	NO	NO
University of The District of Columbia-Mass Media	Isadora Posey	4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008	202-274-5548	NO	NO
University of Washington-KEXP 90.3 FM	James Utzschneider	113 Dexter Avenue North KEXP 90.3 FM Seattle, WA 98109	206-520-5800	NO	NO
University-Alabama A&M University Marketing Department	Dr. Dunu	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4818	NO	NO
University-Alabama A&M University-Telecommunications Department	Yvonne Artis	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4057	NO	NO
University-Alabama State University School of Communication	David Okeowo	915 South Jackson Street Montgomery, AL 36195	334-229-4493	NO	NO
University-Annenberg School for Communications-University of Sou	Suzanne O'Connor	3502 Watt Way Los Angeles, CA 90086	213-740-6045	NO	NO

## EEO Public File Report

University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO
University-Arizona State University-Career Services	Kitty McGrath	300 East University Drive Tempe, AZ 85287	480-965-2350	NO	NO
University-Arizona State University-School of Journalism	Michael Wong	300 East University Drive PO Box 877805 Tempe, AZ 85287	480-965-9011	NO	NO
University-Ashland University	Robert Brown	401 College Avenue Ashland, OH 44805	800-882-1548	NO	NO
University-Ashland University Radio and TV	Daniel O'Rourke	401 College Avenue Ashland, OH 44805	419-289-4142	NO	NO
University-Azusa Pacific University-Department of Communications	Amy Hicks	901 East Alostia Avenue Azusa, CA 91702	626-815-3044	NO	NO
University-Brigham Young University-KBYU	Diena Simmons	2000 Ironton Boulevard Provo, UT 84606	801-422-8450	NO	NO
University-California State U.- Los Angeles	Bryant Alexander	Department of Communication Studies 5151 State University Drive Los Angeles, CA 90032	323-343-4223	NO	NO
University-California State University, Bakersfield	Dr. Andy Alali	9001 Stockdale Highway Department of Communications 26 BDC Bakersfield, CA 93311	661-654-6345	NO	NO
University-California State University-Communications	Liz Wasinger	College of Communication and Education Tehama Hall-Room 203 Chico, CA 95929	530-898-4015	NO	NO
University-California State University-KCSC FM	Jillian Cleveland	4th and Cherry Chico, CA 95929	530-898-6228	NO	NO
University-California State University-Stansslaus-Communication Department	Sari Miller-Antonio	801 West Monte Vista Avenue Demergasso-Bava Hall-Room 125 Turlock, CA 95382	209-667-3531	NO	NO
University-Cameron University-Dept of Comm	Tony Allison	2800 West Gore Boulevard Lawton, OK 73505	580-581-2359	NO	NO
University-Central Washington University-Coll. of Business	Debbie Boddy	400 East University Way Shaw-Smyser 129 Ellensburg, WA 98926	509-963-1955	NO	NO
University-Central Washington University-Dept of Comm	Lois Breedlove	400 East 8th Avenue Ellensburg, WA 98926	509-963-1066	NO	NO
	Arthur M. Reese		773-995-2280	NO	NO

## EEO Public File Report

University-Chicago State University-Communications-Media Arts		9501 South King Drive Douglas Library, #116 Chicago, IL 60628			
University-Clark Atlanta University-Communication	Dr. Herbert L. Eichelberger	223 James P. Brawley Drive, Southwest Woodruff Library-Lower Level Atlanta, GA 30314	404-880-8304	NO	NO
University-Concordia University	Chris Dodge	2811 Northeast Holman School of Management Portland, OR 97211	503-493-6300	NO	NO
University-DePauw University-Communication Arts		101 East Seminary Street Greencastle, IN 46135	765-658-4800	NO	NO
University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
University-East Tennessee State University-Department of Communication	Amber Kinser	P.O. Box 70667 Johnson City, TN 37614	423-439-4491	NO	NO
University-Eastern Illinois University-Communication Studies	Mark Borzi	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Michigan University-Department of Communicati	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Elizabeth City State University	Melba Smith	1704 Weeksville Road Elizabeth City, NC 27909	252-335-3985	NO	NO
University-Fayetteville State University-WFSS 91.9 FM Radio	Jan Wright	1200 Murchison Road Fayetteville, NC 28301	910-672-1381	NO	NO
University-Fisk University WFSK 88.1 FM Radio	Sharon Kay	1000 17th Avenue, North Nashville, TN 37208	615-329-8754	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Grambling State University-Mass communications	Martin Edu	100 Main Street Grambling, LA 71245	318-274-2189	NO	NO
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
University-Humboldt State University-Communications		1 Harpst Street Arcata, CA 95521	707-826-3261	NO	NO
University-Jackson State University	Nikisha G. Ware	The MS Learning Institute & The Sally McDonnell 1400 J R Lynch Street, P O Box 17096 Jackson, MS 39217	601-979-1473	NO	NO

## EEO Public File Report

University-James Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO
University-Kansas State University-A.Q. Miller-Journ/Mass Comm	Angela Powers	A.Q. Miller School of Journalism and Mass Commun 105 Kedzie Hall Manhattan, KS 66506	785-532-6890	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-Missouri State University-KSMU Radio	Tammy Wiley	901 South National Avenue Springfield, MO 65897	417-836-5878	NO	NO
University-Montana State University	Carina Beck	177 Strand Union Building PO Box 174180 Bozeman, MT 59717	406-994-4353	NO	NO
University-New Mexico State University Department of Journalism and Mass Co	Nancy Howell	Milton Hall Room 186 MSC 3J, PO Box 30001 Las Cruces, NM 88003	575-646-1034	NO	NO
University-North Carolina Central University-Radio & Television	Dr. Thomas Evans	1801 Fayetteville Street Durham, NC 27707	919-530-7113	NO	NO
University-Pacific Lutheran University	Amanda Fucci-Bartoszek	School of Business Tacoma, WA 98447	253-535-7445	NO	NO
University-Pacific University-Media & Arts	Dave Cassady	2043 College Way Forest Grove, OR 97116	503-352-2701	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Sam Houston State University-The KAT	Jim Jones	919 16th ST BOX 2207 Huntsville, TX 77341	936-294-3939	NO	NO
University-San Francisco State University-BECA	Jacalyn White	1600 Holloway Avenue San Francisco, CA 94132	415-338-1787	NO	NO
University-San Francisco State University-KSFS	Jeff Jacoby	1600 Holloway Avenue San Francisco, CA 94132	415-338-2428	NO	NO
University-Santa Clara University-Communications	Helen Otero	500 El Camino Real Santa Clara, CA 95053	408-554-2798	NO	NO
University-Southeastern Louisiana University-KSLU 90.9 FM Radio and Communi	Todd Delaney	D Vickers-Room 112 SLU 10783 Hammond, LA 70402	985-549-2330	NO	NO
University-Southern Illinois University-WSIE 88.7 FM	Frank Akers	Dunham Hall Box 1058-SIUE Edwardsville, IL 62026	618-650-2228	NO	NO
University-Southern University and A & M College	Al Barron		225-771-2200	NO	NO

## EEO Public File Report

		PO BOX 10980 Second Floor, JS Clark Hall annex Baton Rouge, LA 70813			
University-Stanford University-KZSU 90.1 FM	Roxanne Teti	PO BOX 20190 PO Box 20190 Stanford, CA 94309	650-725-4868	NO	NO
University-State University of New York College at Plattsburgh-SUNY	Dr. Nancy J. Church	101 Broad Street Redclay Hall-Room 172 Plattsburgh, NY 12901	518-564-4169	NO	NO
University-State University of New York CollegePlattsburgh-SUNY	Peter Ensel	101 Broad Street Yokum Hall-103B Plattsburgh, NY 12901	518-564-4287	NO	NO
University-Temple University-Broad	Patrick Murphy	Broadcast, Telecommunication and Mass Media Depa Annenberg Hall-Room 205 Philadelphia, PA 19122	215 204-3041	NO	NO
University-Tennessee State University-Communications Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209	615-963-5812	NO	NO
University-Walla Walla University	Nelle Cornelison	204 South College Avenue Kretchmar Hall-Room 217 College Place , WA 99324	509-527-2664	NO	NO
University-Washington State University-KUGR	Andrea Sullivan	301 Murrow Communications Center Pullman, WA 99163	509-335-5042	NO	NO
University-Western Kentucky University-School of Journalism	Dick Taylor	1906 College Heights Boulevard School of Journalism and Broadcasting-#11070 Bowling Green, Ky 42101	270-745-4144	NO	NO
University-Wichita State University-KMUW 89.1 FM	Mark McCain	3317 East 17th Street North Wichita, KS 57208	316-978-6789	NO	NO
University-Wichita State University/ Elliott School of Communication	Susan Shultz Huxman	1845 Fairmount Wichita, KS 67260	316-978-3185	NO	NO
University-Xavier University of Louisiana-Department of Marketing	A Kukreja	1 Drexel Drive New Orleans, LA 70125	504-483-7505	NO	NO
University-Southern University of New Orleans-Telecommunications	Mike Meehan	6400 Press Drive New Orleans, LA 70126	504-723-2556	NO	NO
Whitman Rhetoric and Film Studies	Jim Hanson	200 East Boyer Avenue Walla Walla, WA 99362	509-527-5499	NO	NO
WLEX Communications, LLC-NBC	Timothy P. Gilbert	1065 Russell Cave Road PO Box 1457 Lexington, KY 40505	859-259-1818	NO	NO
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO



## EEO Public File Report

Women's Opportunity & Resource Development, Inc.	Naomi Thornton	2525 Palmer Street Suite #1 Missoula, MT 59808	406-543-3550	NO	NO
Womens Voices for the Earth	Dori Gilels	114 W. Pine St. #10 Missoula, MT 59802	406-543-3747	NO	NO
WSNC/Winston-Salem State University	Dr. Brian Blount	601 Martin Luther King Junior Avenue Winston Salem, NC 27110	336-750-2320	NO	NO
WVKC/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266	NO	NO
WVUM/University of Miami	Donna Shalala	PO Box 248191 Coral Gables, FL 33124	305-284-3131	NO	NO
WXAV/Saint Xavier University		3700 West 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
Total Resources: 316					
5. Job Title: Master Control Operaator			Date Filled: 2014-09-08		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Anaconda	Larry Noonan	205 East Park Street Anaconda, MT 59711	406-563-8117	NO	NO
A.W.A.R.E. Inc. of Butte	Carter Anderson	227 East Mercury Street Butte, MT 59701	406-782-2042	NO	NO
A.W.A.R.E. Inc. of Galen	Terry Galle, P.D.	1400 Lighthouse Lane Galen, MT 59722	406-693-7620	NO	NO
A.W.A.R.E. Inc. of Kalispell	Mike Kelly	14 3rd Street East Kalispell, MT 59901	406-756-1435	NO	NO
A.W.A.R.E. Incorporated of Helena	Jeff Folsom	616 Helena Avenue Suite 305 Helena, MT 59601	406-449-3120	NO	NO
Adult Learning Center	Jake Justin	815 Front Street Helena, MT 59601	406-324-2118	NO	NO
Alamon Telco, Inc.	Terry Mickens	Alamon Telephone Training Center 315 West Idaho Street Kalispell, MT 59901	406-752-8838	NO	NO
American Broadcasting School	Michelle McCommell	712 North Watson Road Suite 200 Arlington, TX 76011	817-695-2474	NO	NO

## EEO Public File Report

American Broadcasting School	Del Cockrell	4511 Southeast 29th Street Oklahoma City, OK 73115	405-672-6511	NO	NO
American Broadcasting School at Tulsa	Dell Cockerell	2843 East 51st Street Tulsa, OK 74105	918-293-9100	NO	NO
American Women in Radio and Television	Dianne Farley	1760 Old Meadow Road Suite 500 McLean, VA 22102	703-506-3290	NO	NO
Anaconda Job Corp Center	Christie Goertel	1407 Foster Creek Road Anaconda, MT 59711	406-563-3476	NO	NO
Antioch New England Graduate School	Carlotta Willis	40 Avon Street Keene, NH 03431	800-553-8920	NO	NO
Associated Press of Montana	Len Iwanski	825 Great Northern Blvd Suite 203 Helena, MT 59601	406-442-7440	NO	NO
Big Brothers Big Sisters	Daniel Dolan	405 West Park Street Butte, MT 59701	406-782-9644	NO	NO
Bureau of Indian Affairs-Flathead Agency	Julian Courville	42464 Complex Boulevard PO Box 40 Pablo, MT 59855	406-675-2700	NO	NO
Butte North American Indian Alliance	Naomi Longfox	55 East Galena Butte, MT 59701	406-782-0461	NO	NO
Butte Sheltered Workforce	Amy Birkelo	207 South Montana Butte, MT 59701	406-723-6501	NO	NO
Carolina School of Broadcasting	Alyson Young	3435 Performance Road Charlotte, NC 28214	704-395-9272	NO	NO
Catholic Social Services of Montana	Rosemary Miller	1301 11th Avenue P O Box 907 Helena, MT 59624	406-442-4130	NO	NO
Catholic Social Services of Montana-Billings	Becky Hubbert	1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
Catholic Social Services of Montana-Great Falls	Kyla Wright	410 Central Avenue Suite 601 Great Falls, MT 59401	406-771-7805	NO	NO
Catholic Social Services of Montana-Missoula	Betsy Robel	420 West Pine Street Missoula, MT 59802	406-728-5429	NO	NO
Center For Asian American Media	Rina Mehta	145 9th Street Suite 350 San Francisco, CA 94103	415-863-0814	NO	NO
Christian Life Center	Dave Phillips	3801 Russell Missoula, MT 59801		NO	NO

## EEO Public File Report

College of San Mateo-Broadcast Media	Michelle M. Brown	1700 West Hillsdale Boulevard San Mateo, CA 94402	650-574-6297	NO	NO
College of San Mateo-KCSM	Barbara Lamb-Hall	1700 West Hillsdale Boulevard San Mateo, CA 94402	650-574-6936	NO	NO
College of the Canyons-Radio-TV-Film and Broadcast	Jon Amador	26455 North Rockwell Canyon Road Santa Clarita, CA 91355	661-259-7800	NO	NO
College of the Sequoias-Campus Newspaper	Andrea	915 South Mooney Boulevard Visalia, CA 93277	559-730-3844	NO	NO
College of the Sequoias-TV Station	Terry Gray	915 South Mooney Boulevard Visalia, CA 93277	559-737-4864	NO	NO
College-Amarillo College-KACV FM 90	Brian Frank	2201 South Washington P.O. Box 447 Amarillo, TX 79178	806-371-5287	NO	NO
College-Atlanta Metropolitan College	Regina Ray Simmons	1630 Metropolitan Parkway Human Resources Atlanta, GA 30310	404-756-4047	NO	NO
College-Baltimore City Community College	Rene Johnson	2901 Liberty Heights Ave. Baltimore, MD 21215	410-462-8250	NO	NO
College-Brown College	Amber Luckie	1440 Northland Drive Mendota Heights, MN 55120	651-905-3465	NO	NO
College-Carroll College Student Development Center	Rosalie Walsh	East Wing-Borromeo Hall-Rooms 102-110 1601 North Brenton Avenue Helena, MT 59625	406-457-5532	NO	NO
College-Chaffey College-Broadcast and Films	Michael Dinielli	School of Visual and Performing Arts 5885 Haven Avenue Rancho Cucamonga, CA 91737	909-652-6057	NO	NO
College-Citrus College-Communications Department	Margaret O'Neil	1000 West Foothill Boulevard Glendora, CA 91741	626-914-8588	NO	NO
College-City College of Chicago-Truman College	Kate Gillespie	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-Columbia College-Portfolio Center-Media Production	Tim Long	623 South Wabash Avenue Room 307 Chicago, IL 60605	312-369-7282	NO	NO
College-Community College of Denver	Neil Dominas	111 West Colfax Denver, CO 80217	303-556-2600	NO	NO
College-Consummes River College-Commucations	Gary Martin	8401 Center Parkway Sacramento, CA 95823	916-691-7170	NO	NO

## EEO Public File Report

College-Contra Costa College-Media Communications	Ellen Seidler	2600 Mission Bell Drive Office AA-117 San Pablo, CA 94806	510-235-7800	NO	NO
College-Coppin State College-Mass Communication	Peter Brooks	2500 West North Avenue Baltimore, MD 21216	410-383-5408	NO	NO
College-Dine College-Adult Basic Ed.	Norman Phillips	1228 Yucca Street PO Box 580 Shiprock, NM 87420	505-368-3500	NO	NO
College-East Los Angeles-Journalism Department	Jean Stapleton	1301 Cesar Chavez Boulevard Monterey Park, CA 91754	323-265-8875	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE 88.7 FM	John Valenta	190 Prospect Elmhurst, IL 60126	630-617-3729	NO	NO
College-Ferrum College/ WFFC 89.9 FM		PO Box 1000 Ferrum, VA 24088	540-365-4338	NO	NO
College-Flathead Valley Community College	Karen Darrow	Learning Resource Building - 130 777 Grandview Drive Kalispell, MT 59901	406-756-3890	NO	NO
College-Gavilan College	Denise Besson-Silvia	5055 Santa Teresa Blvd Gilroy, CA 95020	408-848-4831	NO	NO
College-Grossmont College-KGFN	Evan C. Wirig	8800 Grossmont College Drive El Cajon, CA 92020	619-644-7288	NO	NO
College-Hartnell College/ Communications Department	Britt Govea/ Broadcast	156 Homestead Avenue Salinas, CA 93901	831-755-6905	NO	NO
College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio	Jon Kavanaugh	3201 South State Street A. Sidney Katz Studio Chicago, IL 60616	312-567-3088	NO	NO
College-International College of Broadcasting	Kenny Pyles	6 South Smithville Road Dayton, OH 45431	937-258-8251	NO	NO
College-Ithaca College Television-Radio-WICB Student Run Radio	Peter Johanns	953 Danby Road Ithaca, NY 14850	607-274-3331	NO	NO
College-Jamestown College-Mass Media and Communications	Steve Listopad	Student Media Center 6000 College Lane Jamestown, ND 58405	701-252-3467	NO	NO

## EEO Public File Report

College-Lawson State Community College-Radio & Television	Rachel Morgan	3060 Wilson Road SW Birmingham, AL 35221	205-925-2515	NO	NO
College-Linfield College-KSLC	Art Cuscaden	900 SE Baker Street #A 498 McMinnville, OR 97128	503-883-2550	NO	NO
College-Miami Dade College Department of Radio and Television Broadcasting	Bertha Cabrera	300 NE Second Avenue Miami, FL 33132	305-237-1696	NO	NO
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Montana Technical College	Suzanne Andrews	1300 W. Park Butte, MT 59701	406-496-4280	NO	NO
College-Oxnard College-Communications Department	Kitty Merrill	4000 South Rose Avenue Oxnard, CA 93033	805-986-5817	NO	NO
College-Pueblo Community College-Broadcasting and Production Technology	Jennifer Sherman	900 West Orman Avenue Davis Academic Building-Room 250 E Pueblo, CO 81004	719-549-3410	NO	NO
College-Rust College-Department of Mass Communication	Dr. Margaret Delashmit	150 Rust Avenue Broadcasting Studios and Training Facilities Holly Springs, MS 38635	662-252-8000x456	NO	NO
College-Salt Lake Community College-Communications Department	Cindy Clark	4600 South Redwood Road Salt Lake City, UT 84123	801-957-4631	NO	NO
College-San Bernadino Valley Community College	Dr.Diane Dusic	701 South Mount Vernon Avenue San Bernadino, CA 92410	909-888-6511	NO	NO
College-Scottsdale Community College-MCTV	Rene Blatte	9000 East Chapparal Road Scottsdale, AZ 85253	480-423-6354	NO	NO
College-Shelton State Community College Department of Mass Communications	Chuck Boening	9500 Old Greensboro Road Office 2537 Martin Campus Tuscaloosa, AL 35405	205-391-2977	NO	NO
College-Skagit Valley College-KSVR-91.7 FM	David McConnell	2405 East College Way Mount Vernon, WA 98273	360-416-7711	NO	NO
College-Southwestern College Department of Arts and Communications	Donna Arnold	900 Otay Lakes Road Chula Vista, CA 91910	619-482-6372	NO	NO
College-Stillman College-English Department	Dan Goldfard	P.O. Box 1430 Tuscaloosa, AL 35403	205-366-8867	NO	NO
College-Vassar College	Sarah Kozloff	Department of Film, Box 741 Vasser College 124 Raymond Avenue	845-437-5473	NO	NO

## EEO Public File Report

		Poughkeepsie, NY 12604			
College-Walsh College of Accountancy and Business Administration	Jill English	3838 Livernois Road Troy, MI 48007	248-823-1237	NO	NO
College-West Virginia State College- Communications Department	Dr. David Wohl	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
College-Yuba College-Communications	Steve Cato	2088 N Beale Rd. Marysville, CA 95901	530-741-6757	NO	NO
Confederated Salish & Kootenai Tribes	Jan Gardipe	PO Box 278 Pablo, MT 59855	406-675-2700	NO	NO
Confederated Salish-Kootenai Tribe Council for Tribal Employment Rights	Lissa Peel	PO Box 2748 Pablo, MT 59855	406-675-2700	NO	NO
Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Arlington, VA 22202	703-415-7600	NO	NO
Connecticut School of Broadcasting, Cherry Hill	Tom DeFranco	1 Mall Drive 1 Cherry Hill, #203 Cherry Hill, NJ 08002	856-755-1200	NO	NO
Connecticut School of Broadcasting, Dallas	Kenny Fuller	5605 North MacArthur Boulevard Suite 220 Irving, TX 75038	214-441-9941	NO	NO
Connecticut School of Broadcasting, Farmington	John Sheatsley	130 Birdseye Road Farmington, CT 06032	860-677-7577	NO	NO
Connecticut School of Broadcasting, Palm Beach	Dave Duran	3450 Northlake Boulevard Suite 110 Palm Beach Gardens, FL 33403	561-842-2000	NO	NO
Connecticut School of Broadcasting, Stratford	Hank Tenney	80 Ferry Boulevard Stratford, CT 06615	203-378-5155	NO	NO
Connecticut School of Broadcasting, Tampa	Kelly Crain	3901 Coconut Palm Drive, Suite 105 Sabal Business Center II Tampa, FL 33619	813-740-0990	NO	NO
Connecticut School of Broadcasting, Wellesley Hills	Steve Williams	49 Walnut Park Wellesley Hills, MA 02481	781-235-2050	NO	NO
Connecticut School of Broadcasting, Westbury, L.I.	Marty Herstein	1400 Old Country Road Suite 211 Westbury, NY 11590	516-338-1000	NO	NO
Connecticut School of Broadcasting-Hasbrouck Heights	Janet Hutsebaut	377 Route 17 South Suite 410 Hasbrouck Heights, NJ 07604	201-288-5800	NO	NO
Connole-Morton Real Estate School	Bob Connole, Ph.D, DREI	415 North Higgins Avenue Suite 20 Missoula, MT 59802	406-543-3269	NO	NO

## EEO Public File Report

Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO
Disability Rights Montana	Al Smith	316 North Park, Room 211 P O Box 1681 Helena, MT 59624	406-444-3889	NO	NO
Experience Works - Hamilton	Patti Furniss	333 West Main Street Hamilton, MT 59840	406-363-1822	NO	NO
Experience Works - Helena	Jackie Lynch	501 North Park Avenue Helena, MT 59601	406-457-0656	NO	NO
Experience Works - Kalispell	Bryce Hammond	43 Woodland Park Drive #8 Kalispell, MT 59901	406-257-1968	NO	NO
Geoffrey R Conway School of Broadcating and Communication	J. Mattka	PO Box 486 Niagra Falls, NY 14302	905-332-0444	NO	NO
Great Divide Education Services	James McDonald	703 5th Street P O Box 48 Deer Lodge, MT 59722	406-846-2147	NO	NO
HEALTH & WELFARE DEPT	JOB BOARD	PO BOX 488 KAMIAH, ID 83536	208-935-2506x	NO	NO
Human Resource Council- Missoula, Mt	Maggie Driscoll	1801 S. Higgins Ave. Missoula, MT 59801	406-728-3710	NO	NO
Indeed.com	Indeed.com	Indeed.com	000-000-0000	NO	NO
Job Corp Center-Trapper Creek, Montana	Barbara Ridder	5139 W Fork Rd. Darby, MT 59829	406-821-3286	NO	NO
Job Service Workforce Center, Billings	Loretta Willems	2121 Rosebud Drive, Stop B Billings , MT 59102	406-655-6070	NO	NO
KATC Communications, Incorporated	Andrew Shenken	1103 Eraste Landry Road PO Box 63333 Lafayette, LA 70596	337-235-3333	NO	YES
KBZK-TV	Erika Epple	90 Television Way Bozeman, MT 59718	406-922-2400	NO	NO
KCSS/CALIFORNIA STATE UNIV-STANISLAUS	BRITTANY WINTERS	801 W MONTE VISTA AVE TURLOCK, CA 95380	209-667-3378	NO	NO
KDUP/UNIV OF PORTLAND	NATE SHERFINSKI	5000 N WILLIAMETTE BLVD KDUP 1580AM PORTLAND, OR 97203	503-943-7284	NO	NO
KDVS/UNIV OF CA-DAVIS	JANE KIM	14 LOWER FREEBORN HALL DAVIS, CA 95616	530-752-0728x	NO	NO

## EEO Public File Report

KGRG/GREEN RIVER COMM COLL	TOM EVANS KRAUSE	12401 SE 320TH ST AUBURN, WA 98092	253-833-9111	NO	NO
KHSU/HUMBOLDT STATE UNIV	ELIZABETH HANS MCCRONE	1 HARPST ST ARCATA, CA 95521	707-826-4807	NO	NO
KOAA-TV, Sangre de Cristo Communications, Incorporated	Evan Pappas	2200 7th Avenue Pueblo, CO 81003	719-544-5781	NO	YES
KPAX Communications, Incorporated-CBS	Bob Hermes	PO Box 4827 1049 West Central Avenue Missoula, MT 59806	406-542-4400	YES	NO
KRIS Communications, LLC-NBC	Timothy Noble	409 South Staples PO Box 840 Corpus Christi, TX 78401	361-886-6100	NO	YES
KRTV Communications, Incorporated	Jon Saunders	3300 Old Havre Highway Great Falls, MT 59403	406-791-5400	NO	YES
KXLF Communications, Incorporated-CBS	Pat Cooney	1003 South Montana Street Butte, MT 59702	406-496-8400	NO	YES
Lutheran Social Services	Jennifer Walrod	The Warehouse Mall, 725 West Alder Suite 2 Missoula, MT 59802	406-549-0147	NO	NO
Lutheran Social Services	Jennifer Walrod	17 Second Street East Suite 207 Kalispell, MT 59901	406-752-8847	NO	NO
Maximus, Inc.	Tor Gudmundsen	100 North Park Avenue Helena, MT 59601	406-449-8250	NO	NO
MediaLine	Mark Shilstone	PO Box 51909 Pacific Grove, CA 93950	800-237-8073	NO	NO
Missoula Vocational Rehabilitation	Anna Whiting Sorrell	2675 Palmer Suite A Missoula, MT 59808	406-329-5400	NO	NO
Montana Advocacy Program (MAP)	Bernadette Franks-Ongoy	400 North Park 2nd Floor Helena, MT 59624	406-449-2344	NO	NO
Montana Afterschool Network	Anita Maxwell	127 East Main Street Suite 217 Missoula, MT 59802	406-549-1186	NO	NO
Montana Broadcasters Association	Greg MacDonald	HC 70, Box 98 3914 Rainbow Bend Drive Bonner, MT 59823	406-244-4622	NO	NO
Montana Department of Public Health & Human Services	Gary Gaub	Eastern Montana Veterans Home 2000 Montana Avenue Glendive, MT 59901	406-345-8855	NO	NO
Montana Department of Public Health & Human Services	Patty West		406-363-1944	NO	NO



## EEO Public File Report

		Human & Community Services Division - Ravalli 310 North 3rd Stree Hamilton, MT 59840			
Montana Department of Public Health & Human Services	Thorne Johnson	Human & Community Services Division - Sanders 2 Tradewinds Way Thompson Falls, MT 59873	406-827-4395	NO	NO
Montana Department of Public Health & Human Services	S. Kevin Howlett	Tribal Health & Human Services Mission Drive, Box 880 St. Ignatius, MT 59865	406-745-3525	NO	NO
Montana Department of Public Health & Human Services	Brigitte Bellefleur	Helena Vocational Rehabilitation Services 3075 North Montana Avenue, Suite 106 Helena, MT 59601	406-444-1710	NO	NO
Montana Department of Public Health & Human Services	Mike Mayer	Summit Independent Living Center 700 South West Higgins, Suite 101 Missoula, MT 59801	406-728-1630	NO	NO
Montana Department of Public Health & Human Services	Jennifer Carter	Human & Community Servicis Division-Missoula 2677 Palmer, Suite 100 Missoula, MT 59808	406-329-1200	NO	NO
Montana Department of Public Health & Human Services	Marilyn Becker	Human & Community Servicis Division-Lake 826 Shoreline Drive Polson, MT 59860	406-883-7820	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Servicis Division-South Jeffer 700 Casey Street Butte, MT 59701	406-496-4900	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Powell 409 Missouri Deer Lodge, MT 59722	406-846-3680	NO	NO
Montana Department of Public Health & Human Services	Darlene Miller	Human & Community Services Division-Teton 20 1st Street North West, P O Box 803 Choteau, MT 59422	406-466-5721	NO	NO
Montana Department of Public Health & Human Services	Roberta Smith	Kalispell Vocational Rehabilitation Office - Reg 2282 Highway 93 South, P O Box 2357 Kalispell, MT 59903	406-751-5940	NO	NO
Montana Department of Public Health & Human Services	Joe Murphy	Butte Vocational Rehabilitation Services - Regio 700 Casey Street, Suite B Butte, MT 59701	406-496-4925	NO	NO
Montana Department of Public Health & Human Services	Dave Morey	Human & Community Servicis Division-Jefferson (N 3075 North Montana Avenue	406-444-1700	NO	NO

## EEO Public File Report

		Helena, MT 59620			
Montana Department of Public Health & Human Services	Thorne Johnson	Human & Community Services Division-Mineral 305 West Main, P O Box 626 Superior, MT 59872	406-822-4551	NO	NO
Montana Department of Public Health & Human Services	Flo Kiewel	Summit - Kalispell Branch 278 Corporate Way, Suite 901 Kalispell, MT 59901	406-257-0048	NO	NO
Montana Department of Public Health & Human Services	Rulon (John) J. Gardner	Human & Community Services Division-Flathead 2282 Highway 93 South, P O Box 1096 Kalispell, MT 59903	406-751-5900	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Deer Lodge 307 East Park, Room 305 Anaconda, MT 59711	406-563-3448	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Granite Philipsburg, MT 59858	406-859-0009	NO	NO
Montana Job Service Flathead One-Stop Center-Kalispell	Larry Mackin	427 First Avenue East PO Box 1879 Kalispell, MT 59901	406-758-6200	NO	NO
Montana Job Service One-Stop Center-Butte	Denise McGivern	2201 White Blvd Butte, MT 59701	406-494-000	NO	NO
Montana Job Service One-Stop Center-Helena	Roxanne Bullard	715 Front Street PO Box 201505 Helena, MT 59601	406-447-3200	NO	NO
Montana Job Service One-Stop Center-Missoula	Mike Cooney	539 SouthThird Street West PO Box 5027 Missoula, MT 59806	406-728-7060	NO	NO
Montana Job Service One-Stop Center-Polson	Mike Shoquist	417-B Main Street PO Box 970 Polson, MT 59860	406-883-7880	NO	NO
Montana Tech-College Of Technology	Lee Barnett	College of Technology (South Campus) 25 Basin Creek Road Butte, MT 59701	406-496-4477	NO	NO
Montana University System-System Office	Sheila Stearns	Office of the Commissioner of Higher Education 46 North Last Chance Gulch Helena, MT 59620	406-444-6570	NO	NO
Moorpark College/Media Arts Center	B Goodman	7075 Campus Rd. Moorpark, CA 93021	805-378-1400x014	NO	NO
MT. SAN ANTONIO COLLEGE	STEVE WOODYARD	1100 N. GRAND AVE. STUDENT SERVICES CENTER 9B WALNUT, CA 91789	909-594-5611	NO	NO

## EEO Public File Report

NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP	Robin Scott King	1200 E. Market St. Greensboro, NC 27401	336-273-1222	NO	NO
NAACP	Wayne Jennings	393 Francestown Road New Boston, NH 03070	603-487-2349	NO	NO
NAACP	Charles Misheaux	625 North Euclid Avenue Saint Louis, IL 63108	314-361-8600	NO	NO
NAACP	James Wilson	8823 South Central Avenue Los Angeles, CA 90002	323-587-2114	NO	NO
NAACP	Donald Craig	1233 West 5th Street PO Box 3141 Santa Ana, CA 92703	714-543-3637	NO	NO
NAACP		3910 Martin Luther King Junior Boulevard Suite 202 Los Angeles, CA 90008	323-296-2630	NO	NO
NAACP	Otis Chisley	Monroe, LA 71202	318-325-0399	NO	NO
NAACP in Michigan City, Indiana	Michael Rivera	209 Pearl Street PO Box 755 Michigan City, IN 46360	219-879-2182	NO	NO
NAACP Indianapolis Branch	Natalie Bryant	300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP of Daytona Beach	Cynthia Slater	308 South Martin Luther King Boulevard Daytona Beach, FL 32114	386-255-3736	NO	NO
NAACP of Fort Wayne, Indiana	Reverend Bill McGill	1307 East Lewis Street Fort Wayne, IN 46806	260-426-1255	NO	NO
NAACP of Georgia in Columbus	Ernestine Mattis	514 1st Avenue Columbus, GA 31901	703-322-8702	NO	NO
NAACP of Pennsylvania in Bensalem	Dorothy Foggie	PO Box 1574 Bensalem, PA 19020	609-951-1954	NO	NO
NAACP of Washington in Seattle	Lacey Steel	105 14th Avenue Suite C Seattle, WA 98122	206-324-6600	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Albion Michigan	Lenn Reid		517-629-2283	NO	NO

## EEO Public File Report

		PO Box 751 Albion, MI 49224			
NAACP-Altoona, Pennsylvania	Donald Witherspoon	2100 6th Avenue Altoona, PA 16602	814-942-1126	NO	NO
NAACP-Baton Rouge, Louisiana	Gloria London	3313 Government Street Baton Rouge, LA 70806	225-344-7200	NO	NO
NAACP-Charleston, South Carolina	Dave Johnson	93 Spring Street Charleston, SC 29403	843-805-8030	NO	NO
NAACP-Cincinnati, Ohio	Deborah	2500 Kemper Lane #1 Cincinnati, OH 45206	513-281-1900	NO	NO
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint , MI 48501	810-785-3733	NO	NO
NAACP-Greenville, South Carolina	Sharon Bryant	132 East Broad Street Greenville, SC 29601	864-235-3327	NO	NO
NAACP-Jackson Mississippi Branch	Arlene Jackson	1072 West J.R. Lynch Street Jackson, MS 39203	601-353-6906	NO	NO
NAACP-Leflore County Branch	Willie Perkins	P.O.Box 8404 Greenwood, MS 38930	662-455-1211	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Los Angeles, California		7000 Hollywood Boulevard PO Box 2349 Los Angeles, CA 90028	323-464-7616	NO	NO
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Manchester, New Hampshire	Jennifer McElreavy	PO Box 534 Manchester, NH 03105	603-427-0443	NO	NO
NAACP-Mobile, Alabama	Lettie Malone	419 Lexington Avenue Mobile, AL 36603	334-433-1145	NO	NO
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-National Branch-Baltimore, Maryland	Yolanda Hunter	4805 Mount Hope Drive Baltimore, MD 21215	877-622-2798	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	616-683-0249	NO	NO

## EEO Public File Report

NAACP-Oakland, California		663 35th Street Oakland, CA 94609	510-652-8493	NO	NO
NAACP-Paducah McCracken County Chapter	Rosa Scott	505 South 8th Street Paducah, KY 42003	270-443-5430	NO	NO
NAACP-Pasadena, California	Dale Yarbough	595 Lincoln Avenue Pasadena, CA 91103	626-793-1293	NO	NO
NAACP-Phoenix, Arizona		1818 South 16th Street Phoenix, AZ 85034	602-252-4064	NO	NO
NAACP-Richmond, California		322 Harbor Way Suite Richmond, CA 94802	510-236-1166	NO	NO
NAACP-San Bernadino, California	Cheryl	1505 West Highland Avenue San Bernadino, CA 92411	909-887-7411	NO	NO
NAACP-San Diego California	Douglas Oden	PO Box 152086 San Diego, CA 92195	619-702-0800	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-651-5978	NO	NO
NAACP-Toledo, Ohio	Willi-Ann Moore	525 Hamilton Street Toledo, OH 43602	419-242-2515	NO	NO
NAACP-Vallejo, California	Frank Jackson	301 Georgia Street #375 Vellejo, CA 94590	707-554-4993	NO	NO
NAACP-Washington Bureau	Hilary Shelton	1156 15th Street, NW Suite 915 Washington, DC 20005	202-463-2940	NO	NO
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
National Association of Broadcasters	Michelle Duke	1771 N Street, NW Suite 708 Washington, DC 20036	202-429-5300	NO	NO
Native American Connections	Marla Rowe	4520 North Central Avenue Suite 600 Phoenix, AZ 85012	602-254-3247	NO	NO
Nelson Personnel Employment Agency		3700 South Russell Missoula, MT 59801	406-543-6033	NO	NO
Office of Public Instruction	Dennie Munro	Special Education Division PO Box 202501 Helena, MT 59620	406-444-2673	NO	NO
Ohio Center for Broadcasting	Mark Lillie	1310 Wadsworth Boulevard Suite 100 Lakewood, CO 80214	303-937-7070	NO	NO

## EEO Public File Report

Oppportunity Resources Inc.	Hal Puling	2821 South Russell Missoula, MT 59801	406-721-2930	NO	NO
Pima Community College	David Wing	2202 W. Anklam Rd. Tucson, AZ 85709	520-206-6974	NO	NO
Probation and Parole Bureau-Adult-Region 1	Paul Hawkins	105 West Broadway 2nd Floor Butte, MT 59701	406-723-8911	NO	NO
Probation and Parole Office-Adult-Region 1	Sam Lemaich	120 South 5th Avenue Suite 205 Hamilton, MT 59840	406-363-2882	NO	NO
Probation and Parole Office-Adult-Region 2	Sam Lemaich	2415 Mullan Road Missoula, MT 59808	406-549-0022	NO	NO
Probation and Parole Office-Adult-Region 3	Bernie Driscoll	122 East Park Street PO Box 1482 Anaconda, MT 59711	406-563-2560	NO	NO
Probation and Parole Office-Adult-Region 4	Bernie Driscoll	111North Rodney PO Box 201313 Helena, MT 59620	406-444-2482	NO	NO
Probation and Parole Office-Adult-Region 9	Paul Berg	575 Sunset Boulevard Suite 208 Kalispell, MT 59901	406-752-2575	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
RIO HONDO COLLEGE/COMMUNICATIONS DEPT	COMMUNICATION DEPT	3600 WORKMAN HILL RD WHITTIER, CA 90601	562-908-3429x	NO	NO
Salish Kootenai College	Roy Bigcrane	KSKC-TV Public TV 52000 Highway 93, P O Box 70 Pablo, MT 59855	406-275-4879	NO	NO
Salish Kootenai College	Linda Ornowski	Educational Opportunity Center (EOC) 52000 Highway 93, P O Box 70 Pablo, MT 59855	406-275-4774	NO	NO
Salvation Army-Montana-Helena Corps Community Center	Rob Lawler	1905 Henderson Street Helena, MT 59624	406-442-8244	NO	NO
Salvation Army-Montana-Kalispell Corps Community Center	Cpts. Daniel and Doreen Freeman	110 Bountiful Drive PO box 8357 Kalispell, MT 59904	406-257-4357	NO	NO
SIMI VALLEY BROADCAST ACADEMY	JOB PLACEMENT	2470 STEARNS ST #331 SIMI VALLEY, CA 93063	805-583-4592x	NO	NO
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO

## EEO Public File Report

Specs Howard School of Broadcast Arts	Angenetta Hicks	19900 West Nine Mile Road Southfield, MI 48075	248-358-9000	NO	NO
SRTV/UNIV OF CALIFORNIA-SAN DIEGO	CHELSEA WELCH	9500 GILMAN DR #315 LA JOLLA, CA 92093	858-534-5512	NO	NO
State Workforce Investment Board	Leisa Smith	P.O. Box 1728 Helena, MT 59624	406-444-1609	NO	NO
Texas State University School of Journalism & Mass Communication	Harry Bowers	601 University Drive 1108 Old Main San Marcos, TX 78666	512-245-2656	NO	NO
The Rural Institute	Donna Bainbridge, PT, EdD, ATC	University of Montana, Curry Health Center Lower Leve, 52 Corban Hall Missoula, MT 59812	406-243-5467	NO	NO
Trapper Creek Job Corps	John Kastner	5139 West Fork Road Darby, MT 59829	406-821-2107	NO	NO
TVJobs.com-Broadcast Employment Services	Mark Hallway	PO Box 4116 Oceanside, CA 92052	800-374-0119	NO	NO
Tvnewz.com	Jim Parisi	1840 W Avenue Albany, NY 12203	520-579-9467	NO	NO
U S Department of Veterans Affairs	Heather Kohut	Missoula Veterans Center 500 North Higgins Avenue Missoula, MT 59802	406-721-4918	NO	NO
University of California, Santa Cruz-KZSC	Kristan Sartor	Student Music East 1166 High Street Santa Cruz, CA 95064	831-459-2811	NO	NO
University of California-Riverside-KUCR 88.3 FM	Walter Douglas	900 University Avenue Riverside, CA 92521	951-827-3737	NO	NO
University of Chicago-WHPK	Josh Oberman	5706 South University Avenue Chicago, IL 60637	773-702-8289	NO	NO
University of Kansas-Communications Department	Dr. Kunkel	1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	785-864-3633	NO	NO
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO
University of LaVerne-Communications Department	Janice Sullivan	1950 3RD ST Communications Department La Verne, CA 91750	909-593-3511	NO	NO
University of Maryland-Communications	Elizabeth Toth	2130 Skinner Building College Park, MD 20742	301-405-8979	NO	NO
University of Michigan-WCBN-FM 88.3 Ann Arbor	Jason Voss		734-647-4122	NO	NO

## EEO Public File Report

		530 Student Activities Building Ann Arbor, MI 48109			
University of Montana Career Services	Michael Heuring	Lommasson Center 154 The University of Montana Missoula, MT 59812	406-243-2022	NO	NO
University of Montana-Helena	Alan Thompson	115 North Roberts Helena, MT 59601	406-444-0835	NO	NO
University of Montana-Missoula	Barbara Henderson	Native American Studies Dept Missoula, MT 59802	406-543-5831	NO	NO
University of Montana-Missoula	Jim Marks	Disability Services for Students (DSS) Lommasson Center 154 Missoula, MT 59812	406-243-2243	NO	NO
University of Montana-Missoula-School of Journalism	Wanda LaCroix	32 Campus Drive Missoula, MT 59812	413-545-0883	NO	NO
University of Montana-Radio-TV Department KUFM-TV	Ray Ekness	The University of Montana School of Journalism 32 Campus Drive Missoula, MT 59801	406-243-4088	NO	NO
University of New Hampshire Graduate School	Paula Howard	4 Garrison Avenue Advising & Career Center Durham, NH 03824	603-862-2029	NO	NO
University of New Mexico-Taos Campus	Augustine Martinez	1157 County Road 110 Rancos de Taos, NM 87571	505-758-7667	NO	NO
University of Santa Barbara-KCSB 91.9 FM	Elizabeth Robinson	1025 Storke Communications Building Santa Barbara, CA 93107	805-893-3757	NO	NO
University of Southern Indiana-Department of Communications	Dr. David Black	8600 University Boulevard Evansville, IN 47712	812-465-7152	NO	NO
University of The District of Columbia-Mass Media	Isadora Posey	4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008	202-274-5548	NO	NO
University of Washington-KEXP 90.3 FM	James Utzschneider	113 Dexter Avenue North KEXP 90.3 FM Seattle, WA 98109	206-520-5800	NO	NO
University-Alabama A&M University Marketing Department	Dr. Dunu	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4818	NO	NO
University-Alabama A&M University-Telecommunications Department	Yvonne Artis	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4057	NO	NO
University-Alabama State University School of Communication	David Okeowo	915 South Jackson Street Montgomery, AL 36195	334-229-4493	NO	NO



## EEO Public File Report

University-Annenberg School for Communications-University of Sou	Suzanne O'Connor	3502 Watt Way Los Angeles, CA 90086	213-740-6045	NO	NO
University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO
University-Arizona State University-Career Services	Kitty McGrath	300 East University Drive Tempe, AZ 85287	480-965-2350	NO	NO
University-Arizona State University-School of Journalism	Michael Wong	300 East University Drive PO Box 877805 Tempe, AZ 85287	480-965-9011	NO	NO
University-Ashland University	Robert Brown	401 College Avenue Ashland, OH 44805	800-882-1548	NO	NO
University-Ashland University Radio and TV	Daniel O'Rourke	401 College Avenue Ashland, OH 44805	419-289-4142	NO	NO
University-Azusa Pacific University-Department of Communications	Amy Hicks	901 East Alostia Avenue Azusa, CA 91702	626-815-3044	NO	NO
University-Brigham Young University-KBYU	Diena Simmons	2000 Ironton Boulevard Provo, UT 84606	801-422-8450	NO	NO
University-California State U.- Los Angeles	Bryant Alexander	Department of Communication Studies 5151 State University Drive Los Angeles, CA 90032	323-343-4223	NO	NO
University-California State University, Bakersfield	Dr. Andy Alali	9001 Stockdale Highway Department of Communications 26 BDC Bakersfield, CA 93311	661-654-6345	NO	NO
University-California State University-Communications	Liz Wasinger	College of Communication and Education Tehama Hall-Room 203 Chico, CA 95929	530-898-4015	NO	NO
University-California State University-KCSC FM	Jillian Cleveland	4th and Cherry Chico, CA 95929	530-898-6228	NO	NO
University-California State University-Stansslaus-Communication Department	Sari Miller-Antonio	801 West Monte Vista Avenue Demergasso-Bava Hall-Room 125 Turlock, CA 95382	209-667-3531	NO	NO
University-Cameron University-Dept of Comm	Tony Allison	2800 West Gore Boulevard Lawton, OK 73505	580-581-2359	NO	NO
University-Central Washington University-Coll. of Business	Debbie Boddy	400 East University Way Shaw-Smyser 129 Ellensburg, WA 98926	509-963-1955	NO	NO
University-Central Washington University-Dept of Comm	Lois Breedlove		509-963-1066	NO	NO

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		400 East 8th Avenue Ellensburg, WA 98926			
University-Chicago State University-Communications-Media Arts	Arthur M. Reese	9501 South King Drive Douglas Library, #116 Chicago, IL 60628	773-995-2280	NO	NO
University-Clark Atlanta University-Communication	Dr. Herbert L. Eichelberger	223 James P. Brawley Drive, Southwest Woodruff Library-Lower Level Atlanta, GA 30314	404-880-8304	NO	NO
University-Concordia University	Chris Dodge	2811 Northeast Holman School of Management Portland, OR 97211	503-493-6300	NO	NO
University-DePauw University-Communication Arts		101 East Seminary Street Greencastle, IN 46135	765-658-4800	NO	NO
University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
University-East Tennessee State University-Department of Communication	Amber Kinser	P.O. Box 70667 Johnson City, TN 37614	423-439-4491	NO	NO
University-Eastern Illinois University-Communication Studies	Mark Borzi	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Michigan University-Department of Communicati	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Elizabeth City State University	Melba Smith	1704 Weeksville Road Elizabeth City, NC 27909	252-335-3985	NO	NO
University-Fayetteville State University-WFSS 91.9 FM Radio	Jan Wright	1200 Murchison Road Fayetteville, NC 28301	910-672-1381	NO	NO
University-Fisk University WFSK 88.1 FM Radio	Sharon Kay	1000 17th Avenue, North Nashville, TN 37208	615-329-8754	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Grambling State University-Mass communications	Martin Edu	100 Main Street Grambling, LA 71245	318-274-2189	NO	NO
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
University-Humboldt State University-Communications		1 Harpst Street Arcata, CA 95521	707-826-3261	NO	NO
University-Jackson State University	Nikisha G. Ware		601-979-1473	NO	NO

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		The MS Learning Institute & The Sally McDonnell 1400 J R Lynch Street, P O Box 17096 Jackson, MS 39217			
University-James Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO
University-Kansas State University-A.Q. Miller-Journ/Mass Comm	Angela Powers	A.Q. Miller School of Journalism and Mass Commun 105 Kedzie Hall Manhattan, KS 66506	785-532-6890	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-Missouri State University-KSMU Radio	Tammy Wiley	901 South National Avenue Springfield, MO 65897	417-836-5878	NO	NO
University-Montana State University	Carina Beck	177 Strand Union Building PO Box 174180 Bozeman, MT 59717	406-994-4353	NO	NO
University-New Mexico State University Department of Journalism and Mass Co	Nancy Howell	Milton Hall Room 186 MSC 3J, PO Box 30001 Las Cruces, NM 88003	575-646-1034	NO	NO
University-North Carolina Central University-Radio & Television	Dr. Thomas Evans	1801 Fayetteville Street Durham, NC 27707	919-530-7113	NO	NO
University-Pacific Lutheran University	Amanda Fucci-Bartoszek	School of Business Tacoma, WA 98447	253-535-7445	NO	NO
University-Pacific University-Media & Arts	Dave Cassidy	2043 College Way Forest Grove, OR 97116	503-352-2701	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Sam Houston State University-The KAT	Jim Jones	919 16th ST BOX 2207 Huntsville, TX 77341	936-294-3939	NO	NO
University-San Francisco State University-BECA	Jacalyn White	1600 Holloway Avenue San Francisco, CA 94132	415-338-1787	NO	NO
University-San Francisco State University-KSFS	Jeff Jacoby	1600 Holloway Avenue San Francisco, CA 94132	415-338-2428	NO	NO
University-Santa Clara University-Communications	Helen Otero	500 El Camino Real Santa Clara, CA 95053	408-554-2798	NO	NO
University-Southeastern Louisiana University-KSLU 90.9 FM Radio and Communi	Todd Delaney	D Vickers-Room 112 SLU 10783 Hammond, LA 70402	985-549-2330	NO	NO

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University-Southern Illinois University-WSIE 88.7 FM	Frank Akers	Dunham Hall Box 1058-SIU Edwardsville, IL 62026	618-650-2228	NO	NO
University-Southern University and A & M College	Al Barron	PO BOX 10980 Second Floor, JS Clark Hall annex Baton Rouge, LA 70813	225-771-2200	NO	NO
University-Stanford University-KZSU 90.1 FM	Roxanne Teti	PO BOX 20190 PO Box 20190 Stanford, CA 94309	650-725-4868	NO	NO
University-State University of New York College at Plattsburgh-SUNY	Dr. Nancy J. Church	101 Broad Street Redclay Hall-Room 172 Plattsburgh, NY 12901	518-564-4169	NO	NO
University-State University of New York CollegePlattsburgh-SUNY	Peter Ensel	101 Broad Street Yokum Hall-103B Plattsburgh, NY 12901	518-564-4287	NO	NO
University-Temple University-Broad	Patrick Murphy	Broadcast, Telecommunication and Mass Media Depa Annenberg Hall-Room 205 Philadelphia, PA 19122	215 204-3041	NO	NO
University-Tennessee State University-Communications Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209	615-963-5812	NO	NO
University-Walla Walla University	Nelle Cornelison	204 South College Avenue Kretchmar Hall-Room 217 College Place , WA 99324	509-527-2664	NO	NO
University-Washington State University-KUGR	Andrea Sullivan	301 Murrow Communications Center Pullman, WA 99163	509-335-5042	NO	NO
University-Western Kentucky University-School of Journalism	Dick Taylor	1906 College Heights Boulevard School of Journalism and Broadcasting-#11070 Bowling Green, Ky 42101	270-745-4144	NO	NO
University-Wichita State University-KMUW 89.1 FM	Mark McCain	3317 East 17th Street North Wichita, KS 57208	316-978-6789	NO	NO
University-Wichita State University/ Elliott School of Communication	Susan Shultz Huxman	1845 Fairmount Wichita, KS 67260	316-978-3185	NO	NO
University-Xavier University of Louisiana-Department of Marketing	A Kukreja	1 Drexel Drive New Orleans, LA 70125	504-483-7505	NO	NO
University-Southern University of New Orleans-Telecommunications	Mike Meehan	6400 Press Drive New Orleans, LA 70126	504-723-2556	NO	NO
Whitman Rhetoric and Film Studies	Jim Hanson	200 East Boyer Avenue Walla Walla, WA 99362	509-527-5499	NO	NO
WLEX Communications, LLC-NBC	Timothy P. Gilbert	1065 Russell Cave Road PO Box 1457 Lexington, KY 40505	859-259-1818	NO	NO

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Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO
Women's Opportunity & Resource Development, Inc.	Naomi Thornton	2525 Palmer Street Suite #1 Missoula, MT 59808	406-543-3550	NO	NO
Womens Voices for the Earth	Dori Gilels	114 W. Pine St. #10 Missoula, MT 59802	406-543-3747	NO	NO
WSNC/Winston-Salem State University	Dr. Brian Blount	601 Martin Luther King Junior Avenue Winston Salem, NC 27110	336-750-2320	NO	NO
WVKC/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266	NO	NO
WVUM/University of Miami	Donna Shalala	PO Box 248191 Coral Gables, FL 33124	305-284-3131	NO	NO
WXAV/Saint Xavier University		3700 West 103rd Street Chicago, IL 60655	773-298-3375	NO	NO

Total Resources: 317

**C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2013-12-01 and 2014-11-30 (this will be a raw number):**

18

**D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2013-12-01 and 2014-11-30 Per Recruitment/Referral Sources:**

Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?	
KPAX Communications, Incorporated-CBS	Bob Hermes	PO Box 4827 1049 West Central Avenue Missoula, MT 59806	406-542-4400	12	
TVJobs.com-Broadcast Employment Services	Mark Halloway	PO Box 4116 Oceanside, CA 92052	800-374-0119	6	

**E. Outreach Activities:**

Date	Other Outreach Activity	Description of Activity
02/11/2014	High School Career Fair	On 2/11/14 KPAX/KAJJ-CD participated in Sentinel High School's 4th Annual Career Fair. There were five sessions scheduled between 9a-11am with approximately 125 students per session. KPAX/KAJJ-CD General Manager met with students to describe various job opportunities and the steps to take to pursue a career in broadcasting.
02/19/2014	Bigfork High School Career Fair	On 2/19/14 KPAX/KAJJ-CD's Local Sales Manager participated in the Bigfork High School Career Fair. He spoke to over 60 high school kids about the different career paths within a television station, including News, Engineering, Production, Sales, Office and Online. He highlighted how technology has and is changing the way we do business. He spoke about different college and career paths for each of these. He honed in on working on

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		communication skills and developing interpersonal relationships through their own work, summer jobs, etc. He talked about the importance of volunteer time and what it does to build a resume and get them a better chance of being hired in a job they want.
03/31/2014	Internship	KPAX/KAJJ-CD provides internships to various college students throughout the region aimed at providing on-the-job training for students pursuing a career in broadcasting. During 2014 a student from Medill Northwestern University and another student from Washington State University interned in our news department.
04/21/2014	Guest Speaker	On 4/21/14 KPAX/KAJJ-CD's General Manager spoke at University of Montana's graduate class Education Leadership Development 658 Public Relations. He spoke on media news rooms and media changes. It was a 90 minute class with 15 participants.
04/24/2014	Missoula Job Service Career Fair	KPAX/KAJJ-CD sponsored and promoted the Missoula Job Service Career Fair on Thursday, April 24, 2014 from 3:00pm-6:00pm. The stations promoted the event with both airtime and online ads. Various management personnel attended the event and met with job seekers describing the various positions and opportunities in broadcasting and with the stations.